

WOODWAY PUBLIC SAFETY DEPARTMENT

APPLICATION A

Name: _____

Complete and Return By: _____

**Woodway Public Safety Department
Public Safety Officer
Applicant Information Sheet**

LAST NAME: _____ FIRST NAME: _____ MIDDLE NAME: _____

MAIDEN NAME (IF APPLICABLE): _____

MAILING ADDRESS: _____

PHYSICAL ADDRESS: _____

TELEPHONE NUMBER(S): _____

BEST TIME(S) TO CALL: _____

EMAIL ADDRESS(ES): _____

A PRELIMINARY BACKGROUND INVESTIGATION WILL BE CONDUCTED FOR THIS
PROCESS, PLEASE LIST:

DRIVERS LICENSE #: _____ STATE: _____

Application A and B (Personal History Statement) must be completed in order to be considered for employment.

There will only be one test date available. You will receive an email with the date and time once your application is submitted and processed

1. PHYSICAL AGILITY TEST

Date: To Be Determined

Time: To Be Determined

McLennan Community College Emergency Services Education Center

You must pass the physical agility test to continue to the written test.

WRITTEN TEST

Date: Same day as physical agility test

Time: Immediately following physical agility test

McLennan Community College Emergency Services Education Center

**WOODWAY PUBLIC SAFETY DEPARTMENT
REQUIREMENTS**

We are a Public Safety Department. This means our officers are cross-trained as both Police Officers and Fire Fighters and First Responders. Although we do not require applicants to be certified in either field to be hired, both certifications must be obtained by successfully completing the Police Academy, the Fire Academy, all state testing, and all field training. Physical requirements must be accomplished in both academies. It is the responsibility of the employee to make certain that these requirements are met (i.e. - mile and a half run in 14 minutes or less).

• **AGE:**

Applicant must be (21) years of age at the time of testing or may be (18) years of age if the applicant has obtained one of the following:

- 1) An Associate's Degree or 60 hours of college credits from an accredited college or university, or
- 2) Has received an honorable discharge from the armed forces of the U.S. after at least 2 years of active service.

- **CITIZENSHIP:**

Applicant must be a citizen of the United States.

- **BACKGROUND:**

- ✓ Must have not ever been on, or currently on, court-ordered community supervision or probation for a criminal offense.
- ✓ Must not currently be under indictment for any criminal offense.
- ✓ Must have not been convicted of a Class A misdemeanor or its equivalent within the last 10 years.
- ✓ Must have not been convicted of a Class B misdemeanor or its equivalent in the last 10 years.
- ✓ Must have not been convicted at any time of a felony offense.
- ✓ Must have not been arrested on any family violence offense.
- ✓ Must have not been arrested for the offense of Driving While Intoxicated or Driving under the Influence.
- ✓ Must have not been discharged from any military service under less than honorable conditions at any time.
- ✓ Must not have had a license issued by any Law Enforcement Commission (from any state) denied by find order or revoked, or have an involuntary surrender of a license currently in effect.
- ✓ Must not be prohibited by state or federal law from operating a motor vehicle.
- ✓ Must not be prohibited by state or federal law from possessing firearms or ammunition.

- **DRUG USE:**

Drug use will be dealt with on an individual basis. (Any prior chemical use is not acceptable)

- **EDUCATION:**

High school diploma or GED required. Completion of at least thirty (30) hours of college level coursework preferred. Military experience may be substituted for college hours.

- **HEALTH:**

Applicant's vision must be correctable to 20/20 in both eyes with no color blindness, and hearing must be normal in both ears. Applicant must be able to pass a complete physical with height/weight being proportional. Appearance of mouth must be normal. Properly restored or filled teeth are acceptable.

- **DRIVING RECORD:**

Applicant must have a valid Texas Driver's License with no more than three (3) moving violations in any two-year period and be eligible to obtain a Class B license during fire training. For our records, a Defensive Driving Course taken for the purpose of dismissing a citation will count as a moving violation. Accidents will be reviewed on an individual basis.

- **RESIDENCE:**

All members of the Department shall reside within twenty (20) aerial miles from the Public Safety Department.

- **POLYGRAPH:**

Applicants shall be required to successfully pass a polygraph.

- **NEPOTISM:**

Relatives of the first, second, and third degree (consanguinity or affinity) shall not be employed by, appointed, or promoted into any position (including full-time, part-time, regular, and temporary) within the Department. If employees become related after employment, it will be the responsibility of the employees affected to immediately notify their supervisor(s) and to come into compliance with this policy within sixty (60) days.

Relatives are defined as follows:

1. Consanguinity (Blood Relationships) -

1st Degree

Father
Mother
Brother
Sister
Son
Daughter

2nd Degree

Grandfather
Grandmother
Grandson
Granddaughter
Uncle
Aunt
Nephew
Niece
1st Cousin

3rd Degree

Great Grandfather
Great Grandmother
Great Grandson
Great Granddaughter
Great Uncle
Great Aunt
Great Nephew
Great Niece
2nd Cousin

2. Affinity (Marriage Relationships) -

1st Degree

Spouse
Father-in-law
Mother-in-law
Brother-in-law
Sister-in-law
Son-in-law
Daughter-in-law
Stepfather
Stepmother
Stepbrother
Stepsister
Stepson
Stepdaughter

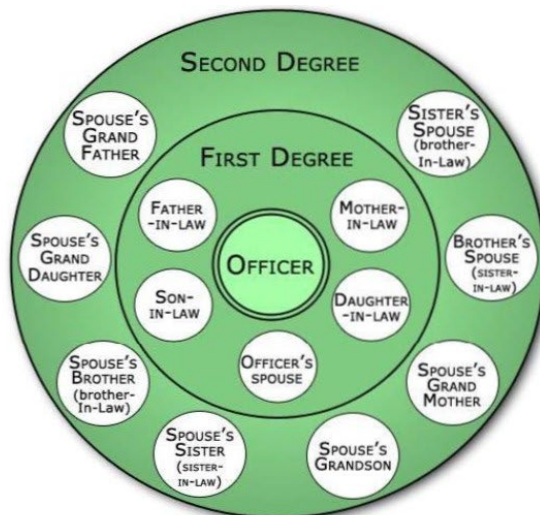
2nd Degree

Grandfather-in-law
Grandmother-in-law
Grandson-in-law
Granddaughter-in-law
Uncle-in-law
Aunt-in-law
Nephew-in-law
Niece-in-law
Spouse of any of the above

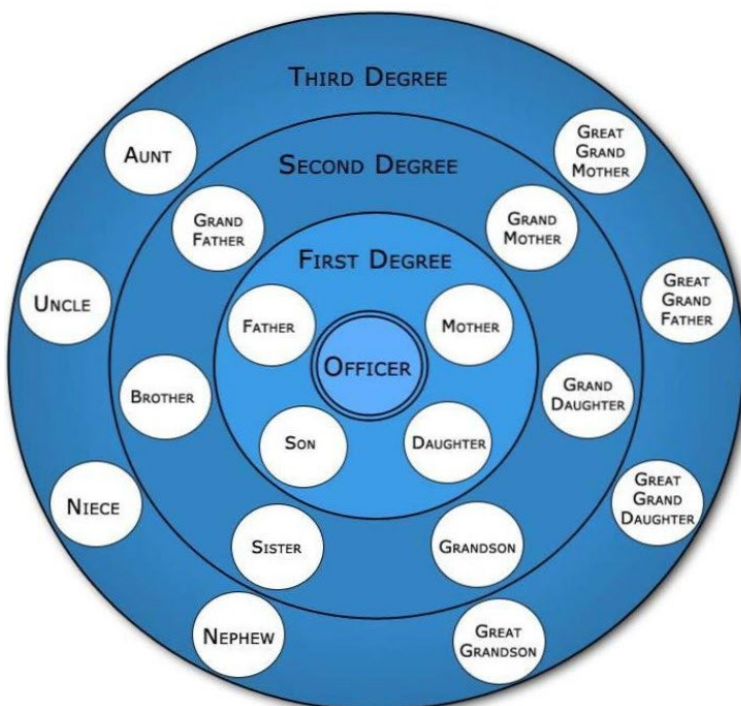
NEPOTISM CHART

The chart below shows

- **Affinity Kinship** (relationship by marriage)
- **Consanguinity Kinship** (relationship by blood) for purposes of interpreting nepotism as defined in VTCA Government Code, Chapter 573, §§573.021 - .025



AFFINITY KINSHIP
Relationship by Marriage



CONSANGUINITY KINSHIP
Relationship by Blood

Public Safety Department Personnel

Marie Aaron
Larry Adams
Joshua Barron
Nathan Bauer
Michael Brummett
Edward Caldera
Michael Caldwell
Jacob Canter
Charles Crockett
Ruben DeLeon
William Dudley
Dylan Eckert
Khalil El-Halabi
Jacob Elkins
Chris Fagner
Justin Fulp
Todd Gill
Jason Graves
Taylor Groves
Joshua Hilliard
Robert Kyle Isbell
Hunter Jaynes
Griffin Kenneaster
Albert Lopez
Terry Mason
Brenden McAfee
Tyler Miller
Jennifer Niemeier
Anniesa Paris
Andy Petek
Kevin Potts
Sara Recindus
Chad Rivas
Lindsey Rogers
Nolan Schaffer
Tyler Schiller
Sean Stephens
Tyler Tierce
Derek Wall
Tyler Webb
Jacob Williams
Justin Zang

Woodway Public Safety Department

920 Estates Dr. Woodway, TX 76712 (254)772-4470 FAX (254)-772-9219

NEPOTISM CERTIFICATION

I, _____, have reviewed a current list of employees of the Woodway Public Safety Department. After careful review of this list, I certify that I am not related in any manner described previously to any of these persons.

SIGNATURE

DATE

Woodway Fact Sheet:

This fact sheet is provided to answer the many commonly asked questions concerning the Woodway Public Safety Department. We hope this will adequately answer questions you may have. If not, please contact Assistant Chief Todd Gill. Thank you.

What will my salary be?

Salary for Public Safety Officer I position begins at \$58,963.00 per year during Police Academy. After completion of the Police Academy, salary increases to \$64,974.00 and is subject to increase based on merit evaluation up to \$68,821.00. Upon certification as a paid Fire Fighter, salary increases \$3.82/hr.

Current 2 year officer- Range \$68,498.00 per year - \$77,973.00 per year +Fire Pay (\$3.82-8.81/hr.)
Current 5 year officer- Range \$77,976.00 per year - \$84,668.00 per year +Fire Pay (\$3.82-8.81/hr.)
Amounts are based on annual evaluations.

Certificate/Education will be paid annually by separate check in mid-late November. Employees will only be paid for highest certificate/degree held.

<u>EDUCATION</u>	<u>RATE PER MONTH</u>
PhD.....	200.00
Master.....	150.00
Bachelor.....	100.00
Associates.....	50.00

<u>PUBLIC SAFETY CERTIFICATES</u>	<u>RATE PER MONTH</u>
Master Peace Officer.....	85.00
Advanced Peace Officer.....	65.00
Intermediate Peace Officer.....	45.00
Basic Peace Officer.....	0.00

<u>LONGEVITY PAY</u>	<u>RATE PER MONTH</u>
Officer.....	7.50

Example:

5 yr. Officer = 450.00
10 yr. Officer = 900.00
20 yr. Officer = 1800.00

What benefits will I receive?

- **VACATION:** You will receive 80 hours paid vacation every year for the first five years. During the next five to fifteen years, you will receive fifteen days paid vacation. At fifteen years and over, you will receive twenty days paid vacation.
- **HOLIDAYS:** Employees receive 13 paid holidays per year. It is not always possible to take the day off on the actual holiday. Holiday time may be reserved for up to 90 days following the holiday. Vacation and holiday time may be taken upon approval of written request.
- **SICK LEAVE:** You will earn six hours of sick leave each month. Sick leave may be used after the first six-month period of probation. This time may accumulate and be carried over to the next year.
- **INSURANCE:** You will be provided life, health and dental insurance. Presently, the premium for the employee is paid by the City of Woodway. The spouse and family may be covered by the City policy as well, but the employee must pay part of the premium. This amount may vary with annual changes in coverage.
- **UNIFORMS:** Police uniforms, fire gear, and various equipment will be provided. Uniform cleaning is also provided.

What are the normal working hours?

Currently, officers work four (4) 12 hour shifts with rotating days off. No shift has Saturday and Sundays off constantly, although these 2 days may be off as part of the rotation. Shifts are scheduled as 7AM-7PM and 7PM-7AM and 3PM -3AM - Assignment is by bid and based on seniority.

Is my schedule subject to change?

Yes. This is an emergency department, open 24 hours a day, seven days a week. To provide such continuous service, it may be necessary to rearrange personnel. Every attempt is made to provide as much advance notice as possible, but sometimes illness or family emergencies make it necessary to make changes on short notice.

Am I subject to on-call?

Yes, all personnel are expected to carry a pager on off duty time and respond to emergency call-outs. Annual evaluations include response to Fire/Rescue calls off duty. Emergency situations such as SWAT call-outs, major fires, or extended rescues can result in the entire department being called in.

Will I be paid Over-Time?

Over-time or Comp-time is paid at a rate of time and a half.

What kind of people will I deal with?

Part of the challenge of being a Public Safety Officer is the continual variety of situations and persons to be dealt with. They can range from calm and polite to hysterical and irate. This diversity is what keeps the job interesting.

What are the steps in the hiring process?

1. Pick up a packet from the department and review all the information provided.
2. Sign up for the written and physical agility tests.
3. Provide your driver's license information. Review must be within departmental guidelines.
4. Complete and return the full application.
5. Complete and pass both written and physical agility tests.
6. Pass review board.
7. Pass background investigation.
8. Pass a polygraph
9. Job will be offered, pending successful results from the physical and psychological screening.

The City of Woodway has a City Council-City Manager form of government. Public Safety Personnel include:

- 34 Authorized sworn paid personnel
- 6 Reserve personnel
- 10 Volunteer Fire personnel
- 15 Civilian personnel

PUBLIC SAFETY OFFICER PHYSICAL AGILITY APPLICANT INFORMATION SHEET

The following information is supplied so that you may be aware of what is expected at the Woodway Public Safety Department Physical Agility Test. Before you can participate in the tests, you will be required to sign a liability release form which exempts the City of Woodway from liability for any injury you might receive as a result of your desire to become a Public Safety Officer. This form will be provided by WPSD Administrative staff.

The Agility Test is divided into four (4) parts:

- 500 Meter row (2:27 or less females/2:08 or less for males)
- 1 mile run (11:40 minutes)
- Obstacle Course
- Suspect Identification/Firearm Operation

We recommend loose, comfortable clothing. There are no dressing rooms or restrooms.

JOB TITLE: PUBLIC SAFETY OFFICER I
DIVISION: PATROL
DEPARTMENT: PUBLIC SAFETY CLASS CODE: _____

EXEMPT: _____ NON-EXEMPT: X EMPLOYEE: _____
FULL TIME: X PART TIME: _____ SUPERVISOR: _____
DIRECTOR: _____ DATE: _____

DESCRIPTION OF WORK

General Definition: Performs law enforcement, crime prevention, fire suppression, fire prevention, and rescue duties on an assigned shift, and performs related other duties as assigned by the Department Head or designee.

Supervision Received: Work is performed under general supervision of a Public Safety Captain and lead of a Public Safety Sergeant.

Supervision Exercised: Only as assigned by departmental policy.

Examples of Duties: Patrols an assigned area to prevent crime, accidents, and fires and to enforce laws and ordinances. Responds to emergency calls, fire calls, rescue calls, and routine calls and complaints and takes actions as necessary. Makes arrests, issues citations, directs traffic, investigates traffic accidents and crimes against persons and property. Gathers and labels evidence and other property, takes photographs and finger prints. Questions witnesses and suspects and takes statements and depositions. Guards and transports prisoners and persons unable to care for themselves, such as mentally ill or disturbed. Testifies in court. Connects and carries fire hoses, carries and sets up ladders; directs water and chemicals on burning structures, vegetation, vehicles, and other objects; ventilates buildings, conducts salvage operations, effect rescue, administers emergency medical aid. Operates fire suppression equipment and devices. Keeps records of activities and makes reports concerning crimes, fires, complaints, accidents and investigations. Performs maintenance on vehicles, equipment and facilities. Addresses and works with community groups to promote good public relations, crime prevention and fire prevention; participates in crime and fire prevention inspections and educational programs. Participates in and performs duties in civil defense/preparedness activities as assigned by the City Emergency Preparedness Plan.

MINIMUM QUALIFICATIONS

Knowledge: Knowledge of the principles, methods, and practices used in crime prevention, patrol activities, and criminal investigation; knowledge of federal, state, and local law as it relates to municipal public safety; knowledge of departmental policies, rules and regulations; knowledge of emergency medical procedures; knowledge of basic medical terminology; knowledge of fundamentals of water hydraulics; knowledge of human anatomy, pathology and physiology principles; knowledge of interviewing techniques and methods; knowledge of safety regulations applicable to the operation of motor vehicles; knowledge of basic firefighting techniques; knowledge of basic self-defense techniques; knowledge of weapon handling techniques.

Skills: Skill to communicate in writing; skill to communicate orally; skill in reading and interpreting maps; skill in performing work requiring strength and agility in all weather conditions; skill in preventative and minor maintenance repair on equipment; skill in interpreting statutes, ordinances, codes and policies; skill in operating pneumatic power tools and equipment; skill in driving emergency vehicles; skill in assessing patient's condition through vital signs, patient appearance and patient self-reporting; skill in recognizing and responding to complications associated with accidents, cardiac arrests, etc.; skill in using hand tools to perform manual labor tasks; skill in maintenance and operation of air and oxygen breathing equipment.

Abilities: Ability to analyze public safety problems and to plan corrective policies and procedures; establish and maintain effective working relationships; prepare accurate, detailed reports; and to communicate effectively with the public. Ability to respond to call-backs and remain on-call; perform extensive physical activities; ability to lift weight in excess of 150 pounds; work in all types of weather conditions; and to perform highly hazardous work; ability to obtain approval for bonding. Shoot a pistol, rifle, shotgun, or other weapon; discharge tear gas canisters when needed and demonstrate competent weapons proficiency. Clean and maintain duty weapons. Use a baton to control hostile subjects. Perform defensive and/or other hand-to-hand combat tactics. Display proficiency

in officer survival and safety tactics. Physically restrain individuals in the following circumstances; mutual combat, pushing or shoving (crowd control), those under the influence of hallucinogens or other behavior altering drugs, those suffering from psychosis or other violent mental disorders. Wrestle with hostile subject. Physically hold unwilling subjects until help arrives. Apply handcuffs to unwilling subjects. Physically take away knives, guns, clubs, or other weapons from aggressive subjects. Physically assist drunks in walking, entering police car. Forcefully grab subjects by the arm to lead them away. Search persons/vehicles for weapons, evidence and contraband. Search buildings in dark or low-light conditions. Search storm sewers, tunnels for suspects/missing persons. Use forced entry techniques such as breaking down doors. Conduct foot patrol. Chase suspects for extended distances (over 100 yards) over adverse terrain e.g., rugged fields, alley ways, over fences, etc. Run up and down flights of stairs to assist other officers or apprehend subjects. Break up fights between/among prisoners; citizens at bars, restaurants, athletic events, other public places and events. Carry or drag injured persons, reluctant protesters and sit-down strikers from protest area. Climb buildings, crawl through windows, climb ladders, walk on rooftops to search for criminal entry, evidence or suspects. Walk door to door and long distances (over ¼ mile) to search for missing persons/suspects/evidence; may include searching difficult areas, e.g. woods, creeks, constructions sites, etc. Participate in stakeouts in confining or uncomfortable areas e.g. in trees, bushes, on ledges, etc. Physically assist seizure victims to prevent injury. Administer CPR/first aid and AED in emergency medical situations. Assist ambulance attendants in carrying victims under adverse conditions, e.g. up/down stairs, over rough terrain, out of creeks, etc. Direct or control traffic with a flashlight or hand signals for more than one hour at a time. Stand on hard surfaces for long periods of time (over 1 hour) performing guard/security duties. Enter and exit a police vehicle quickly. Operate speed detection radar, video camera, mobile radio, and other equipment in an assigned vehicle. Drive safely under adverse conditions, e.g. rain, snow, sleet, ice, dark, etc., even at high speeds. Engage in safe high-speed driving while pursuing suspects or responding to calls. Operate a motor vehicle for extended periods of time (several hours). Work in congested traffic in and out of a police vehicle. Set up roadblocks using traffic barriers other than cars, e.g. cones, sawhorses, signs, etc. Search the area of an accident to determine the cause. Type on a computer. Physically push vehicles off roadways. Use force to open jammed vehicle doors, free fenders from tires. Remove from roadway objects posing traffic hazards, e.g. debris, tree limbs, loose livestock, dead animals. Change car tires. Fight vehicle fires. Observe gruesome sights, e.g. deceased persons, battered children, etc. without losing composure. Perform duties acceptable after long hours (over 24) without sleep during emergency situations. Attend all courts as scheduled or requested. Verbally articulate testimony in court. Work in all weather conditions, inside and outside, in light and/or dark. Work any day of the week, any hour of the day, extra assignments as needed. Communicate effectively via police radio, telephone, and in person with citizens, coworkers, supervisors, and instructors, including persons of diverse backgrounds without bias or prejudice. Behave in a manner conducive to high morale; express enthusiasm for work assignments, environment, personnel, and management. Use and maintain departmental equipment safely, and properly, including all police and fire gear and equipment. Maintain appropriate uniform and acceptable personal hygiene. Carry/wear appropriate extra equipment other than a gun belt, e.g., bulletproof vest, shotgun, bunker gear, air packs and firefighting equipment. Must not pose a threat to the health and safety of self or others. Input, retrieve, and maintain information, reading from both computer screens and printouts. Maintain various card/paper files. Prepare monthly statistical reports by hand and by computer. Operate a motor vehicle with occasional overnight travel for training and/or multi-site repairs. Effectively share information. Hearing in the normal range. Make ethical decisions that conform to applicable laws, Departmental Policy Regulations, etc., without supervision. Comprehend and apply City policies and procedures. Escort prisoners from one area to another, including out-of-building escorts to the Municipal Court. Fingerprint, photograph, handcuff and physically search prisoners. Collect, accurately count money and make change. Answer and place telephone calls. Complete all reports and paperwork promptly, legibly, accurately, thoroughly, neatly, and with correct grammar and spelling. Follow through on assignments in a timely manner. Develop, utilize and recommend methods for work improvement. Obtain useful information during interviews and interrogations. Develop and adequately utilize sources of information. Maintain an acceptable physical fitness level, including visual acuity correctable to 20/20 without color blindness. Arrive at work on time; work in assigned area. Maintain work area neatly, safely and in organized fashion. Display self confidence and authoritative manner with conduct reflecting favorably on the department. Operates fax machines, copiers, and scales. Search files and assemble information. Use hand tools such as hammers; saws, pliers, electric drills, scissors, tweezers and forceps in the recovery and processing of evidence items. Use of measuring tapes, rulers and roll-o-tape to measure and record the location of objects and proximity to other objects at a scene. Work in close proximity to dead bodies in various stages of purification to recover and record evidence, photographing and video-taping the scene. Load and unload equipment or impounded items in and out of a vehicle. Squat, stoop, kneel and/or crawl in locating and recovering items of evidence from under, behind larger items or in tight, restrictive spaces. Be flexible as to duty hours and call-outs as required. Successfully complete all assigned training required for state certification. Work well with the public and co-workers daily, maintaining alertness, composure, helpful attitude and professionalism in all circumstances, including stress, verbal abuse, criticism and/or other adverse conditions. Begin and seek out work without supervision. Load and unload police equipment from a vehicle, lifting objects over 15 pounds from trunk, back seat, etc. Raise a pistol, rifle, or shotgun to aim at a subject for an extended period of time without firing.

Education: High school graduate or GED required. Completion of at least thirty (30) hours of college level coursework preferred.

Experience: No specific experience requirements.

Any work related experience resulting in proficiency levels in the above minimum qualifications is an acceptable substitute for the above specified education and experience requirements.

Licenses and Certificates: Appropriate Texas driver's license for operating fire apparatus and driving history acceptable to the City. Must be able to meet and maintain state peace officer and firefighter certification requirements.

THE ABOVE STATEMENTS ARE INTENDED TO DESCRIBE THE GENERAL NATURE AND LEVEL OF WORK BEING PERFORMED AND ARE NOT INTENDED TO BE AN EXHAUSTIVE LIST OF ALL RESPONSIBILITIES, DUTIES, AND SKILL WHICH MAY BE REQUIRED. ALL EMPLOYEES ARE EXPECTED TO PERFORM TASKS AS ASSIGNED BY SUPERVISOR.

Woodway Public Safety Department

920 Estates Dr. Woodway, TX 76712 (254)772-4470 FAX (254)-772-9219

JOB DESCRIPTION CERTIFICATION

I, _____, have been provided with a copy of the job description for the position of Public Safety Officer. I have thoroughly read the entire description and I have been allowed to ask any questions that I may have.

SIGNATURE

DATE

**Woodway Public Safety Department
Applicant Internet Use Questionnaire**

Applicant Name: _____

1. Do you have a current personal internet webpage, including Twitter, Facebook or other similar pages?

Yes No

If the answer is yes, what is that website, including the web address and username that will allow the Police Dept. access during your background investigation?

Address: _____

Username: _____

2. Have you ever posted images or content, or has your image ever been posted on the internet in a way that would be considered inappropriate or at odds with the values of the Woodway Public Safety Department including nudity, semi-nudity or depictions of any illegal, immoral or otherwise inappropriate conduct on your part?

Yes No

If the answer is yes, explain whether the posting still exists, the nature of the posting and the web address, usernames and passwords where the posting is or was located.

By my below signature, I affirm the truthfulness and completeness of the responses given above and authorize the Woodway Public Safety Department to access and view any personal webpage's I have as a part of the background investigation being conducted on me as an applicant for the Woodway Public Safety Department.

Printed Name

Signature

Date

STUDY GUIDES

You can check out a study guide at the dispatch window.
There is a \$5.00 deposit. Please bring cash or a check only.
You can return the guide on test day, and your cash or check will
be returned to you at that time.