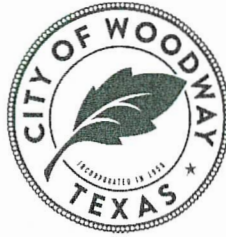


Public Notice of Meeting



Woodway City Council

August 24, 2026 - 5:30 P.M.

Take notice that a regular meeting of the City Council of the City of Woodway, Texas, will be held in the Donald J. Baker Council Chambers at Woodway City Hall, 922 Estates Drive, Woodway, Texas, commencing at 5:30 P.M. on Monday, August 24, 2026, to consider and act upon any lawful subject which may come before it including, among others, the items listed below.

Agenda

Call Meeting to Order

Invocation

1. Invocation
2. Pledge of Allegiance

Public Comment

3. The City Council invites citizens to address the Council on any matter, including items on the agenda, except public hearings that are included on the agenda. Comments related to Public Hearings will be heard when the specific hearing starts. Please limit your comments to three (3) minutes per Resolution R-87-11. The Council is not permitted to take any action or discuss any item not listed on the agenda. When called to speak, please state your name and address, and if speaking on a specific agenda item, state the item before beginning your comments.

Public Hearings and Related Action

4. Public hearing on approval of Final Plat of the Florence Moore Addition, Lot 6 & 7, Block 1 to the City of Woodway, McLennan County, Texas and being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerks document 2002033603 of the Official Public Records of McLennan County, Texas
5. Discussion and consider action on approval of Final Plat of the Florence Moore Addition, Lot 6 & 7, Block 1 to the City of Woodway, McLennan County, Texas and being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerks document 2002033603 of the Official Public Records of McLennan County, Texas

Items for Individual Discussion, Consideration, and/or Action

6. Discussion and consider action on vacating Final Plat for Tanglewood Estates, Phase 2, due to filing error

Items Related to Proposed 2026/2027 Annual Budget and Proposed 2026 Ad Valorem Tax Rate

TAXPAYER IMPACT STATEMENT

Under the proposed tax rate of \$0.391668 per \$100 valuation, the median-valued homestead property in Woodway would pay \$1,598.16, which is \$123.98 more than the previous fiscal year, and if the City were to adopt the No-New-Revenue Rate, the median-valued homestead property in Woodway would pay \$1,473.45, which is \$0.73 less than the previous fiscal year.

7. Public hearing on proposed FY 2027 annual budget
8. Discussion and consider action on Ordinance 26-03, adopting the 2026-2027 Annual Budget
9. Discussion and consider action on ratification of the property tax revenue increase reflected in the budget
10. Public hearing on proposed 2026 ad valorem tax rate
11. Discussion and consider action on Ordinance 26-05, adopting the 2026 ad valorem tax rate
12. Discussion and consider action on Ordinance 26-04, amending Chapter 2, Administration, Section 2-5, Classification and Compensation Plan Adopted, of the City of Woodway Code of Ordinances
13. Public hearing on adoption of building and trade permit fees proposed in City of Woodway Master Fee Schedule, effective October 1, 2026, per requirements of Texas Local Government Code Section 214.908
14. Discussion and consider action on Resolution R-26-14, amending the City of Woodway Master Fee Schedule

Consent Agenda

The Consent Agenda consists of non-controversial, routine and budgeted items which require no public hearing. The Consent Agenda is subject to being approved with one single motion; however, the Mayor or any City Councilmember may remove any item from the Consent Agenda for separate discussion and consideration.

15. Discussion and consider action on minutes of the regular City Council meeting held August 10, 2026 at 5:30 p.m.
16. Discussion and consider action to award a contract in response to Request for Bids #26-03, for Woodway Elementary School Sidewalk Connector to TTG Utilities, the lowest responsible bidder, in an amount not to exceed \$454,454.00, and authorizing the City Manager to execute any documents in connection therewith

17. Discussion and consider action on approval of emergency repair to Woodway PSD Ladder Truck
18. Discussion and consider action on Consent Agenda

Executive Session and Related Item

19. Pursuant to Tex. Gov't Code § 551.071, the City Council will convene in executive session to conduct a private consultation with the law firm of Pakis, Giotes, Burleson & Deaconson, P.C., seeking advice about pending litigation in Cause Number 2025-711-6, styled Forrest Beau Swann v. Jeremiah Smith and Sonja Smith, and in consultation on such matter, the duty of the attorney under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Tex. Gov't Code ch. 551.
20. Discussion and consider action to hire the law firm of Pakis, Giotes, Burleson & Deaconson, P.C., to represent the City of Woodway in its capacity as a potential witness in Cause No. 2025-711-6, styled Forrest Beau Swann v. Jeremiah Smith and Sonja Smith.

City Manager and City Council Reports

21. City Manager's Report (Briefings or updates may be provided regarding City services, administrative/ personnel matters, real estate/development, infrastructure, events, regulations, community and intergovernmental relations issues.)
22. City Council Reports (Briefings or updates may be provided regarding City Council committee and liaison assignments.)

Closing Item

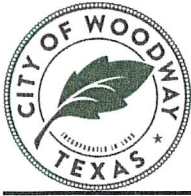
23. Consider action on adjournment

Councilmembers unable to attend in person may participate via videoconference in accordance with Chapter 551 of the Texas Government Code.

I certify that the above notice of meeting was posted at Woodway City Hall, 922 Estates Drive, Woodway, Texas, on the 18th day of August 2026 at 5:15 P.M.


Kasia Redden, City Secretary

This facility is wheelchair accessible, and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's Office at (254) 772-4480 or email kredde@woodwaytexas.gov for further information.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Mitch Davison

Approved By: MD

- ☐ Presentation, Report and/or Discussion Only
- ☒ Public Hearing/Related Action
- ☐ Individual Discussion/Action
- ☐ Consent
- ☐ Executive Session

Caption:

- A. Public hearing on** approval of Final Plat of the Florence Moore Addition, Lot 6 & 7, Block 1 to the City of Woodway, McLennan County, Texas and being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerks document 2002033603 of the Official Public Records of McLennan County, Texas
- B. Discussion and consider action on** approval of Final Plat of the Florence Moore Addition, Lot 6 & 7, Block 1 to the City of Woodway, McLennan County, Texas and being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerks document 2002033603 of the Official Public Records of McLennan County, Texas

Background Information:

Bailey Jones (applicant) submitted a Final Plat for Lots 6 and 7, Block 1, Florence Moore Addition to the City of Woodway, McLennan County, Texas, being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerk's document 2002033603 of the Official Public Records of McLennan County, Texas.

Please see the attached letter from the City Engineer.

City staff has requested that the applicant be present to answer any questions from the Planning and Zoning Commission.

The Planning and Zoning Commission took action on August 11, 2026 and recommends to the City Council that the final plat of Florence Moore Addition be accepted.

Financial Impact:

Total of Proposed Expenditure:

Amount Budgeted:

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

A. Public hearing

B. Recommend approval of Final Plat for Lots 6 and 7, Block 1, Florence Moore Addition to the City of Woodway, McLennan County, Texas, being all of Lot 2, Block 1 of the Florence Moore Addition as recorded in McLennan County Clerk's document 2002033603 of the Official Public Records of McLennan County, Texas.

STATE OF TEXAS
COUNTY OF McLENNAN

BEING all of that tract of land located in the City of Woodway, McLennan County, Texas and being all of Lot 2, Block 1 out of the Florence Moore Addition as recorded in McLennan County Clerk's Document (M.C.C.D.) 2002033603 of the Official Public Records of McLennan County, Texas (O.P.R.M.C.T.) and being further described as follows:

BEGINNING at a 1/2-inch steel rod capped "1519 SURVEYING" found, having a coordinate of N:10516796.37, E: 3256871.50 in the northwest right-of-way line of Hannah Hill Road (60' Right-of-Way) as recorded in Volume 1221, Page 565 of the Deed Records of McLennan County, Texas (D.R.M.C.T.) and for the east corner of said Lot 2, same being the south corner of Lot 5, Block 1 of the Florence Moore Addition as recorded in M.C.C.D. 2010012690 of said O.P.R.M.C.T., from which a 1/2-inch iron rod capped "LETH10" found for the east corner of said Lot 5, same being the south corner of said Lot 4 bears North 58 degrees 18 minutes 19 seconds East, a distance of 186.59 feet;

THENCE South 58 degrees 14 minutes 06 seconds West, 989.13 feet with common line of said Lot 2 and said Hannah Hill Road to a 1/2-inch steel rod capped "1519 SURVEYING" found for the southwest corner of said Lot 2 and being in the northeast line of Lot 18, Block 1 of the Bush Industrial Park Addition as recorded in M.C.C.D. 2022016952 of said O.P.R.M.C.T.

THENCE North 32 degrees 36 minutes 44 seconds West, 1014.46 feet partway with the northeast line of said Lot 18, of Block 1 of the Bush Industrial addition as recorded in Volume 101, Page 156 of the Deed Records of McLennan County, Texas (D.R.M.C.T.) and of a called 1.292 acre tract of land described in a deed to Undon Holdings, LLC as recorded in M.C.C.D. 2024018951 of said O.P.R.M.C.T., and with the southwest line of said Lot 2 to a 3/8-inch steel rod found in the south right-of-way line of U.S. Highway 84, and for the northwest corner of said Lot 2, same being the northeast corner of said 1.292 acre tract and the beginning of a curve to the left;

THENCE with said curve to the left, having a radius of 11509.30 feet, an arc distance of 963.60 feet, a central angle of 04 degrees 47 minutes 49 seconds, and a chord that bears North 82 degrees 35 minutes 36 seconds East, a distance of 963.32 feet to a 5/8-inch steel rod with orange cap found for the northeast corner of said Lot 2, same being the northwest corner of Lot 5, from which a x-cut found for the northeast corner of said Lot 5, same being the northwest corner of Lot 4 having a radius of 11560.30 feet, an arc distance of 259.90 feet, a central angle of 01 degrees 17 minutes 38 seconds, and a chord that bears North 79 degrees 36 minutes 06 seconds East, a distance of 259.89 feet;

THENCE South 43 degrees 21 minutes 23 seconds East, 629.89 feet with the common line of said Lot 2 and said Lot 5 to the POINT OF BEGINNING and containing 17.006 acre of land.

OWNER'S DEDICATION

Woodway First United Methodist Church, being the owners of the tract of land shown hereon, do hereby dedicate to the public forever all streets, alleys, parks, easements and other land intended for public use.

Kerrie Farrell (Board of Trustee Chairman)
Woodway First United Methodist Church
21000 Woodway Dr
Woodway, TX 76712

STATE OF TEXAS
COUNTY OF McLENNAN

Before me, the undersigned authority, Notary Public in and for the State of Texas, on this day personally appeared, Kerrie Farrell known to me to be the person whose name is subscribed to the foregoing instrument and she acknowledged to me that she executed the same for the purposes and considerations therein expressed and in the capacities therein stated.

Given under my hand and seal of office this _____ day of _____, 2026.

Notary Public in and for the State of Texas

My Commission Expires _____

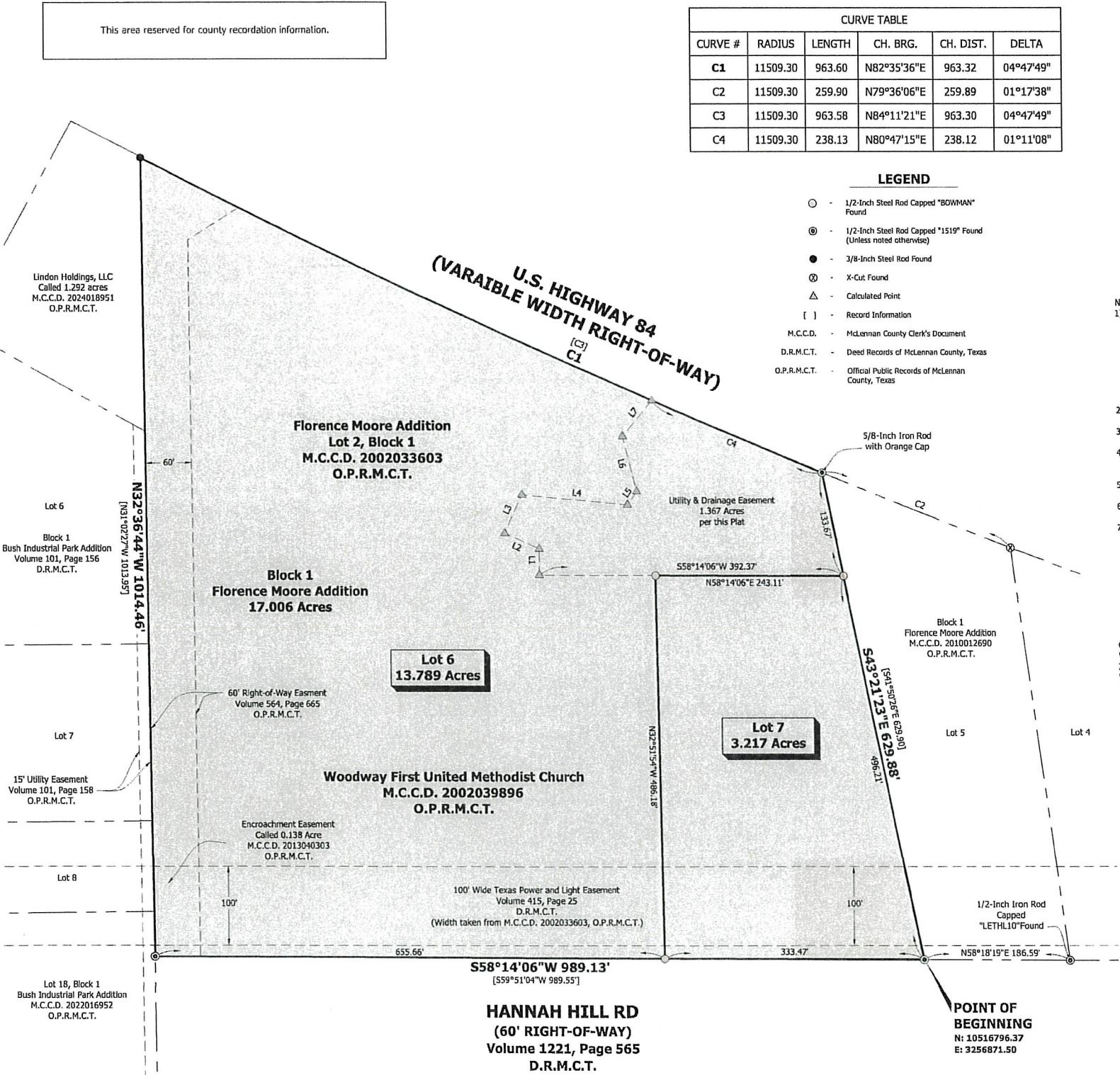
STATE OF TEXAS
COUNTY OF McLENNAN

Approved by the City of Woodway on the _____ day of _____ A.D. 20____.

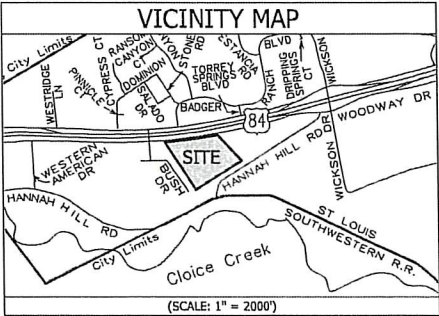
Chairman, Planning and Zoning Commission

City Secretary

This area reserved for county recordation information.



This area reserved for county recordation information.



- NOTES:
- 1) By graphic plotting only, the subject property shown hereon appears to be located in F.E.M.A. Other Areas Zone "X" [Areas of 1% annual chance flood with average depth less than one foot or with drainage areas of less than one square mile] according to the Flood Insurance Rate Map Community Panel Number 48309C0510C, effective date of September 26, 2008. This surveyor makes no guarantee as to the accuracy of said F.E.M.A. Flood Insurance Rate Map.
 - 2) Proposed land use is commercial.
 - 3) Property is currently zoned Planned Commercial.
 - 4) Bearings, distances, and acreage are grid, NAD83 State Plane Coordinate System, Texas Central Zone 4203.
 - 5) Electric provided by Oncor.
 - 6) Water provided by City of Woodway CCN#10022.
 - 7) Approval of this plat does not approve or disapprove any designated land use; nor guarantee availability or adequacy of water supply or sewage transportation, treatment or disposal; nor guarantee serviceability of streets, utilities or subdivision improvements; nor guarantee adequacy of soil or geological conditions for construction of improvements.

OWNERS:
Woodway First United Methodist Church
21000 Woodway Dr
Woodway, Texas 76712

REPLAT
FLORENCE MOORE ADDITION
LOT 6 & 7, BLOCK 1
TO THE CITY OF WOODWAY,
McLENNAN COUNTY, TEXAS

BEING ALL OF LOT 2, BLOCK 1 OF THE FLORENCE MOORE ADDITION AS RECORDED IN McLENNAN COUNTY CLERK'S DOCUMENT 2002033603 OF THE OFFICIAL PUBLIC RECORDS OF McLENNAN COUNTY, TEXAS

Bowman Job No.: 211802

Drawn By: WBJ

Sheet 1 of 1

Reviewed By: DWC

Property Address:
21000 Woodway Dr
Woodway, TX 76712

Prepared For:
Woodway First United
Methodist Church

I hereby certify that I made an actual and accurate survey on the ground of the platted land and all monuments shown hereon noted as placed in connection with this subdivision were properly placed under my personal supervision, and pre-existing monuments and pins are noted in accordance with the subdivision regulations of the City of Woodway, Texas, and in accordance with all applicable rules, regulations and requirements of the Professional Land Surveying Practices Act and the General Rules of Procedure and Practices promulgated by Texas Board of Professional Land Surveying, and within the tolerances allowed therein and thereby. Permanent monuments will be set after construction is completed.

Signed this _____ day of _____, 20____.

Preliminary, this document shall not be recorded for any purpose and shall not be used or viewed or relied upon as a final survey document.

Daniel Wayne Cogburn
R.P.L.S. 6894

Bowman
CENTRAL TEXAS | 5054 Franklin Ave., Ste. A, Waco, TX. 76710
254.776.1519 | TBPELS# 10120600



July 29, 2026

City of Woodway
924 Estates Drive
Woodway, Texas 76712

Attn: Planning & Zoning Commission

Re: Final Replat of Lots 6 & 7, Block 1 Florence Moore Addition - Conditional Approval subject to compliance with specific conditions and requirements.

Dear Commissioners:

Pursuant to the requirements of the City's Subdivision Ordinance, I have reviewed the final plat for the above referenced subdivision as delivered to the City of Woodway, and have determined the following:

1. The final plat for this subdivision meets all of the requirements, other than those described below, set forth under Chapter 17 of the City of Woodway's Subdivision Ordinance.
 - a. In accordance with **Section 17-9**:
 - i. Provide (4), 18"X 24" corrected and signed copies of the Final Plat, (1), 11"X 17" copy of the plat and an electronic copy of the Final Plat.
 - b. In accordance with **Section 17-10**:
 - i. On the face of plat indicate "For Construction Only, Not For Recordation." (Please note, this statement is left off of the approved final plat – the mylar copy and the city secretary copy will not have this statement)
 - ii. Change out "Chairman, Planning and Zoning Commission" with "Mayor" in the signature line.
 - iii. Change the title block to read "Final Replat"
2. The location and size of all existing water treatment, storage and transportation facilities within the city which will serve the proposed subdivision, together with such treatment, storage, and transportation facilities proposed to be constructed by the subdivider and which will serve the proposed subdivision, appear to be adequate to provide sufficient water supply, volume and pressure to serve each proposed lot and each use within the proposed subdivision.
3. The area of the proposed subdivision is not served by city operated sewage transportation and disposal facilities, therefore it is the subdivider's responsibility to install and maintain a properly designed and permitted on-site sewage treatment and disposal system.

Based on the findings and approvals, city staff recommends the Commission's conditional approval pending these corrections of the final plat for this subdivision.

Sincerely,

A handwritten signature in black ink, appearing to read "Mitch R. Davison", written over a horizontal line.

Mitch R. Davison, P.E.
City Engineer

Packet Page 8

City of Woodway

Community Services and Development Department

924 Estates Drive, Woodway, Texas 76712

Phone: (254)772-4050

Monday – Friday (8AM-5PM)



Final Plat/Replat Submittal Form

Submittal: Four (4) 18"x24" paper copies, one (1) 11"x17" paper copy, and one (1) electronic copy in a City-approved format must be delivered to the City Engineer at least twenty-five (25) days prior to the Planning & Zoning Commission meeting at which the plat will be considered.

Content: The plat must include, at minimum, subdivision name, ownership and designer information, proposed streets, easements, utilities, drainage, topography, vicinity map, proposed land use, and required studies (drainage, escarpment, and water use statements).

For full requirements, please refer to City of Woodway Code of Ordinances, Chapter 17, Sections 17-9 and 17-10.

Applicant Information

Full Name: Bailey Jones
Organization: Bowman Consulting
Mailing Address: 5054 Franklin Ave
City/State/Zip: Waco, TX 76710
Phone: 254-230-4310 Alt Phone _____
Email: bailey.jones@bowman.com

Plat Information

Check on of the following:

- ☐ This submittal is a **plat** of acreage
☐ This submittal is a **replat**
☐ This submittal is an **amended plat**

Meeting Dates:

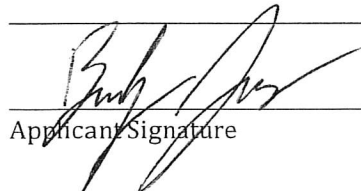
8/11/26 - RJC
8/24/26 - CC

Current Legal Description of Property

FLORENCE MOORE ADDITION LOT 2, BLOCK 1

Proposed Legal Description of Property (must list all lot(s), block(s), and name of addition:

Florence Moore Addition Lot 6 & 7, Block 1 to the City of Woodway, McLennan County, Texas


Applicant Signature

7-7-26
Date

Packet Page 9

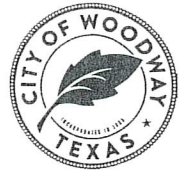
City of Woodway

Community Services and Development Department

924 Estates Drive, Woodway, Texas 76712

Phone: (254)772-4050

Monday – Friday (8AM-5PM)



Office Use Only

Date of Submittal: 7/7/26

Submittal accepted by: Amy Sleeper

☒ \$250.00 Fee Paid

Date of notification to City Secretary: 7/7/26

Staff level review completed by:

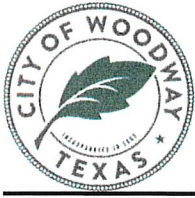
Steven Drorak

Print Name

Steven Drorak

Signature

7/7/26
Date



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Mitch Davison

Approved By: MR

- ☐ Presentation, Report and/or Discussion Only
- ☐ Public Hearing/Related Action
- ☒ Individual Discussion/Action
- ☐ Consent
- ☐ Executive Session

Caption:

Discussion and consider action on vacating Final Plat for Tanglewood Estates, Phase 2, due to filing error

Background Information:

Tanglewood Estates, Phase 2 was previously approved and recorded; however, it has since been determined that the plat was filed in error. In order to correct the official plat records, the City must formally vacate the recorded plat in accordance with applicable provisions of the Texas Local Government Code. Vacating the plat will remove the erroneous filing from the official records and allow the property to be replatted correctly, if necessary.

On August 11, 2026, the Planning and Zoning commission considered this action and is recommending the City Council approve vacating the plat.

Financial Impact:

Total of Proposed Expenditure:

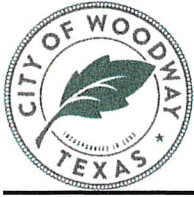
Amount Budgeted:

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

Staff recommends that City Council approve the vacating of the Tanglewood Estates, Phase 2 plat.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Brenda Hernandez, Finance Director

Approved By: KR

☐ Presentation, Report and/or Discussion Only

☐ Public Hearing/Related Action

☒ Individual Discussion/Action

☐ Consent

☐ Executive Session

Caption:

- A. Discussion and consider action on Ordinance 26-03 adopting the 2026-2027 Annual Budget
- B. Discussion and consider action on ratification of the property tax revenue increase reflected in the budget.

Background Information:

- A. The City Charter requires that a proposed budget be presented to the City Council prior to August 1st each year. The proposed budget was presented in July, and was finalized during August as input was received from the Council and certified figures were received from the Appraisal District, etc.

The Charter also requires that a public hearing on the budget be conducted. This hearing was advertised as required.

Ordinance 26-03 provides for the formal adoption of the 2026-2027 annual budget.

- B. According to the Local Government Code, adoption of a budget that will raise more revenue from property taxes than in the previous year requires a separate vote of the governing body to ratify the property tax increase reflected in the budget. A vote under this subsection must be in addition to and separate from the vote to adopt the budget or the vote to set the tax rate. Once the budget is adopted, therefore, the City Council will need a second vote to ratify, or approve, the property tax increase reflected in the budget, and specific language is required.

Financial Impact:

Total of Proposed Expenditure:

Amount Budgeted:

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

- A. Move to adopt Ordinance 26-03, adopting the City of Woodway 2026-2027 Annual Budget.
- B. Move to ratify (approve) the property tax revenue increase reflected in the budget.

ORDINANCE 26-03

AN ORDINANCE ADOPTING THE BUDGET FOR THE CITY OF WOODWAY, TEXAS, FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2026, AND ENDING ON SEPTEMBER 30, 2027; PROVIDING FOR A SAVINGS CLAUSE; DECLARING AN EFFECTIVE DATE; AND FINDING AND DETERMINING THAT THE MEETING AT WHICH THIS ORDINANCE IS ADOPTED WAS NOTICED AND HAS BEEN OPEN TO THE PUBLIC AS REQUIRED BY LAW.

WHEREAS, notice of a public hearing on the budget for the City of Woodway, Texas, for the fiscal year 2026-2027 was heretofore published at least fifteen (15) days in advance of said public hearing; and

WHEREAS, a public hearing on the said budget was duly held on the 24th day of August 2026, and all interested persons were given an opportunity to be heard for or against any item thereof;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WOODWAY, TEXAS:

SECTION 1: That the City Council hereby adopts and approves the City of Woodway Proposed Budget 2026-2027 Version 3 as filed with the City Secretary for the fiscal year beginning October 1, 2026, through September 30, 2027, and hereby appropriates the amounts as specified therein.

SECTION 2: That the City Manager shall cause copies of the budget to be filed with the City Secretary and the County Clerk of McLennan County.

SECTION 3: That all ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict only.

SECTION 4: That it is hereby officially found and determined that the meeting at which this Ordinance is adopted was noticed and has been open to the public as required by law.

PASSED AND APPROVED this the 24th day of August 2026.

CITY OF WOODWAY, TEXAS

Amine Qourzal, Mayor

ATTEST:

Kasia Redden, City Secretary

APPROVED AS TO FORM & LEGALITY:

David Shaw, City Attorney

CERTIFICATION OF SEPARATE VOTE:

The City Council voted separately and additionally to ratify the increase in property tax revenues reflected in the adopted FY 2026-2027 budget by a vote of _____ AYES to _____ NAYS with _____ abstentions.

ATTEST:

City Secretary

**City of Woodway
Proposed Budget
2026-2027**

Version 3

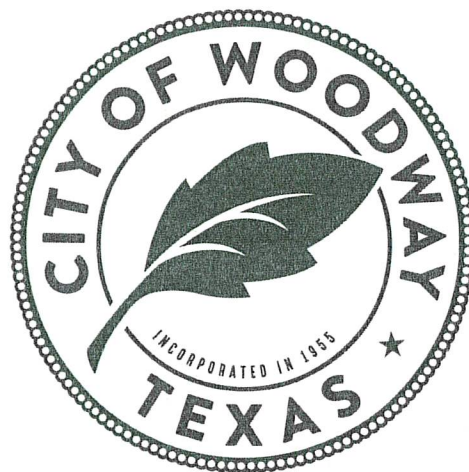


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City of Woodway Fiscal Year 2026-2027 Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$629,839, which is a 9.01 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$145,762.

The members of the governing body voted on the budget as follows:

FOR:

AGAINST:

PRESENT and not voting:

ABSENT:

Property Tax Rate Comparison

	2026-2027	2025-2026
Property Tax Rate:	\$0.391668/100	\$0.363836/100
No-New-Revenue Tax Rate:	\$0.361104/100	\$0.363836/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.348254/100	\$0.349417/100
Voter-Approval Tax Rate:	\$0.434946/100	\$0.435415/100
Debt Rate:	\$0.017720/100	\$0.017930/100

Total debt obligation for City of Woodway secured by property taxes: \$5,675,000



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Woodway
Texas**

For the Fiscal Year Beginning

October 01, 2025

Christopher P. Morill

Executive Director

August 14, 2026

Dear Honorable Mayor, City Council Members, and Citizens of the City of Woodway, Texas:

Re: Operating Budget for Fiscal Year 2026-2027

I am pleased to present the Fiscal Year (FY) 2026-2027 Operating Budget. This budget, as presented, is balanced (revenues and fund balance are equal to expenditures). This budget represents a process of input and review by employees, City Council, and citizens. It incorporates the priorities of the City Council as discussed during the Budget Workshops, discussions during Council Meetings, Public Hearings, and in accordance with the City of Woodway Mission Statement.

The 2026 City of Woodway Certified Property Values total \$2,172,709,797, up from \$2,146,893,183 in 2025. This is an increase of \$25,816,614, or 1%, in appraisal value. The proposed ad valorem (property tax) rate is the De Minimis tax rate of 0.391668/\$100. The De Minimis tax rate is the sum of a tax unit's no-new-revenue M&O rate plus the rate that would generate \$500,000 in tax revenue, and the current debt rate.

The City's .391668 property tax rate includes an interest and sinking rate of .017720/\$100. This will be used to repay the outstanding certificate of obligation issued in 2021 to finance the construction of a new Woodway Family Center. The rate also includes an allocation of .01/\$100 to fund Future Capital Street Improvements. The remaining .363948/\$100 of the rate will fund the City's largest operating fund, the General Fund.

The FY 2027 Operating Budget comprises four components: the General Fund with a budget of \$13,628,697; the Utility (water/sewer) Fund with a budget of \$8,475,796; the Sanitation Fund with a budget of \$2,030,000; and the Arboretum/Pavilion Operations Fund with a budget of \$1,103,743.

The City has a 2% residential refuse rate adjustment that will take effect on October 1, 2026. Commercial sanitation rates will increase to align with actual charges incurred by Frontier Waste Solutions (our third-party provider). Please refer to the Master Fee Schedule for more details. Water rates will increase by 3%, and wastewater rates will increase by 10%, effective October 1, 2026, in accordance with the council-approved water/wastewater rate plan.

Across the various Government Capital Projects Funds, the City Council continues to invest in infrastructure, operations, and quality-of-life projects. This fiscal year, the City Council has allocated \$2,200,000 for the engineering and phase 1 of the Old McGregor Road Rehabilitation, \$968,479 for the existing WFC lot construction project, \$400,000 for road microsurfacing, \$110,200 of ADA sidewalk compliance, \$100,000 for Sport Fields at Whitehall Park, and \$80,000 for Woof-Way Park Expansion and \$75,000 in a slope repair project. Council has authorized the

replacement of three patrol vehicles, one administrative vehicle, and the final installment payment to replace the pumper fire truck. Additionally, they approved the replacement of two park utility vehicles and the replacement of a street broom.

In the Utility Capital Projects Fund, Council has allocated \$1,100,000 for replacement of targeted water lines, \$750,000 to water tank cleaning, painting, and upgrades, and \$600,000 for phase 1 of a meter replacement project. Lastly, Council has authorized the replacement of three utility vehicles and a backhoe.

This budget follows the same practices of previous years regarding employee compensation. A 2% cost-of-living adjustment (COLA) has been included in the personnel expenditure. Merit-based increases of 2% for above-standards evaluations and 4% for significantly above-standards evaluations have also been calculated. Once an employee reaches the top of their pay range and their evaluation merits an increase, they will receive a one-time payment equal to their increase but will remain at the same level in their pay range. Retention (or longevity) pay and certification pay are also issued annually as a lump sum. Retention (longevity) pay, which compensates employees with two or more years of service with the City, will remain at \$7.50 per month. Certification/Education pay, which compensates employees with applicable certificates or degrees, will remain the same.

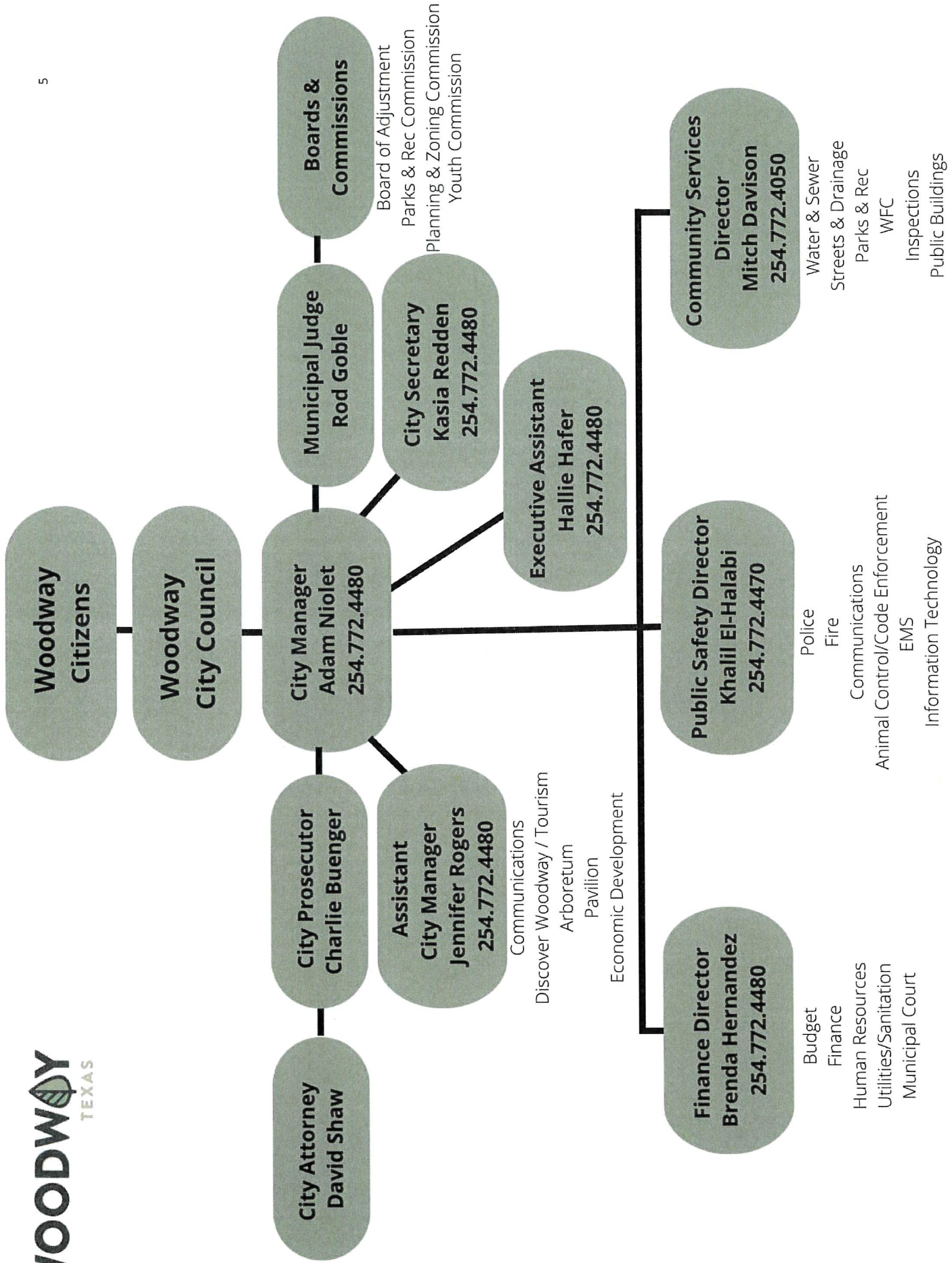
The City of Woodway has received the Distinguished Budget Presentation Award given by the Government Finance Officers Association for 31 consecutive years. This award is presented when the budget document is organized and presented in a way to be used as a policy document, financial plan, operations guide, and communication device. Our Finance Department dedicated numerous hours of work and effort to this budget. Through their labors, the City was honored again with the prestigious award for fiscal year 2026. I would be remiss if I did not congratulate our Finance Department for its contributions.

I want to express my appreciation to the Directors and department heads who developed realistic plans through innovative and efficient resource use, ultimately delivering quality services to the citizens. My appreciation also goes to the Woodway City Council for their involvement and for expressing the desire of their constituents. Their participation helped mold this into a realistic operating plan for FY 2026-2027.

Respectfully,

A handwritten signature in blue ink, appearing to read 'A. Niolet', with a stylized flourish at the end.

Adam Niolet, CPM, ICMA-CM
City Manager



Mission

As a high-quality community of quiet neighborhoods and unique natural beauty, the City of Woodway is committed to being a leader among cities in delivering outstanding quality services to all of its citizens through innovative and efficient use of resources.

Strategies

We will achieve this through:

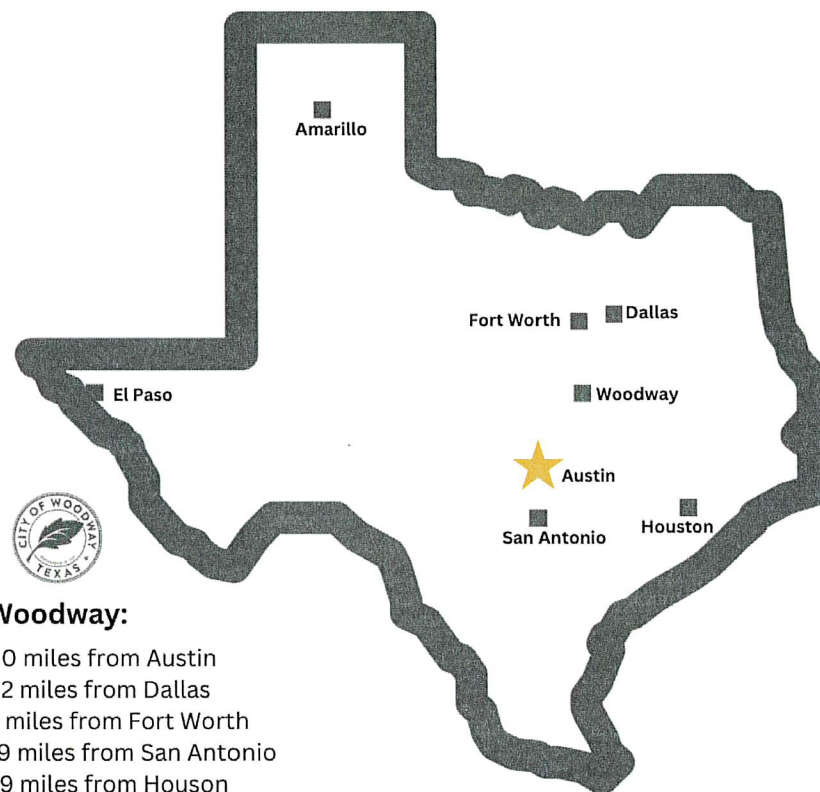
- providing the most responsive services possible by focusing on the citizen as the customer
- recruiting, developing and retaining highly qualified staff
- practicing a well-established conservative fiscal policy
- planning and providing for a strong infrastructure
- maintaining highly effective equipment resources for delivery of services
- remaining a "city of choice" by providing a model environment in which to live through enhancing and preserving the City's existing neighborhoods
- unique beauty and quality of life
- cooperating with local entities to promote strong industry in the region
- supporting our school system by working with local districts to maintain our high quality of public education
- continuing to place a high priority on public safety by providing superior police, fire and emergency services
- fostering a healthy City economy through encouraging high quality residential and retail development

Goals

We will respectively measure our achievement of the above by:

- high citizen satisfaction
- improved employee productivity
- strong fiscal health and favorable financial audits and bond ratings
- on-going development of a capital improvement program (CIP) and ability to continue to control costs
- appreciation of existing property values and regional, state and national recognition for quality-of-life efforts
- continued active involvement in successful regional economic development efforts
- low crime and favorable property insurance ratings
- growth in the City's property tax base and retail sales tax receipts.

City Profile



The City of Woodway is a political subdivision and municipal corporation of the State, duly organized and existing under the laws of Texas as set out in the City's Home Rule Charter. The City was incorporated in 1955 and adopted its Home Rule Charter in 1973. The City operates under a council-manager form of government, with a City Council comprised of the Mayor and six Council Members. The Mayor and Mayor Pro-Term are elected from and by the City Council on an annual basis.

Woodway is a residential suburb of Waco, located in a wooded, rolling hill area adjacent to Waco's southwestern boundary and Lake Waco. Woodway is approximately bounded by U. S. Highway 84, Texas Highway 6, and Lake Waco. The 2020 census reflected a population of 9,383.

The City provides public safety (police and fire protection), street maintenance, water and sanitary sewer utilities, four recreational parks, an arboretum, a family center for youth sports and senior programming, public improvement, planning and zoning, and general administrative services.

The Midway Independent School District and the Waco Independent School District provide public education in Woodway. Higher education is provided in the county by Baylor University, McLennan County Community College, and Texas State Technical College.

2026-2027 Applicable Tax Rates

Sales or Use Tax

State	6.25%
County	0.50%
City	1.50%
	<u>8.25%</u>

Hotel/Motel Tax

State	6.00%
County	2.00%
City	7.00%
	<u>15.00%</u>

Property Taxes-Rates (Rate/\$100 Assessed Value)

Taxing Jurisdiction	2021	2022	2023	2024	2025	2026*
City of Woodway	0.470000	0.417174	0.373701	0.357865	0.363836	0.391668
Midway ISD	1.164300	1.124600	0.939200	0.936900	0.936900	0.883700
Waco ISD	1.244640	1.241869	1.028587	1.048940	1.026600	1.034874
McLennan County	0.425000	0.376355	0.329805	0.319805	0.334805	0.394805
McLennan Community College	0.149782	0.139074	0.128509	0.131974	0.131974	0.140772

Aggregate Tax Rate w/ MISD	2.209082	2.057203	1.771215	1.746544	1.767515	1.810945
Aggregate Tax Rate w/ WISD	2.289422	2.174472	1.860602	1.858584	1.857215	1.962119

Comparative Property Tax Rates (Rate/\$100 Assessed Value)

Taxing Jurisdiction	Population	2021	2022	2023	2024	2025	2026*
City of Waco	144,816	0.767282	0.760000	0.755000	0.755000	0.755000	0.755000
City of West	2,586	0.552472	0.520522	0.600000	0.630000	0.630000	0.630000
City of Mart	1,748	0.759232	0.711500	0.652234	0.628379	0.621037	TBD
City of Lorena	1,803	0.533460	0.571145	0.537289	0.537832	0.563934	0.605292
City of Hewitt	16,691	0.540102	0.540102	0.546736	0.539082	0.539082	0.579937
City of Lacy-Lakeview	7,309	0.352262	0.297547	0.331411	0.532462	0.532462	0.556038
City of McGregor	5,979	0.546945	0.548028	0.543591	0.530016	0.531392	0.566988
City of Robinson	12,987	0.507000	0.460000	0.445378	0.449934	0.509937	0.535326
City of Crawford	1,020	0.490000	0.490000	0.490000	0.490000	0.490000	TBD
City of Bruceville Eddy	1,413	0.500000	0.460000	0.460000	0.460000	0.470000	0.449980
City of Moody	1,376	0.589617	0.492412	0.447607	0.477545	0.460584	0.473610
City of Beverly Hills	1,878	0.485415	0.485415	0.466020	0.450577	0.452942	0.469643
City of Bellmead	10,620	0.375187	0.323169	0.323169	0.343169	0.382358	0.409351
City of Woodway	9,680	0.470000	0.417174	0.373701	0.357865	0.363836	0.391668
City of Valley Mills	1,299	0.413944	0.399990	0.380600	0.380600	0.348100	0.350900
City of Golinda	618	0.239524	0.213360	0.250000	0.256397	0.256397	TBD
City of Reisel	1,062	0.296113	0.279879	0.242906	0.230396	0.223923	0.271490
City of Leroy	354	0.017802	0.143586	0.129365	0.111007	0.111007	TBD
City of Gholson	1,250	0.100000	0.046510	0.046510	0.042773	0.090000	0.090000
City of Hallsburg	419	0.060188	0.054436	0.052297	0.054648	0.056426	TBD

*Proposed Tax Rate. Subject to change. Pending formal adoption

**Estimated ad Valorem Tax Collection & Proposed Distribution
Fiscal Year 2026-2027
Certified Rolls**

	Certified 2025-2026	Certified 2026-2027
Assessed Valuation Approved Totals	2,146,893,183	2,172,709,797
Less Homestead Exemptions	(227,316,583)	(225,291,996)
Net Taxable Amount	1,919,576,600	1,947,417,801
Tax Rate Per \$100 Valuation	0.363836	0.391668
Revenue from Tax Roll	6,984,111	7,627,412
Estimated Collections	99%	99%
Total Fund Available	6,914,270	7,551,138
<u>Net Taxable Breakdown</u>		
Net taxable of existing properties		1,910,202,104
Net taxable of new values added to certified rolls		37,215,697
		<u>1,947,417,801</u>
<u>Revenue Breakdown</u>		
Revenue from new properties added to the rolls		145,762
Revenue from existing properties		<u>7,481,650</u>
		7,627,412

SCHEDULE OF TAX LEVY AND COLLECTION RATE

TAX YEAR	TOTAL ASSESSED VALUATION	TOTAL HOMESTEAD EXEMPTION	NET TAXABLE	TAX RATE	TAX LEVY	CURRENT TAX COLLECTION	% COLLECTION TO LEVY
2016	1,090,391,735	(95,172,526)	995,219,209	0.470000	4,677,530	4,645,641	99.32%
2017	1,153,715,792	(98,816,894)	1,054,898,898	0.470000	4,958,025	4,997,434	100.79%
2018	1,249,993,724	(105,644,341)	1,144,349,383	0.450000	5,149,572	5,196,454	100.91%
2019	1,353,944,241	(107,544,739)	1,246,399,502	0.450000	5,608,798	5,579,492	99.48%
2020	1,411,284,829	(110,418,122)	1,300,866,707	0.450000	5,853,900	5,814,032	99.32%
2021	1,503,746,111	(109,484,683)	1,394,261,428	0.470000	6,553,029	6,628,800	101.16%
2022	1,731,431,650	(134,434,122)	1,596,997,528	0.417174	6,662,258	6,597,319	99.03%
2023	1,917,975,249	(162,420,477)	1,755,554,772	0.373701	6,560,526	6,778,141	103.32%
2024	2,115,420,308	(169,997,878)	1,945,422,430	0.357865	6,961,986	6,808,470	97.79%
2025	2,146,893,183	(227,316,583)	1,919,576,600	0.363836	6,984,111	6,910,477	98.95%
2026	2,172,709,797	(225,291,996)	1,947,417,801	0.391668	7,627,412		

TAX RATE PER \$100

		AMOUNT		AMOUNT	
PROPOSED DISTRIBUTION	2025-2026	2025-2026	2026-2027	2026-2027	%
General	0.338706	6,431,880	0.363948	7,011,314	92.85%
Future Capital Street Imp.	0.007200	138,210	0.010000	194,742	2.58%
Interest and Sinking	0.017930	344,180	0.017720	345,082	4.57%
Total	0.363836	6,914,270	0.391668	7,551,138	100%

Summary of Funds

Fund #	Fund Name	Type	2026 Fund Balance/Net Position	2026-2027 Revenues	2026-2027 Expenditures /Expenses	2027 Fund Balance/Net Position
100	General Fund	Operating	\$ 4,489,064	\$13,628,697	\$ 13,628,697	\$ 4,489,064
207	CBA/Pavilion Operations Fund	Operating	(12,944)	1,116,687	1,103,743	-
500	Utility Fund*	Operating	13,164,525	8,475,796	8,475,796	13,164,525
600	Sanitation Fund*	Operating	(100,830)	2,130,830	2,030,000	-
101	General Emergency Reserve Fund	Designated	250,000	-	-	250,000
103	General Equipment Replacement Fund	Designated	624,304	631,300	1,073,551	182,053
200	Tourism Fund	Restricted	(138,004)	803,004	665,000	-
203	Unclaimed Money Fund	Restricted	1,183	-	-	1,183
208	Discover Woodway Fund	Restricted	2,357	71,500	71,000	2,857
210	Drug Seizure/Forfeiture Fund	Restricted	3,363	100	-	3,463
211	Law Enforcement Officer Continuing Ed	Restricted	117	5,100	5,000	217
212	MC Building Security Fund	Restricted	40,775	1,500	35,000	7,275
213	MC Technology Fund	Restricted	2,283	60	-	2,343
214	MC Child Safety Fund	Restricted	134,124	18,000	21,000	131,124
215	Asset Forfeiture Fund	Restricted	58,297	2,500	20,000	40,797
216	MC Local Truancy Prevention & Diversion	Restricted	30,721	4,100	-	34,821
217	MC Jury Fund	Restricted	608	70	-	678
218	MC Consolidated Building & Technology	Restricted	7,250	5,100	-	12,350
300	Park Projects Fund	Capital	25,405	154,595	180,000	-
301	Park Dedication Fund	Capital	14,887	113	15,000	-
302	General Projects Fund	Capital	(130,270)	268,234	110,200	27,764
306	Future Capital Street Improvement	Capital	5,169,125	271,242	2,600,000	2,840,367
308	Arboretum Construction Fund	Capital	75,383	500	-	75,883
309	Development Fund	Capital	156,986	4,000	-	160,986
310	Family Center Construction Fund	Capital	1,018,479	25,000	1,043,479	-
311	Long-Term Capital Projects Fund	Capital	1,645,584	60,000	364,095	1,341,489
400	General Debt Service Fund	Restricted	61,838	355,082	346,250	70,670
501	Utility Debt Service Fund*	Restricted	288,006	1,865,983	1,835,982	318,007
502	Utility Emergency Reserve Fund*	Designated	250,000	-	-	250,000
503	Utility Equipment Replacement Fund*	Designated	250,101	336,100	350,000	236,201
504	Utility Projects Fund*	Capital	741,414	2,722,109	3,360,000	103,523
507	Utility Impact Improvements*	Restricted	37,806	-	-	37,806
515	2021 Utility Improvement Fund*	Capital	2,781,801	100,000	2,750,000	131,801
			\$ 30,943,739	\$33,057,302	\$40,083,793	\$ 23,917,248

Summary of Funds (continued)

Fund Types

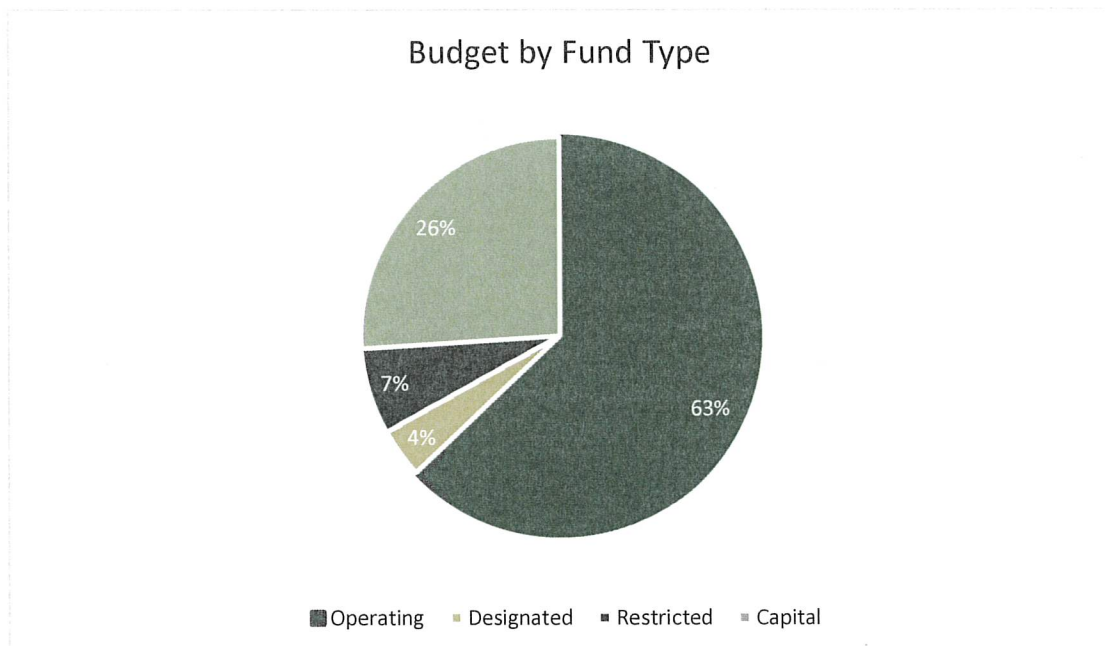
Operating: Funds are used to support the daily activities of the City

Capital: Funds are used to support capital projects of the City, usually significant in value

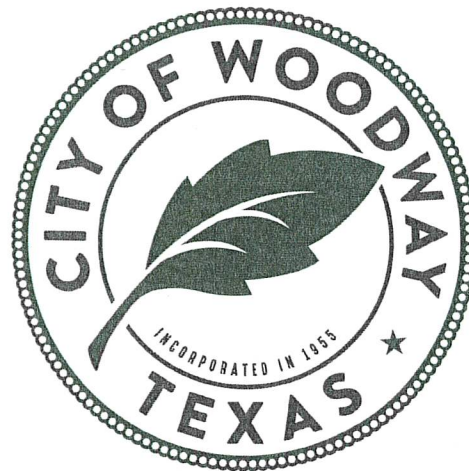
Designated: Funds have been designated by the City for a specific purpose

Restricted: Funds are legally restricted for a specific purpose

*Indicates a proprietary fund where full accrual accounting is used. Meaning, the opening balance listed includes the City's net investment in capital assets (capital assets less depreciation and debt issued). Additionally, verbiage such as net position and expenses is used instead of fund balance and expenditures.



GENERAL FUND



General Fund Revenue Projections

Revenue Source	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
PROPERTY TAXES							
Property Taxes	\$ 5,680,115	\$ 5,621,421	\$ 6,431,880	\$ 6,431,880	\$ 7,011,314	\$ 579,434	9.01%
Delinquent Property Taxes	15,000	27,120	20,000	20,000	20,000	-	0.00%
Interest & Penalties	35,000	38,307	35,000	35,000	35,000	-	0.00%
Total Property Taxes	\$ 5,730,115	\$ 5,686,847	\$ 6,486,880	\$ 6,486,880	\$ 7,066,314	\$ 579,434	8.93%
SALES TAX*							
Sales Tax (1%)	\$ 2,885,000	\$ 3,068,250	\$ 3,058,100	\$ 3,089,200	\$ 3,200,000	\$ 141,900	4.64%
Sales Tax (.5%)	1,440,000	1,534,125	1,526,400	1,544,600	1,600,000	73,600	4.82%
Sales Tax Rebates	(20,000)	(22,207)	(20,000)	-	-	20,000	0.00%
Total Sales Tax	\$ 4,305,000	\$ 4,580,168	\$ 4,564,500	\$ 4,633,800	\$ 4,800,000	\$ 235,500	5.16%
FRANCHISE FEES							
Oncor Electric Franchise	\$ 375,000	\$ 361,654	\$ 375,000	\$ 375,000	\$ 375,000	\$ -	0.00%
Telecommunication	14,000	9,323	14,000	10,659	11,000	(3,000)	-21.43%
Atmos Gas Franchise	250,000	228,847	245,000	266,603	265,000	20,000	8.16%
Cable Television Franchise	122,570	75,626	122,570	93,113	100,000	(22,570)	-18.41%
Total Franchise Fees	\$ 761,570	\$ 675,449	\$ 756,570	\$ 745,374	\$ 751,000	\$ (5,570)	-0.74%

General Fund Revenue Projections (continued)

Revenue Source	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
OTHER REVENUE SOURCES							
Permits	\$ 146,000	\$ 140,095	\$ 154,000	\$ 183,071	\$ 160,500	\$ 6,500	4.22%
Court Fines & Misc Fees	137,050	89,953	116,550	84,401	93,645	(22,905)	-19.65%
Interest Income	196,000	210,129	206,000	208,062	206,000	-	0.00%
Mixed Beverage Tax	15,000	17,448	18,000	22,240	20,000	2,000	11.11%
Park Reservations	15,000	18,355	17,500	18,658	18,000	500	2.86%
Animal Control Fees	500	100	500	250	250	(250)	-50.00%
Service Charges-Enterprise Funds	529,035	529,035	247,653	247,653	267,318	19,665	7.94%
Dispatch Services	48,000	48,000	48,000	48,000	48,000	-	0.00%
Misc. Income	6,652	16,283	9,820	10,000	6,270	(3,550)	-36.15%
Lease Revenue	18,900	18,900	18,900	18,900	18,900	-	0.00%
Family Center Revenues	180,000	86,027	155,000	117,309	155,000	-	0.00%
Amortization on Lease	2,000	140	1,000	1,000	1,000	-	0.00%
Insurance Proceeds	-	23,400	-	137,698	-	-	
Grant Proceeds	-	-	-	2,700	3,000	3,000	
Interlocal Revenue	15,000	17,578	15,000	13,000	13,500	(1,500)	-10.00%
Total Other Revenue Sources	\$ 1,309,137	\$ 1,215,441	\$ 1,007,923	\$ 1,112,942	\$ 1,011,383	\$ 3,460	0.34%
Transfer from Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenues/Fund Balance	\$12,105,822	\$12,157,906	\$12,815,873	\$12,978,996	\$13,628,697	\$ 812,824	6.34%

General Fund Expenditure Projections

Expenditures by Division	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
Fund Balance	\$ 4,172,396	\$ 4,172,396	\$ 4,465,298	\$ 4,465,298	\$ 4,489,064		
General Government							
City Secretary	\$ 282,024	\$ 276,220	\$ 295,774	\$ 287,968	\$ 318,852	\$ 23,078	7.80%
Administration	840,732	837,947	857,268	833,483	877,709	20,441	2.38%
Finance	600,512	603,536	652,948	664,437	700,345	47,397	7.26%
Non-Departmental	244,217	223,852	410,952	411,202	567,463	156,511	38.08%
Total General Government	\$ 1,967,485	\$ 1,941,555	\$ 2,216,942	\$ 2,197,090	\$ 2,464,369	\$ 247,427	11.16%
Public Safety							
Public Safety	\$ 7,193,588	\$ 6,976,084	\$ 7,372,205	\$ 7,290,751	7,802,769	\$ 430,564	5.84%
Municipal Court	241,230	236,225	255,893	259,239	264,334	8,441	3.30%
Total Public Safety	\$ 7,434,818	\$ 7,212,309	\$ 7,628,098	\$ 7,549,990	\$ 8,067,104	\$ 439,006	5.76%
Community Services							
Parks	\$ 527,412	\$ 494,497	\$ 575,936	\$ 549,289	596,848	\$ 20,912	3.63%
Streets	635,373	655,716	692,641	657,962	714,580	21,939	3.17%
Administration/Inspections	509,118	518,429	539,268	513,511	556,786	17,518	3.25%
Public Buildings	303,564	335,051	334,823	350,439	362,827	28,004	8.36%
Total Community Services	\$ 1,975,467	\$ 2,003,693	\$ 2,142,668	\$ 2,071,201	\$ 2,231,042	\$ 88,374	4.12%

General Fund Expenditure Projections (continued)

Expenditures by Division	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
Community Programs							
Woodway Family Center	\$ 675,052	\$ 672,065	\$ 785,165	\$ 738,949	\$ 803,182	\$ 18,017	2.29%
Boards & Commissions	3,000	1,318	3,000	3,000	\$ 13,000	10,000	333.33%
Community Development	50,000	34,065	40,000	45,000	\$ 50,000	10,000	25.00%
Total Community Programs	\$ 728,052	\$ 707,448	\$ 828,165	\$ 786,949	\$ 866,182	\$ 38,017	4.59%
Total Expenditures	\$ 12,105,822	\$ 11,865,004	\$ 12,815,873	\$ 12,605,230	\$ 13,628,697	\$ 812,824	6.34%
Total Revenues/Transfers	\$ 12,105,822	\$ 12,157,906	\$ 12,815,873	\$ 12,978,996	\$ 13,628,697	\$ 812,824	6.34%
Surplus*	\$ -	\$ 292,902	\$ -	\$ 373,766	\$ -	\$ -	

*Staff recommends transferring year-end surplus to true-up negative fund balance in the CBA/Pavilion fund

General Fund-Fund Balance

Beginning Balance	\$ 4,465,298
Estimated Surplus	373,766
True-up CBA/Pavilion	(350,000)
Ending balance	<u>\$ 4,489,064</u>

25% Operating Day for FY 27
Actual % of reserves
3,407,174
32.94%

Financial Highlights

Departmental Changes over 10%

Non-Departmental: The increase in non-departmental costs reflects an anticipated rise in legal services, public health, subscriptions, contingency, and transfers to the CBA/Pavilion. The CBA/Pavilion transfer is recommended to achieve a balanced budget in the CBA/Pavilion fund.

Boards & Commissions: The increase is due to a \$10,000 Parks & Recreation Commission budget request.

Community Development: The increased expenditure aligns with the actual costs incurred in the current year and is consistent with the budgeted amount from FY 2026.

Taxes

- The FY 2027 property tax rate proposed is the de-minimis rate at 0.391668. The de minimis tax rate is the sum of the no-new-revenue maintenance and operations rate, the rate that will raise \$500,000, and the current debt rate. Of this rate, 0.363948 would be allocated to the general fund compared to FY 2026's 0.338706.

Salaries & Benefits Changes

- 2% COLA salary increase for all employees hired prior to 6/30/2026
- 6.7% increase in health insurance, 15% increase in dental insurance, hospital indemnity coverage for employee-only participants, and \$37.87 increase in dependent coverage
- Up to 4% merit salary increases for eligible employees based on performance
- TMRS contribution rate decreased 0.25% (only impacts City's cost. Employees still receive 2:1 match)

Additional Information

- Capital outlay requests under \$25,000 are included in general fund operational budgets.

City Secretary

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Professional	\$ 121,654	\$ 123,136	\$ 126,897	\$ 135,773	\$ 109,269
Overtime	1,500	103	500	469	-
Insurance	11,970	12,466	13,261	14,130	13,803
FICA/Medicare Tax	1,802	1,821	1,887	2,016	1,625
Retirement	23,751	23,844	25,106	26,820	21,430
Workers Compensation	255	206	220	240	191
Retention/Incentive Pay	2,648	2,948	2,738	2,738	2,798
	\$ 163,580	\$ 164,524	\$ 170,609	\$ 182,184	\$ 149,116
Supplies & Materials					
Printing	\$ 4,000	\$ 4,778	\$ 4,000	\$ 4,000	\$ 2,000
Office Supplies	700	442	700	500	500
Computer Supplies	500	485	500	500	500
Postage	1,000	372	1,000	750	800
Supplies-Motor Vehicles	500	58	500	-	100
Supplies-Elections	10,000	8,157	13,000	-	13,000
Service Awards/Banquets	2,700	2,706	2,700	2,700	3,000
	\$ 19,400	\$ 16,999	\$ 22,400	\$ 8,450	\$ 19,900
Repairs & Maintenance					
Office Equipment	\$ 600	\$ -	\$ 600	\$ 250	\$ 18,500
	\$ 600	\$ -	\$ 600	\$ 250	\$ 18,500
Other Services & Charges					
Special Studies	\$ 2,500	\$ 2,520	\$ 2,500	\$ 2,500	\$ 5,000
Tax Collection Fee	16,736	15,500	16,736	15,721	16,500
Appraisal District Fees	65,200	66,502	68,500	68,500	76,715
Schools/Conferences	2,300	1,051	2,300	1,100	2,300
Property/Liability Insurance	1,302	1,302	1,529	1,163	1,221
Newspaper Notices	10,000	7,279	10,000	7,500	10,000
Subscriptions/Memberships	406	544	600	600	19,600
	\$ 98,444	\$ 94,697	\$ 102,165	\$ 97,084	\$ 131,336
Total Expenditures	\$ 282,024	\$ 276,220	\$ 295,774	\$ 287,968	\$ 318,852

Administration

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Professional	\$ 141,688	139,774	\$ 150,171	\$ 139,464	\$ 143,650
Management/Supervision	375,535	375,072	390,958	390,959	410,739
Overtime	500	714	1,000	-	1,000
Insurance	52,532	52,873	57,348	55,615	58,656
FICA/Medicare Tax	7,812	7,798	8,178	8,035	8,349
Retirement	101,880	102,203	108,809	106,905	110,113
Workers Compensation	1,104	900	957	922	977
Car Allowance	14,400	14,460	14,400	14,400	14,400
Unemployment	-	-	1,623	1,623	-
Retention/Incentive Pay	7,166	7,166	7,596	7,896	6,032
	\$ 702,617	\$ 700,959	\$ 741,040	\$ 725,819	\$ 753,916
Supplies & Materials					
Printing	\$ 2,500	\$ 1,447	\$ 750	\$ 650	\$ 1,000
Office Supplies	5,000	5,661	\$ 5,000	5,000	12,500
Computer Supplies	5,500	5,758	\$ 5,500	3,000	5,500
Janitorial Supplies	5,000	4,722	\$ 3,500	3,500	3,500
Postage	7,500	3,509	\$ 1,250	1,000	1,000
Supplies-Motor Vehicles	-	-	\$ 600	-	-
Food/Memorials	9,500	10,097	\$ 13,000	10,500	13,500
Service Awards/Banquets	6,500	5,967	\$ 8,000	8,000	10,000
	\$ 41,500	\$ 37,162	\$ 37,600	\$ 31,650	\$ 47,000
Repairs & Maintenance					
Office Equipment	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 8,500
Motor Vehicles	-	-	1,000	941	1,000
	\$ 1,000	\$ -	\$ 2,000	\$ 1,941	\$ 9,500

Administration (continued)

	2024-2025	2024-2025	2025-2026	2025-2026	2026-2027
	Budget	Activity	Budget	Estimated	Proposed
Other Services & Charges					
Special Studies	\$ 11,500	\$ 8,671	\$ 14,680	\$ 20,000	\$ 15,000
Contract Labor	25,000	25,080	12,500	12,000	5,000
Schools/Conferences	15,000	15,806	17,500	14,500	15,000
Property/Liability Insurance	2,115	2,109	2,476	1,898	1,993
Newsletter	15,000	16,246	-	500	2,500
Employment Screening	-	60	175	175	-
Community Programs	7,000	7,156	-	-	-
Subscriptions/Memberships	20,000	24,698	29,297	25,000	21,500
	\$ 95,615	\$ 99,826	\$ 76,628	\$ 74,073	\$ 60,993
Operating Transfers					
Equipment Replacement	\$ -	\$ -	\$ -	\$ -	\$ 6,300
	\$ -	\$ -	\$ -	\$ -	\$ 6,300
Total Expenditures	\$ 840,732	\$ 837,947	\$ 857,268	\$ 833,483	\$ 877,709

Finance

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Office/Clerical	\$ 35,774	\$ 35,927	\$ 37,586	\$ 37,842	\$ 39,870
Management/Supervision	336,101	339,400	369,087	379,195	401,254
Overtime	500	581	1,000	-	1,000
Insurance	49,245	50,123	55,588	54,797	59,463
FICA/Medicare Tax	5,450	5,495	5,977	6,138	6,507
Retirement	71,096	72,011	79,526	81,574	85,810
Workers Compensation	770	636	699	697	761
Bilingual Pay	-	-		826	900
Retention/Incentive Pay	3,971	4,751	4,542	4,976	5,704
	\$ 502,907	\$ 508,924	\$ 554,005	\$ 566,045	\$ 601,269
Supplies & Materials					
Printing	\$ 1,000	\$ 590	\$ 1,000	\$ 1,000	\$ 1,000
Office Supplies	1,000	734	750	750	750
Computer Supplies	2,500	1,770	2,500	2,500	2,500
Postage	1,500	1,140	1,500	1,500	1,500
Food/Memorials	1,000	671	1,000	1,000	500
	\$ 7,000	\$ 4,904	\$ 6,750	\$ 6,750	\$ 6,250
Repairs & Maintenance					
Office Equipment	\$ 20,000	\$ 21,518	\$ 21,000	\$ 21,000	\$ 21,000
	\$ 20,000	\$ 21,518	\$ 21,000	\$ 21,000	\$ 21,000
Other Services & Charges					
Special Studies	\$ 3,500	\$ 1,762	\$ 3,500	\$ 3,500	\$ -
Audit Services	23,270	22,921	23,878	23,878	24,505
Schools/Conferences	5,000	6,255	5,000	5,000	7,500
Employment Screening	100	-	100	100	100
Bank Service Charges	-	208	-	-	-
Office Equipment Rental	12,000	12,024	12,000	12,000	12,000
Property/Liability Insurance	1,735	1,460	1,715	1,163	1,221
Subscriptions/Memberships	25,000	23,560	25,000	25,000	26,500
	\$ 70,605	\$ 68,190	\$ 71,193	\$ 70,641	\$ 71,826
Total Expenditures	\$ 600,512	\$ 603,536	\$ 652,948	\$ 664,437	\$ 700,345

Non-Departmental

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges					
Legal Services	\$ 75,000	\$ 55,524	\$ 75,000	\$ 50,000	\$ 85,000
Professional Services	25,000	49,600	27,500	17,500	17,500
Public Health District	34,717	34,717	38,001	38,001	41,285
Schools/Conferences	-	3,412	5,000	5,000	7,000
Subscriptions/Memberships	-	15,024	18,500	19,500	20,000
Technology	-	-	21,160	-	10,000
Contingency/Emergency	90,000	38,966	3,840	20,000	50,000
	\$ 224,717	\$ 197,243	\$ 189,001	\$ 150,001	\$ 230,785
Capital Outlay					
Machinery & Equipment	\$ -	\$ -	\$ 21,000	\$ 60,250	\$ 21,000
	\$ -	\$ -	\$ 21,000	\$ 60,250	\$ 21,000
Operating Transfers					
Equipment Replacement	\$ 19,500	\$ 19,500	\$ 19,500	\$ 19,500	\$ -
Unclaimed Property	-	7,109	-	-	-
CBA/Pavilion Fund	-	-	181,451	181,451	315,678
	\$ 19,500	\$ 26,609	\$ 200,951	\$ 200,951	\$ 315,678
Total Expenditures	\$ 244,217	\$ 223,852	\$ 410,952	\$ 411,202	\$ 567,463

Public Safety

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 44,541	\$ 45,054	\$ 47,245	\$ 47,549	\$ 50,108
Office/Clerical	105,489	106,320	111,360	112,114	118,135
Technical	519,597	450,964	504,827	481,245	579,574
Sworn Personnel	1,636,598	1,569,809	1,702,163	1,730,638	1,847,663
Professional	91,938	67,994	77,270	77,782	79,581
Management/Supervision	1,366,247	1,368,021	1,393,471	1,373,121	1,523,905
Overtime	157,300	153,821	169,000	177,377	177,500
Fire Pay	250,000	221,493	230,000	258,200	295,000
Insurance	661,920	607,956	691,456	653,569	719,678
FICA/Medicare Tax	60,703	58,268	64,234	63,212	68,775
Retirement	819,015	763,852	854,554	826,083	907,330
Unemployment	-	1,379	-	3,246	-
Workers Compensation	92,827	79,086	72,290	65,488	75,657
Retention/Incentive Pay	66,105	57,700	64,585	65,645	71,625
	\$ 5,872,280	\$ 5,551,718	\$ 5,982,455	\$ 5,935,269	\$ 6,514,531
Supplies & Materials					
Uniform Services	\$ 35,000	\$ 43,165	\$ 35,000	\$ 33,000	\$ 35,000
Printing	4,000	1,680	3,000	2,500	3,000
Office Supplies	4,500	4,365	4,500	4,200	4,500
Computer Supplies	7,000	6,883	7,000	6,500	7,000
Postage	3,000	1,504	2,000	1,500	2,000
Film & Developing	600	280	600	500	600
Supplies-Motor Vehicles	80,000	84,707	75,000	75,000	75,000
Minor Tools	17,500	17,666	15,000	14,000	15,000
Chemicals	3,500	4,023	3,000	3,000	3,000
Fire/Safety Gear	70,760	67,754	70,760	65,000	70,760
Food/Memorials	5,000	5,586	5,000	5,000	5,000
Service Awards/Banquets	5,000	4,719	5,000	5,000	5,000
	\$ 235,860	\$ 242,333	\$ 225,860	\$ 215,200	\$ 225,860

Public Safety (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Repairs & Maintenance					
Motor Vehicles	\$ 100,000	\$ 100,373	\$ 85,000	\$ 75,000	\$ 85,000
Office Equipment	95,000	94,441	120,000	110,000	120,000
Machinery & Equipment	68,000	89,136	198,000	190,000	68,000
Buildings & Grounds	77,000	63,489	15,000	15,000	15,000
	\$ 340,000	\$ 347,439	\$ 418,000	\$ 390,000	\$ 288,000
Other Services & Charges					
Record Filing Fees	\$ 300	\$ 228	\$ 300	\$ 300	\$ 300
Schools/Conferences	80,000	76,434	80,000	80,000	80,000
Animal Control	25,000	28,987	31,056	31,000	36,000
Employment Screening	9,000	9,820	5,000	4,500	5,000
Recruiting	2,400	438	400	400	400
Ambulance/Medical Charges	8,000	7,452	7,000	7,000	7,000
Office Equipment Rental	5,000	4,892	5,000	4,500	5,000
Property/Liability Insurance	69,848	71,848	82,032	79,882	83,876
Communications	80,000	86,194	80,000	90,000	90,000
Community Programs	5,000	4,629	5,000	5,000	5,000
Subscriptions/Memberships	34,500	38,943	29,500	34,000	44,500
	\$ 319,048	\$ 329,864	\$ 325,288	\$ 336,582	\$ 357,076
Capital Outlay					
Machinery & Equipment	\$ 20,000	\$ 98,329	\$ 41,902	\$ 35,000	\$ 41,902
	\$ 20,000	\$ 98,329	\$ 41,902	\$ 35,000	\$ 41,902
Operating Transfers					
Equipment Replacement	\$ 406,400	\$ 406,400	\$ 378,700	\$ 378,700	\$ 375,400
	\$ 406,400	\$ 406,400	\$ 378,700	\$ 378,700	\$ 375,400
Total Expenditures	\$7,193,588	\$6,976,084	\$7,372,205	\$7,290,751	\$7,802,769

Municipal Court

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Office/Clerical	\$ 29,800	\$ 32,029	\$ 30,473	\$ 30,774	\$ 31,085
Management/Supervision	89,981	91,056	94,862	95,833	96,763
Overtime	-	-	-	-	600
Insurance	17,798	23,762	24,295	24,245	25,462
FICA/Medicare Tax	1,779	1,833	1,862	1,881	1,909
Retirement	23,177	23,971	24,777	25,005	25,181
Workers Compensation	251	208	218	208	223
Retention/Incentive Pay	2,899	3,390	3,095	3,034	3,229
	\$ 165,685	\$ 176,249	\$ 179,582	\$ 180,980	\$ 184,452
Supplies & Materials					
Printing	\$ 1,500	\$ 1,108	\$ 1,500	\$ 3,200	\$ 3,200
Office Supplies	1,000	450	1,000	1,000	1,000
Computer Supplies	1,000	1,019	1,000	1,000	1,000
Postage	1,700	793	1,700	1,700	1,700
	\$ 5,200	\$ 3,370	\$ 5,200	\$ 6,900	\$ 6,900
Repairs & Maintenance					
Office Equipment	\$ 10,758	\$ 10,986	\$ 11,296	\$ 11,296	\$ 11,861
Buildings & Grounds	2,500	-	2,500	2,500	2,500
	\$ 13,258	\$ 10,986	\$ 13,796	\$ 13,796	\$ 14,361
Other Services & Charges					
Legal Fees	\$ 44,200	\$ 35,881	\$ 44,200	\$ 45,000	\$ 45,000
Jury Service	900	-	900	900	900
Schools/Conferences	3,000	2,847	3,000	3,000	4,000
Employment Screening	100	320	100	100	100
Bank Service Charges	2,000	1,668	2,000	2,000	2,000
Office Equipment Rental	1,200	1,188	1,200	1,200	1,200
Property/Liability Insurance	1,487	1,460	1,715	1,163	1,221
Communications	3,200	1,745	3,200	3,200	3,200
Subscriptions/Memberships	1,000	509	1,000	1,000	1,000
	\$ 57,087	\$ 45,619	\$ 57,315	\$ 57,563	\$ 58,621
Total Expenditures	\$ 241,230	\$ 236,225	\$ 255,893	\$ 259,239	\$ 264,334

Parks

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 193,368	\$ 192,301	\$ 203,403	\$ 201,046	\$ 213,040
Management/Supervision	60,748	60,836	64,120	64,638	67,317
Temporary/Seasonal	12,360	-	-	-	-
Overtime	2,500	4,041	2,500	3,402	2,500
Insurance	59,378	54,814	58,261	60,265	64,829
FICA/Medicare Tax	3,897	3,749	3,958	3,981	4,151
Retirement	48,868	49,144	52,665	52,441	54,742
Workers Compensation	5,764	5,003	5,397	5,326	5,652
Retention/Incentive Pay	2,184	2,454	2,965	2,973	3,387
	\$ 389,067	\$ 372,341	\$ 393,269	\$ 394,072	\$ 415,618
Supplies & Materials					
Uniform Services	\$ 3,000	\$ 2,325	\$ 3,000	\$ 3,000	\$ 3,000
Office Supplies	200	93	200	150	200
Supplies-Motor Vehicles	16,000	9,542	16,000	12,000	16,000
Minor Tools	2,500	1,777	2,500	2,250	2,500
Chemicals	1,500	150	1,500	400	1,500
Food/Memorials	500	1,134	500	500	500
	\$ 23,700	\$ 15,021	\$ 23,700	\$ 18,300	\$ 23,700
Repairs & Maintenance					
Motor Vehicles	\$ 3,000	\$ 11,041	\$ 3,000	\$ 3,000	\$ 3,000
Machinery & Equipment	4,000	3,014	4,000	4,000	4,000
Parks	20,000	41,449	54,000	50,000	54,000
	\$ 27,000	\$ 55,504	\$ 61,000	\$ 57,000	\$ 61,000
Other Services & Charges					
Contract Labor	\$ 13,300	\$ -	\$ 13,300	\$ 12,000	\$ 13,300
Schools/Conferences	1,000	498	1,000	500	1,000
Employment Screening	500	-	500	-	500
Water Service	15,000	11,063	15,000	15,000	15,000
Equipment Rental	1,200	-	1,200	500	1,200
Property/Liability Insurance	9,345	7,891	9,267	9,267	9,730
Subscriptions/Memberships	300	180	300	250	300
	\$ 40,645	\$ 19,631	\$ 40,567	\$ 37,517	\$ 41,030

Parks (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Capital Outlay					
Machinery & Equipment	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000
	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000
Operating Transfers					
Equipment Replacement	\$ 32,000	\$ 32,000	\$ 42,400	\$ 42,400	\$ 40,500
	\$ 32,000	\$ 32,000	\$ 42,400	\$ 42,400	\$ 40,500
Total Expenditures	\$ 527,412	\$ 494,497	\$ 575,936	\$ 549,289	\$ 596,848

Streets

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 197,800	\$ 179,858	\$ 200,322	\$ 195,145	\$ 210,086
Management/Supervision	60,748	60,836	64,120	64,639	67,317
Overtime	2,500	834	2,500	522	2,500
Insurance	55,283	50,673	52,443	62,430	69,290
FICA/Medicare Tax	3,805	3,551	3,934	3,829	4,116
Retirement	50,023	46,537	52,351	50,925	54,306
Workers Compensation	9,429	7,139	7,999	7,716	8,388
Retention/Incentive Pay	3,864	3,594	4,420	3,828	4,062
	\$ 383,452	\$ 353,022	\$ 388,089	\$ 389,034	\$ 420,065
Supplies & Materials					
Uniform Services	\$ 3,600	\$ 3,719	\$ 3,600	\$ 3,600	\$ 3,600
Office Supplies	200	-	200	200	200
Supplies-Motor Vehicles	20,000	21,325	20,000	20,000	20,000
Minor Tools	2,000	1,857	2,000	2,100	2,000
Traffic Supplies	6,000	1,848	6,000	5,500	6,000
Chemicals	1,000	148	1,000	250	1,000
Food/Memorials	500	628	500	450	500
	\$ 33,300	\$ 29,527	\$ 33,300	\$ 32,100	\$ 33,300
Repairs & Maintenance					
Motor Vehicles	\$ 7,000	\$ 5,811	\$ 7,000	\$ 6,500	\$ 7,000
Machinery & Equipment	10,000	17,197	10,000	8,000	10,000
Streets	91,000	136,418	91,000	91,000	91,000
	\$ 108,000	\$ 159,426	\$ 108,000	\$ 105,500	\$ 108,000
Other Services & Charges					
Contract Labor	\$ -	\$ -	\$ 16,000	\$ -	\$ 16,000
Schools/Conferences	4,285	1,225	4,285	2,000	4,285
Employment Screening	400	180	400	240	400
Equipment Rental	2,000	1,447	2,000	3,000	2,000
Property/Liability Insurance	8,436	8,121	9,267	9,267	9,730
Electric Service	58,000	65,193	58,000	43,521	50,000
	\$ 73,121	\$ 76,166	\$ 89,952	\$ 58,028	\$ 82,415

Streets (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Subscriptions/Memberships	\$ 200	\$ 276	\$ 200	\$ 200	\$ 200
	\$ 200	\$ 276	\$ 200	\$ 200	\$ 200
Operating Transfers					
Equipment Replacement	\$ 37,300	\$ 37,300	\$ 73,100	\$ 73,100	\$ 70,600
	\$ 37,300	\$ 37,300	\$ 73,100	\$ 73,100	\$ 70,600
Total Expenditures	\$ 635,373	\$ 655,716	\$ 692,641	\$ 657,962	\$ 714,580

Inspections

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Office/Clerical	\$ 22,495	\$ 18,221	\$ 20,087	\$ 19,618	\$ 87,572
Technical	139,586	132,633	142,087	142,614	81,095
Management/Supervision	140,663	157,715	146,880	145,715	153,269
Temporary/Seasonal	12,360	-	-	-	
Overtime	2,000	988	2,000	834	2,000
Insurance	51,471	53,771	58,799	58,230	61,002
FICA/Medicare Tax	4,769	4,661	4,690	4,650	4,884
Retirement	60,163	61,097	62,400	61,535	64,415
Workers Compensation	1,372	784	823	799	767
Car Allowance	7,200	7,230	7,200	7,200	7,200
Retention/Incentive Pay	6,618	6,618	5,193	4,101	5,699
	\$ 448,697	\$ 443,717	\$ 450,159	\$ 445,296	\$ 467,903
Supplies & Materials					
Uniform Services	\$ 3,000	\$ 2,403	\$ 3,000	\$ 3,000	\$ 3,000
Printing	1,000	2,231	1,000	1,000	1,000
Office Supplies	2,000	1,854	2,000	2,000	2,000
Computer Supplies	1,500	1,905	1,500	1,500	1,500
Postage	500	897	500	500	500
Supplies-Motor Vehicles	2,000	1,451	2,000	1,500	2,000
Food/Memorials	1,000	2,156	1,000	1,500	1,000
	\$ 11,000	\$ 12,896	\$ 11,000	\$ 11,000	\$ 11,000
Repairs & Maintenance					
Motor Vehicles	\$ 1,200	\$ 3,460	\$ 1,200	\$ 1,200	\$ 1,200
Office Equipment	10,000	8,809	30,000	15,000	30,000
	\$ 11,200	\$ 12,269	\$ 31,200	\$ 16,200	\$ 31,200
Other Services & Charges					
Professional Services	\$ 10,000	\$ 17,256	\$ 10,000	\$ 6,000	\$ 10,000
Record Filing Fees	800	179	800	500	800
Schools/Conferences	10,000	8,270	10,000	9,500	10,000
Employment Screening	150	60	150	60	150
Bank Service Charges	3,500	4,936	3,500	4,500	3,500
Equipment Rental	3,500	3,877	3,500	3,500	3,500
Property/Liability Insurance	3,371	3,371	3,959	3,555	3,733

Inspections (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Communications	1,000	-	1,000	-	1,000
Subscriptions/Memberships	3,000	8,697	3,000	2,400	3,000
	\$ 35,321	\$ 46,647	\$ 35,909	\$ 30,015	\$ 35,683
Operating Transfers					
Equipment Replacement	\$ 2,900	\$ 2,900	\$ 11,000	\$ 11,000	\$ 11,000
	\$ 2,900	\$ 2,900	\$ 11,000	\$ 11,000	\$ 11,000
Total Expenditures	\$ 509,118	\$ 518,429	\$ 539,268	\$ 513,511	\$ 556,786

Public Buildings

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 42,937	\$ 42,785	\$ 45,453	\$ 45,887	\$ 48,207
Insurance	11,760	11,705	12,445	13,338	14,717
FICA/Medicare Tax	623	617	668	670	723
Retirement	8,112	8,090	8,885	8,855	9,541
Workers Compensation	966	-	78	81	85
Bilingual Pay	-	-	-	788	900
Unemployment	-	72	-	1,623	-
Retention/Incentive Pay	-	-	600	600	788
	\$ 64,398	\$ 63,269	\$ 68,129	\$ 71,842	\$ 74,961
Supplies & Materials					
Office Supplies	\$ -	\$ 100	\$ -	\$ -	\$ -
Janitorial Supplies	4,000	7,784	4,000	4,000	4,000
	\$ 4,000	\$ 7,884	\$ 4,000	\$ 4,000	\$ 4,000
Repairs & Maintenance					
Office Equipment	\$ 500	\$ -	\$ 500	\$ -	\$ 500
Buildings & Grounds	47,000	54,258	47,000	45,000	47,000
	\$ 47,500	\$ 54,258	\$ 47,500	\$ 45,000	\$ 47,500
Other Services & Charges					
Contract Labor	\$ -	\$ -	\$ -	\$ -	\$ -
Property/Liability Insurance	44,466	44,272	51,994	51,397	53,966
Communications	30,000	45,578	50,000	50,000	50,000
Newspaper Notices	-	-	-	-	-
Water Service	20,000	21,186	20,000	20,000	20,000
Gas Service	7,000	6,298	7,000	7,000	7,000
Electric Service	55,000	72,428	55,000	75,000	75,000
	\$ 156,466	\$ 189,763	\$ 183,994	\$ 203,397	\$ 205,966

Public Buildings (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Capital Outlay					
Buildings & Improvements	\$ 30,000	\$ 18,677	\$ 30,000	\$ 25,000	\$ 30,000
	\$ 30,000	\$ 18,677	\$ 30,000	\$ 25,000	\$ 30,000
Operating Transfers					
Equipment Replacement	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 400
	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 400
Total Expenditures	\$ 303,564	\$ 335,051	\$ 334,823	\$ 350,439	\$ 362,827

Woodway Family Center

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 22,125	\$ 21,672	\$ 23,251	\$ 22,737	\$ 24,671
Office/Clerical	211,556	195,889	203,720	187,032	199,908
Management/Supervision	96,707	97,884	102,597	103,400	108,847
Temporary/Seasonal	-	-	40,789	20,112	39,736
Overtime	5,000	4,871	2,500	2,617	2,500
Insurance	54,390	74,068	80,382	74,157	80,675
FICA/Medicare Tax	4,847	5,403	8,025	6,380	6,770
Retirement	64,052	60,858	65,258	62,610	65,927
Workers Compensation	6,117	4,805	5,974	5,024	6,052
Retention/Incentive Pay	3,923	4,598	6,193	6,904	8,809
	\$ 468,717	\$ 470,049	\$ 538,689	\$ 490,973	\$ 543,895
Supplies & Materials					
Uniform Services	\$ 2,500	\$ 2,020	\$ 3,800	\$ 3,800	\$ 3,800
Office Supplies	1,600	1,582	1,600	2,500	2,500
Computer Supplies	1,000	914	1,000	1,000	1,000
Postage	50	32	50	50	50
Minor Tools	800	755	800	800	500
Janitorial Supplies	2,500	2,874	3,500	3,500	3,500
Food/Memorials	1,500	1,439	1,500	1,500	1,500
	\$ 9,950	\$ 9,616	\$ 12,250	\$ 13,150	\$ 12,850
Repairs & Maintenance					
Office Equipment	\$ 500	\$ 901	\$ 500	\$ 500	\$ 500
Buildings & Grounds	24,600	27,479	32,100	32,100	29,000
	\$ 25,100	\$ 28,380	\$ 32,600	\$ 32,600	\$ 29,500
Other Services & Charges					
Contract Labor	\$ 75,000	\$ 64,117	\$ 75,000	\$ 75,000	\$ 75,000
Schools/Conferences	5,000	2,813	5,000	5,000	20,000
Employment Screening	500	298	500	500	500
Bank Service Charges	1,000	584	1,000	1,600	1,600
Property/Liability Insurance	23,885	20,628	24,226	24,226	25,437

Woodway Family Center (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Communications	2,400	1,786	2,400	2,400	2,400
Advertising/Promotions	7,000	3,845	10,000	10,000	19,000
Community Programs	18,000	21,550	23,000	23,000	21,000
Water Service	14,000	15,190	13,000	13,000	13,000
Gas Service	3,000	2,616	-	-	-
Electric Service	20,000	28,405	20,000	20,000	20,000
Subscriptions/Memberships	1,500	2,189	27,500	27,500	19,000
	\$ 171,285	\$ 164,020	\$ 201,626	\$ 202,226	\$ 216,937
Total Expenditures	\$ 675,052	\$ 672,065	\$ 785,165	\$ 738,949	\$ 803,182

Boards & Commissions

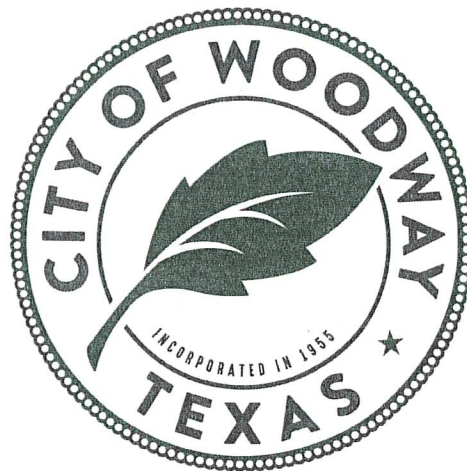
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges					
Youth Commission	\$ 3,000	\$ 1,318	\$ 3,000	\$ 3,000	\$ 3,000
Parks and Recreation		-	-	-	10,000
Total Expenditures	\$ 3,000	\$ 1,318	\$ 3,000	\$ 3,000	\$ 13,000

Note: For fiscal years 2024-2025 and 2025-2026, this department was named "Youth Commission" as it included only Youth Commission-related expenditures. Beginning in fiscal year 2026-2027, the Parks and Recreation Commission requested funding for park activities and park maintenance. Thus, the department was reclassified as "Boards & Commissions".

Community Development

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges					
Community Programs	\$ 50,000	\$ 34,065	\$ 40,000	\$ 45,000	\$ 50,000
Total Expenditures	\$ 50,000	\$ 34,065	\$ 40,000	\$ 45,000	\$ 50,000

UTILITY FUNDS



Water/Sewer Fund

Revenue	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
Beginning Cash & Investments	\$ (778,789)	\$ (778,789)	\$ (761,804)	\$ (761,804)	\$ (1,060,281)		
Water Service Charges							
Water Sales - Residential	\$ 4,103,000	\$ 3,934,541	\$ 4,103,000	\$ 3,810,000	\$ 4,200,000	\$ 97,000	2.36%
Water Sales - Commercial	970,690	1,040,518	1,000,000	965,000	1,030,000	30,000	3.00%
Water Sales - Wholesale	136,800	142,156	136,800	130,000	136,800	-	0.00%
Water Taps	33,000	36,300	45,000	40,000	40,000	(5,000)	-11.11%
Reconnects & Transfers	93,500	81,248	87,592	84,073	88,000	408	0.47%
Total Water Charges	\$ 5,336,990	\$ 5,234,763	\$ 5,372,392	\$ 5,029,073	\$ 5,494,800	\$ 122,408	2.28%
Sewer System Charges							
Sewer Charges - Residential	\$ 2,420,000	\$ 2,279,239	\$ 2,405,305	\$ 2,290,000	\$ 2,645,000	\$ 239,695	9.97%
Sewer Charges - Commercial	240,845	226,980	233,199	238,000	255,000	21,801	9.35%
Sewer Taps	9,900	15,975	16,000	16,000	16,000	-	0.00%
Total Sewer Charges	\$ 2,670,745	\$ 2,522,194	\$ 2,654,504	\$ 2,544,000	\$ 2,916,000	\$ 261,496	9.85%
OTHER INCOME							
Interest Income	\$ 28,866	\$ 31,645	\$ 45,000	\$ 19,260	\$ 20,000	\$ (25,000)	-55.56%
Insurance Proceeds	-	81,591	100,000	127,162	-	(100,000)	
Miscellaneous Income	5,000	50,298	19,495	34,833	44,996	25,501	130.81%
Total Other Income	\$ 33,866	\$ 163,534	\$ 164,495	\$ 181,255	\$ 64,996	\$ (99,499)	-60.49%
Total Income	\$ 8,041,601	\$ 7,920,490	\$ 8,191,391	\$ 7,754,328	\$ 8,475,796	\$ 284,405	3.47%

Water/Sewer Fund (continued)

Expenses Division	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
Water Service	\$ 3,909,836	\$ 4,053,077	\$ 4,081,089	\$ 4,069,579	\$ 4,370,268	\$ 289,179	7.09%
Sewer Service	1,741,762	1,507,780	1,703,220	1,664,948	1,760,072	56,852	3.34%
Customer Service	2,390,003	2,392,592	2,407,082	2,318,279	2,345,456	(61,626)	-2.56%
Total Expenses	\$ 8,041,601	\$ 7,953,449	\$ 8,191,391	\$ 8,052,806	\$ 8,475,796	\$ 284,405	3.47%
Surplus (Deficit)	\$ -	\$ (32,959)	\$ -	\$ (298,478)	\$ -	\$ -	

Financial Highlights

Departmental Changes over 10%

None

Rates

- Water rates will increase 3%, and sewer rates will increase 10% based on the five-year water/wastewater plan adopted by Council.

Salaries & Benefits Changes

- 2% COLA salary increase for all employees hired prior to 6/30/2026
- 6.7% increase in health insurance, 15% increase in dental insurance, hospital indemnity coverage for employee-only participants, and \$37.87 increase in dependent coverage
- Up to 4% merit salary increases for eligible employees based on performance.
- TMRS contribution rate decreased 0.25% (only impacts City's cost. Employees still receive 2:1 match)

Additional Information

- The decrease in Customer Service expenses is due to a decrease in processing fees as we switched credit card providers, and more customers are paying via bank draft, which has no fees associated with it.

Water

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 174,855	\$ 141,720	\$ 138,828	\$ 131,979	\$ 144,423
Office/Clerical	22,495	18,221	20,087	19,618	21,818
Technical	65,236	65,068	61,908	63,586	66,321
Management/Supervision	109,417	110,258	114,765	117,838	115,031
Overtime	15,000	17,322	15,000	11,933	15,000
Insurance	69,164	66,981	81,918	81,154	86,094
FICA/Medicare Tax	4,291	5,282	5,115	5,014	5,299
Retirement	73,756	69,220	68,048	67,386	69,917
Workers Compensation	6,825	6,056	5,408	5,063	5,633
Retention/Incentive Pay	4,225	4,630	2,170	2,206	2,888
	\$ 545,264	\$ 504,756	\$ 513,247	\$ 505,777	\$ 532,424
Supplies & Materials					
Uniform Services	\$ 3,500	\$ 1,702	\$ 3,000	\$ 3,000	\$ 2,000
Office Supplies	300	119	300	300	300
Computer Supplies	1,000	-	1,000	1,000	1,000
Postage	500	-	500	-	500
Supplies-Motor Vehicles	30,000	24,996	30,000	28,000	30,000
Minor Tools	4,000	5,802	4,000	4,000	4,000
Chemicals	70,000	52,443	70,000	60,000	70,000
Food/Memorials	400	636	400	300	400
	\$ 109,700	\$ 85,697	\$ 109,200	\$ 96,600	\$ 108,200
Repairs & Maintenance					
Motor Vehicles	\$ 10,000	\$ 9,457	\$ 10,000	\$ 7,500	\$ 10,000
Office Equipment	600	12	600	300	600
Heavy Equipment	18,500	26,482	18,500	15,000	18,500
Pumps & Equipment	162,200	196,227	162,200	200,000	162,200
Mainlines	75,000	85,386	75,000	75,000	75,000
Storage Tanks	5,000	-	5,000	-	5,000
Meters	25,000	31,356	25,000	25,000	25,000
Fire Hydrants	10,000	22,068	10,000	18,000	10,000
	\$ 306,300	\$ 370,987	\$ 306,300	\$ 340,800	\$ 306,300

Water (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges					
Legal Fees	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500
Professional Services	5,000	-	5,000	-	5,000
Service Charges - GF	172,624	172,624	185,740	185,740	200,488
Schools/Conferences	5,000	5,758	6,000	6,000	6,000
Employment Screening	500	240	500	360	500
Water Purchase Charges	2,100,000	2,275,764	2,300,000	2,300,000	2,300,000
Water System Fee	25,000	10,660	25,000	12,000	25,000
Groundwater System Fee	20,000	11,115	20,000	15,000	20,000
Equipment Rental	3,000	2,076	3,000	3,500	3,000
Property/Liability Insurance	67,848	72,292	84,902	84,902	89,147
Communications	6,000	5,416	6,000	6,000	6,000
Electric Service	300,000	416,009	350,000	400,000	350,000
Subscriptions/Memberships	1,500	517	1,500	2,200	1,500
Contingency	100,000	-	50,000	-	50,000
	\$ 2,808,972	\$ 2,972,470	\$ 3,040,142	\$ 3,015,702	\$ 3,059,135
Capital Outlay					
Machinery & Equipment	\$ 31,500	\$ 8,595	\$ 31,500	\$ 30,000	\$ 49,600
	\$ 31,500	\$ 8,595	\$ 31,500	\$ 30,000	\$ 49,600
Operating Transfers					
Equipment Replacement	\$ 108,100	\$ 108,100	\$ 80,700	\$ 80,700	\$ 117,500
Unclaimed Property	-	2,471	-	-	-
Utility Capital Projects	-	-	-	-	197,109
	\$ 108,100	\$ 110,571	\$ 80,700	\$ 80,700	\$ 314,609
Total Expenditures	\$3,909,836	\$4,053,077	\$4,081,089	\$4,069,579	\$4,370,268

Sewer

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 131,304	\$ 125,438	\$ 143,418	\$ 141,959	\$ 152,623
Office/Clerical	11,248	9,110	10,043	9,996	10,909
Technical	73,694	83,734	76,615	78,046	57,930
Management/Supervision	76,349	76,768	80,338	81,033	79,915
Overtime	10,000	19,009	10,000	15,050	10,250
Insurance	76,556	64,219	76,089	75,552	75,121
FICA/Medicare Tax	4,305	4,534	4,705	4,852	4,561
Retirement	57,875	59,426	62,596	62,757	60,170
Workers Compensation	5,860	4,843	5,117	5,135	4,897
Unemployment	-	2,249	-	-	-
Retention/Incentive Pay	4,297	3,397	4,072	4,090	2,929
	\$ 451,488	\$ 452,727	\$ 472,993	\$ 478,470	\$ 459,305
Supplies & Materials					
Uniform Services	\$ 2,500	\$ 2,095	\$ 2,000	\$ 2,000	\$ 2,000
Printing	150	-	150	-	150
Office Supplies	400	64	400	200	400
Computer Supplies	1,000	-	1,000	1,000	1,000
Supplies-Motor Vehicles	30,000	25,968	30,000	25,000	30,000
Minor Tools	3,000	4,312	3,000	3,000	3,000
Chemicals	37,500	1,869	5,000	4,500	5,000
Food/Memorials	200	627	200	100	200
	\$ 74,750	\$ 34,935	\$ 41,750	\$ 35,800	\$ 41,750
Repairs & Maintenance					
Motor Vehicles	\$ 5,000	\$ 7,331	\$ 5,000	\$ 4,500	\$ 5,000
Heavy Equipment	15,000	27,692	15,000	10,000	15,000
Lift Station	43,500	49,594	43,500	40,000	43,500
Mainlines	55,000	16,307	55,000	35,000	55,000
	\$ 118,500	\$ 100,925	\$ 118,500	\$ 89,500	\$ 118,500
Other Services & Charges					
Professional Services	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000
Engineering Fees	5,000	-	5,000	-	5,000
Service Charges - GF	57,545	57,545	61,913	61,913	66,829

Sewer (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Schools/Conferences	4,000	4,299	4,000	4,000	4,000
Employment Screening	120	-	120	60	120
Sewage Treatment Charges	800,000	645,242	760,000	760,000	780,000
Equipment Rental	1,000	193	1,000	200	1,000
Property/Liability Insurance	13,959	12,299	14,444	14,255	14,968
Communications	2,000	1,488	2,000	1,500	2,000
Electric Service	15,000	26,511	25,000	25,000	25,000
Subscriptions/Memberships	1,000	359	1,000	750	1,000
	\$ 901,624	\$ 747,936	\$ 876,477	\$ 867,678	\$ 901,917
Capital Outlay					
Sewer Lift Stations	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
Machinery & Equipment	40,000	25,857	40,000	40,000	40,000
	\$ 50,000	\$ 25,857	\$ 50,000	\$ 50,000	\$ 50,000
Operating Transfers					
Equipment Replacement	\$ 145,400	\$ 145,400	\$ 143,500	\$ 143,500	\$ 188,600
	\$ 145,400	\$ 145,400	\$ 143,500	\$ 143,500	\$ 188,600
Total Expenditures	<u>\$1,741,762</u>	<u>\$1,507,780</u>	<u>\$1,703,220</u>	<u>\$1,664,948</u>	<u>\$1,760,072</u>

Customer Service

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 58,847	\$ 59,646	\$ 60,007	\$ 60,593	\$ 61,209
Office/Clerical	90,418	123,044	132,173	132,732	98,653
Professional	61,379	27,317	27,802	27,947	68,650
Overtime	1,000	122	1,000	1,000	1,000
Insurance	43,701	38,138	47,408	47,373	55,659
FICA/Medicare Tax	3,120	3,086	3,273	3,279	3,402
Retirement	40,832	40,438	43,542	43,676	44,884
Workers Compensation	2,010	1,321	1,430	1,357	1,468
Retention/Incentive Pay	4,542	4,051	4,714	4,839	5,196
	\$ 305,849	\$ 297,163	\$ 321,349	\$ 322,796	\$ 340,121
Supplies & Materials					
Uniform Services	\$ 400	\$ 536	\$ 100	\$ 200	\$ 500
Printing	6,000	8,729	10,000	10,000	8,000
Office Supplies	3,000	473	1,000	1,000	1,000
Computer Supplies	1,500	416	1,000	1,000	1,000
Postage	25,000	17,474	25,000	20,000	20,000
Supplies-Motor Vehicles	2,500	2,345	2,000	2,000	2,000
Minor Tools	1,000	361	1,000	500	500
Food/Memorials	500	127	500	500	500
	\$ 39,900	\$ 30,462	\$ 40,600	\$ 35,200	\$ 33,500
Repairs & Maintenance					
Motor Vehicles	\$ 1,000	\$ 2,970	\$ 2,000	\$ 2,000	\$ 2,000
Office Equipment	20,000	16,367	21,000	18,366	25,000
	\$ 21,000	\$ 19,337	\$ 23,000	\$ 20,366	\$ 27,000
Other Services & Charges					
Special Studies	\$ 5,000	\$ 4,450	\$ 3,000	\$ 1,500	\$ -
Audit Services	12,530	15,030	19,857	12,857	13,195
Schools/Conferences	2,602	708	1,000	500	1,000
Employment Screening	-	-	-	60	100
Bank Service Charges	150,000	159,499	150,000	78,234	80,000
Uncollectible UB	-	14,574	-	-	-

Customer Service (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Property/Liability Insurance	2,115	2,102	2,469	1,959	2,057
Mail-Handling	3,500	2,027	3,500	2,500	2,500
Subscriptions/Memberships	6,000	4,490	5,000	5,000	5,000
Contingency	5,000	5,797	5,000	5,000	5,000
	\$ 186,747	\$ 208,676	\$ 189,826	\$ 107,610	\$ 108,852
Capital Outlay					
Office Furniture	\$ -	\$ 448	\$ -	\$ -	\$ -
	\$ -	\$ 448	\$ -	\$ -	\$ -
Operating Transfers					
Equipment Replacement	\$ 4,800	\$ 4,800	\$ -	\$ -	\$ -
Debt Service - Water	115,410	115,410	118,713	118,713	116,563
Debt Service - Sewer	1,716,297	1,716,297	1,713,594	1,713,594	1,719,420
	\$ 1,836,507	\$ 1,836,507	\$ 1,832,307	\$ 1,832,307	\$ 1,835,983
Total Expenditures	<u>\$2,390,003</u>	<u>\$2,392,592</u>	<u>\$2,407,082</u>	<u>\$2,318,279</u>	<u>\$2,345,456</u>

Sanitation Fund

Revenue	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed	Increase (Decrease)	% Change
Beginning Net Position	\$ (90,229)	\$ (90,229)	\$ (295,303)	\$ (295,303)	\$ (100,830)	\$ 194,473	
Sanitation Services							
Waste Collection Franchise Fee	\$ 66,341	\$ 63,754	\$ 85,060	\$ 87,278	\$ 100,000	\$ 14,940	17.56%
Residential	1,068,300	1,095,739	1,130,000	1,138,105	1,159,830	29,830	2.64%
Commercial	801,225	636,146	670,000	704,429	870,000	200,000	29.85%
Interest Income	1,000	90	1,000	-	1,000	-	0.00%
Miscellaneous Income	-	-	-	120	-	-	
Total Sanitation Services	\$ 1,936,866	\$ 1,795,729	\$ 1,886,060	\$ 1,929,932	\$ 2,130,830	\$ 244,770	12.98%
Total Resources	\$1,846,637	\$ 1,705,500	\$ 1,590,757	\$ 1,634,628	\$2,030,000	\$ 244,770	
Expenses Division							
Sanitation Service	\$ 1,936,866	\$ 2,000,804	\$ 1,886,060	\$ 1,735,458	\$ 2,030,000	\$ 143,940	7.63%
Total Expenditures	\$ 1,936,866	\$ 2,000,804	\$ 1,886,060	\$ 1,735,458	\$ 2,030,000	\$ 143,940	7.63%
Surplus (Deficit)	\$ (90,229)	\$ (295,303)	\$ (295,303)	\$ (100,830)	\$ -		

Financial Highlights

Sanitation Service: The 7.63% increase directly correlates with the city's increased costs for third-party trash services. Waco opened its new landfill in Axtell, Texas, in March of 2026. Because of this, Woodway amended the contract with Frontier Waste Solutions, effective March 1, 2026, resulting in higher sanitation costs for the City. The City has absorbed this cost since March 2026 and will pass it on to customers beginning October 1, 2026. Additionally, new rates will go into effect in March 2027.

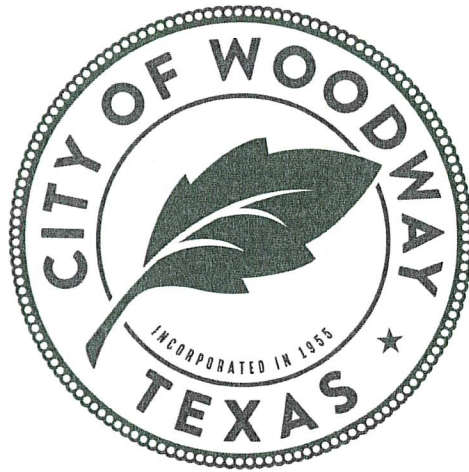
Rates

- City staff recommend a 2% increase in residential sanitation rates for FY 27, as well as increasing all commercial sanitation rates to align with actual charges incurred by Frontier related to tonnage and frequency of services rendered. See Master Fee Schedule for more information.

Sanitation

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges					
Service Charges - GF	\$ 298,866	\$ 298,866	\$ -	\$ -	\$ -
Disposal - Landfill	276,000	275,352	143,484	143,484	-
Collection - Residential	850,000	867,529	1,125,000	912,307	1,075,000
Collection - Commercial	500,000	524,758	593,500	654,530	900,000
Collection - Hazard Waste	12,000	16,613	24,076	20,137	25,000
Collection - Litter Clean-Up	-	-	-	5,000	30,000
Bank Service Charges	-	615	-	-	-
Uncollectible UB	-	17,070	-	-	-
	\$ 1,936,866	\$ 2,000,804	\$ 1,886,060	\$ 1,735,458	\$ 2,030,000
Total Expenditures	<u>\$1,936,866</u>	<u>\$2,000,804</u>	<u>\$1,886,060</u>	<u>\$1,735,458</u>	<u>\$2,030,000</u>

CBA/PAVILION OPERATIONS



CBA/Pavilion Operations

Revenue	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Beginning Net Position	\$ (128,825)	\$ (128,825)	\$ (293,572)	\$ (293,572)	\$ (12,944)
Sources of Funding					
Arboretum Rentals	\$ 300,000	\$ 164,900	\$ 200,000	\$ 145,503	\$ 215,000
Interest Income	4,998	-	5,000	-	1,000
Transfer from Tourism Fund	680,368	680,368	686,402	686,402	585,009
Transfer from General Fund	-	-	181,451	531,451	315,678
Total Sources of Funding	\$ 985,366	\$ 845,268	\$ 1,072,853	\$ 1,363,356	\$ 1,116,687
Total Resources	\$ 856,541	\$ 716,443	\$ 779,281	\$ 1,069,783	\$ 1,103,743
Expenses Division					
Pavilion	\$ 515,037	\$ 557,268	\$ 593,231	\$ 602,388	\$ 604,079
Arboretum Grounds	470,329	452,747	479,622	480,339	499,665
Total Expenditures	\$ 985,366	\$ 1,010,015	\$ 1,072,853	\$ 1,082,727	\$ 1,103,743
Surplus (Deficit)	\$ (128,825)	\$ (293,572)	\$ (293,572)	\$ (12,944)	\$ -

	Increase (Decrease)	% Change
\$ 280,629	\$ 280,629	
\$ 15,000	\$ 15,000	7.50%
(4,000)	(4,000)	-80.00%
(101,393)	(101,393)	-14.77%
134,227	134,227	73.97%
\$ (90,393)	\$ (90,393)	-8.43%

	Increase (Decrease)	% Change
\$ 10,848	\$ 10,848	1.83%
20,043	20,043	4.18%
\$ 30,890	\$ 30,890	2.88%

Financial Highlights

Departmental Changes over 10%

None

Salaries & Benefits Changes

- 2% COLA salary increase for all employees hired prior to 6/30/2026
- 6.7% increase in health insurance, 15% increase in dental insurance, hospital indemnity coverage for employee-only participants, and \$37.87 increase in dependent coverage
- Up to 4% merit salary increases for eligible employees based on performance.
- TMRS contribution rate decreased 0.25% (only impacts City's cost. Employees still receive 2:1 match)

Additional Information

- One part-time Horticulture Specialist was added to the budget, offset by decreases in the contract labor and grounds repair & maintenance costs.
- Due to a decrease in tourism funds and to zero out the negative fund balance of this fund, a larger transfer from the general fund is budgeted, as a balanced budget must be adopted.

Pavilion

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Office/Clerical	\$ 121,002	\$ 20,445	\$ 46,480	\$ 46,995	\$ 169,924
Management/Supervision	86,562	209,592	221,477	222,100	97,462
Service/Maintenance	22,124	21,461	23,240	23,107	24,671
Temporary/Seasonal	21,713	10,690	20,800	19,141	22,574
Overtime	2,000	1,955	4,000	2,700	2,000
Insurance	29,768	49,325	58,058	57,924	60,650
FICA/Medicare Tax	3,717	4,514	5,924	5,876	6,025
Retirement	44,689	48,695	48,684	58,658	56,686
Workers Compensation	4,713	3,662	4,764	3,804	4,755
Retention/Incentive Pay	4,965	4,615	5,637	5,636	2,359
	\$ 341,253	\$ 374,954	\$ 439,064	\$ 445,941	\$ 447,106
Supplies & Materials					
Uniform Services	\$ 500	\$ 262	\$ 250	\$ 250	\$ 400
Office Supplies	2,000	1,995	2,000	2,000	1,500
Computer Supplies	575	570	100	-	-
Janitorial Supplies	4,000	4,692	4,000	4,000	4,000
Food/Memorials	1,000	900	1,000	1,000	1,000
	\$ 8,075	\$ 8,419	\$ 7,350	\$ 7,250	\$ 6,900
Repairs & Maintenance					
Office Equipment	\$ 500	\$ 1,254	\$ 500	\$ 500	\$ 500
Buildings & Grounds	50,000	42,769	50,000	50,000	46,000
	\$ 50,500	\$ 44,023	\$ 50,500	\$ 50,500	\$ 46,500
Other Services & Charges					
Contract Labor	\$ 6,500	\$ 2,524	\$ 3,500	\$ 6,500	\$ 6,500
Schools/Conferences	1,500	977	1,500	1,500	3,000
Employment Screening	-	-	-	380	-
Bank Service Charges	5,000	3,365	5,000	5,000	5,000
Property/Liability Insurance	15,709	15,426	18,117	18,117	19,023
Communications	4,000	6,521	4,000	4,000	4,500
Advertising/Promotions	20,000	18,526	-	-	-

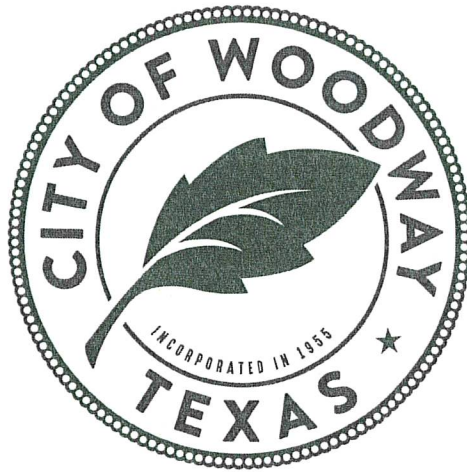
Pavilion (continued)

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Other Services & Charges (continued)					
Water Service	25,000	42,986	25,000	25,000	25,000
Gas Service	2,500	3,250	2,500	2,500	4,500
Electric Service	20,000	22,195	20,000	20,000	20,000
Subscriptions/Memberships	15,000	14,102	16,700	15,700	16,050
	\$ 115,209	\$ 129,872	\$ 96,317	\$ 98,697	\$ 103,573
Total Expenditures	\$ 515,037	\$ 557,268	\$ 593,231	\$ 602,388	\$ 604,079

Arboretum Grounds

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Salaries & Benefits					
Service/Maintenance	\$ 105,480	\$ 106,926	\$ 111,907	\$ 112,668	\$ 118,725
Management/Supervision	86,562	87,523	91,824	92,436	97,397
Temporary/Seasonal	21,713	-	-	-	28,076
Overtime	1,000	-	-	-	-
Insurance	40,320	48,462	48,294	47,389	50,331
FICA/Medicare Tax	3,159	2,875	3,018	3,041	3,609
Retirement	37,241	37,672	40,154	40,422	42,221
Workers Compensation	3,921	3,518	3,122	3,080	3,733
Retention/Incentive Pay	4,133	4,433	4,403	4,403	4,673
	\$ 303,529	\$ 291,409	\$ 302,722	\$ 303,439	\$ 348,765
Supplies & Materials					
Uniform Services	\$ 2,500	\$ 1,783	\$ 2,500	\$ 2,500	\$ 2,500
Office Supplies	1,000	1,097	1,000	1,000	1,000
Supplies-Motor Vehicles	2,000	1,968	2,000	2,000	2,000
Janitorial Supplies	2,000	1,135	2,000	2,000	2,000
	\$ 7,500	\$ 5,983	\$ 7,500	\$ 7,500	\$ 7,500
Repairs & Maintenance					
Machinery & Equipment	\$ 2,000	\$ 603	\$ 2,000	\$ 2,000	\$ 2,000
Buildings & Grounds	95,000	107,269	90,000	90,000	76,500
	\$ 97,000	\$ 107,872	\$ 92,000	\$ 92,000	\$ 78,500
Other Services & Charges					
Schools/Conferences	\$ 500	\$ 155	\$ 500	\$ 500	\$ 500
Contract Labor	55,000	44,415	60,000	60,000	47,000
Communications	4,500	683	4,500	4,500	4,500
Subscriptions/Memberships	300	230	300	300	800
	\$ 60,300	\$ 45,483	\$ 65,300	\$ 65,300	\$ 52,800
Operating Transfers					
Equipment Replacement	\$ 2,000	\$ 2,000	\$ 12,100	\$ 12,100	\$ 12,100
	\$ 2,000	\$ 2,000	\$ 12,100	\$ 12,100	\$ 12,100
Total Expenditures	\$ 470,329	\$ 452,747	\$ 479,622	\$ 480,339	\$ 499,665

DEBT SERVICE



General Debt Service

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 63,099	\$ 63,099	\$ 55,642	\$ 55,642	\$ 61,838
Revenues					
Property Taxes	\$ 336,811	\$329,299	\$ 344,180	\$ 342,168	\$ 345,082
Delinquent Property Taxes	1,000	1,500	1,000	826	1,000
Interest & Penalties	1,500	2,299	1,500	1,444	1,500
Interest Income	10,000	8,944	10,000	7,259	7,500
Total Revenues	\$ 349,311	\$342,042	\$ 356,680	\$ 351,696	\$ 355,082
Total Resources	\$ 412,410	\$405,142	\$ 412,322	\$ 407,338	\$ 416,920
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Principal	\$ 180,000	\$180,000	\$ 185,000	\$ 185,000	\$ 195,000
Interest	169,226	169,225	160,225	160,225	150,975
Paying Agent Fees	250	275	250	275	275
Total Expenditures	\$ 349,476	\$349,500	\$ 345,475	\$ 345,500	\$ 346,250
Ending Fund Balance	\$ 62,934	\$ 55,642	\$ 66,847	\$ 61,838	\$ 70,670

GENERAL DEBT SERVICE FUND SCHEDULE OF BONDS OUTSTANDING

CERTIFICATES OF OBLIGATION ISSUE/NOTE	AMOUNT OF ISSUE	INTEREST RATE	YEAR OF MATURITY	AMOUNT OUTSTANDING 10/1/2026	2026-2027 PRINCIPAL DUE	2026-2027 INTEREST DUE	2026-2027 TOTAL DUE
C.O. 2021	\$6,335,000	2.00% - 5.00%	2046	\$5,490,000	\$195,000	\$150,975	\$345,975
TOTAL ALL ISSUES				\$5,490,000	\$195,000	\$150,975	\$345,975

**GENERAL FUND CERTIFICATES OF OBLIGATION
DEBT SERVICE SCHEDULE**

DATE	2021 SERIES FISCAL TOTALS		FISCAL GRAND TOTALS		
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	TOTAL
2026-2027	195,000	150,975	195,000	150,975	345,975
2027-2028	205,000	141,225	205,000	141,225	346,225
2028-2029	215,000	130,975	215,000	130,975	345,975
2029-2030	225,000	120,225	225,000	120,225	345,225
2030-2031	240,000	108,975	240,000	108,975	348,975
2031-2032	250,000	96,975	250,000	96,975	346,975
2032-2033	260,000	89,475	260,000	89,475	349,475
2033-2034	265,000	81,675	265,000	81,675	346,675
2034-2035	270,000	76,375	270,000	76,375	346,375
2035-2036	275,000	70,975	275,000	70,975	345,975
2036-2037	280,000	65,475	280,000	65,475	345,475
2037-2038	285,000	59,875	285,000	59,875	344,875
2038-2039	295,000	54,175	295,000	54,175	349,175
2039-2040	300,000	48,275	300,000	48,275	348,275
2040-2041	305,000	42,275	305,000	42,275	347,275
2041-2042	310,000	36,175	310,000	36,175	346,175
2042-2043	320,000	29,588	320,000	29,588	349,588
2043-2044	325,000	22,388	325,000	22,388	347,388
2044-2045	330,000	15,075	330,000	15,075	345,075
2045-2046	340,000	7,650	340,000	7,650	347,650
TOTAL	\$5,490,000	1,448,801	\$5,490,000	\$1,448,801	\$6,938,801

Utility Debt Service

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 297,498	\$ 297,498	\$ 330,511	\$ 259,736	\$ 288,006
Revenues					
Transfer from Utility Fund	\$ 1,831,707	\$ 1,831,707	\$ 1,831,707	\$ 1,831,707	\$ 1,835,983
Interest Income	30,000	27,938	30,000	28,669	30,000
Total Revenues	\$ 1,861,707	\$ 1,859,645	\$ 1,861,707	\$ 1,860,376	\$ 1,865,983
Total Resources	\$ 2,159,205	\$ 2,157,143	\$ 2,192,218	\$ 2,120,112	\$ 2,153,989
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Principal	\$ 1,215,000	\$ 1,215,000	\$ 1,255,000	\$ 1,255,000	\$ 1,300,000
Interest	614,707	609,756	575,106	575,106	534,057
Paying Agent Fees	2,000	1,875	2,000	2,000	1,925
Total Expenditures	\$ 1,831,707	\$ 1,826,631	\$ 1,832,106	\$ 1,832,106	\$ 1,835,982
Ending Fund Balance	\$ 327,498	\$ 330,511	\$ 360,112	\$ 288,006	\$ 318,007

UTILITY DEBT SERVICE FUND SCHEDULE OF BONDS OUTSTANDING

REVENUE BOND ISSUE/NOTE	AMOUNT OF ISSUE	INTEREST RATE	YEAR OF MATURITY	AMOUNT OUTSTANDING 10/1/2026	2026-2027 PRINCIPAL DUE	2026-2027 INTEREST DUE	2026-2027 TOTAL DUE
G.O. 2016 Refunding (Sewer)	\$3,400,000	2.00% - 3.00%	2027	375,000	375,000	7,500	382,500
C.O. 2016 (Water & Sewer)	\$3,670,000	2.00% - 2.25%	2031	1,355,000	260,000	27,800	287,800
C.O. 2017 (Sewer)	\$9,200,000	3.00% - 4.00%	2042	7,435,000	320,000	233,363	553,363
C.O. 2021 (Sewer)	\$11,120,000	2.00% - 5.00%	2046	9,645,000	345,000	265,394	610,394
TOTAL ALL ISSUES				\$18,810,000	\$1,300,000	\$534,057	\$1,834,057

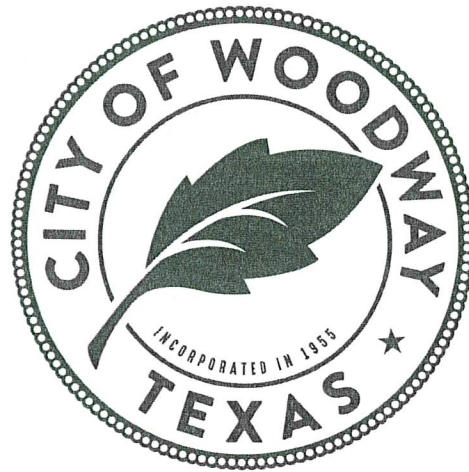
**WATER WORKS & SEWER SYSTEM
DEBT SERVICE SCHEDULE**

DATE	2016 REF SERIES FISCAL TOTALS		2016 SERIES FISCAL TOTALS		2017 SERIES FISCAL TOTALS	
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST
2026-2027	375,000	7,500	260,000	27,800	320,000	233,363
2027-2028			270,000	22,600	470,000	223,762
2028-2029			270,000	17,200	490,000	209,663
2029-2030			275,000	11,800	505,000	194,962
2030-2031			280,000	6,300	520,000	179,813
2031-2032					400,000	164,212
2032-2033					410,000	152,213
2033-2034					425,000	139,912
2034-2035					435,000	127,163
2035-2036					450,000	114,112
2036-2037					465,000	100,613
2037-2038					475,000	86,662
2038-2039					490,000	71,225
2039-2040					510,000	55,300
2040-2041					525,000	37,450
2041-2042					545,000	19,075
2042-2043						
2043-2044						
2044-2045						
2045-2046						
TOTAL	\$375,000	\$7,500	\$1,355,000	\$85,700	\$7,435,000	\$2,109,500

WATER WORKS & SEWER SYSTEM (CONTINUED)
DEBT SERVICE SCHEDULE

DATE	2021 SERIES FISCAL TOTALS		FISCAL GRAND TOTALS		
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	TOTAL
2026-2027	345,000	265,394	1,300,000	534,057	1,834,057
2027-2028	360,000	248,144	1,100,000	494,506	1,594,506
2028-2029	380,000	230,144	1,140,000	457,007	1,597,007
2029-2030	400,000	211,144	1,180,000	417,906	1,597,906
2030-2031	420,000	191,144	1,220,000	377,257	1,597,257
2031-2032	440,000	170,144	840,000	334,356	1,174,356
2032-2033	450,000	156,944	860,000	309,157	1,169,157
2033-2034	465,000	143,444	890,000	283,356	1,173,356
2034-2035	475,000	134,144	910,000	261,307	1,171,307
2035-2036	485,000	124,644	935,000	238,756	1,173,756
2036-2037	495,000	114,944	960,000	215,557	1,175,557
2037-2038	505,000	105,044	980,000	191,706	1,171,706
2038-2039	515,000	94,944	1,005,000	166,169	1,171,169
2039-2040	525,000	84,644	1,035,000	139,944	1,174,944
2040-2041	535,000	74,144	1,060,000	111,594	1,171,594
2041-2042	545,000	63,444	1,090,000	82,519	1,172,519
2042-2043	555,000	51,863	555,000	51,863	606,863
2043-2044	570,000	39,375	570,000	39,375	609,375
2044-2045	585,000	26,550	585,000	26,550	611,550
2045-2046	595,000	13,388	595,000	13,388	608,388
TOTAL	\$9,645,000	\$2,543,630	\$18,810,000	\$4,746,330	\$23,556,330

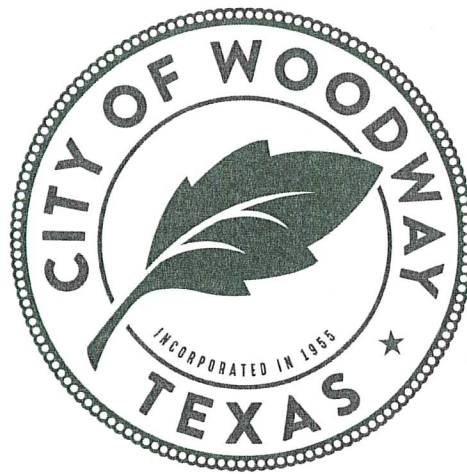
TOURISM FUND



Tourism Fund

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 71,873	\$ 71,873	\$ (98,991)	\$ (98,991)	\$ (123,995)
Revenues					
Hotel Occupancy Tax	\$ 975,000	\$ 745,677	\$ 850,000	\$ 780,898	\$ 820,000
Interest Income	16,000	9,712	10,000	2,500	3,004
Miscellaneous	-	800	-	-	-
Total Revenues	\$ 991,000	\$ 756,189	\$ 860,000	\$ 783,398	\$ 823,004
Total Resources	\$ 1,062,873	\$ 828,062	\$ 761,009	\$ 684,407	\$ 699,009
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Category A					
Principal	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -
Interest	4,000	4,000	-	-	-
Paying Agent Fees	500	-	-	-	-
Transfer to CBA/Pavilion	680,368	680,368	686,402	686,402	585,009
Transfer to Discover Woodway	40,000	-	-	-	-
Transfer to CBA Construction Fund	75,000	-	-	-	-
Transfer to Unclaimed Property	-	650	-	-	-
Category C					
Tourism Advertising/Promotion	150,000	142,035	122,000	122,000	114,000
Total Expenditures	\$ 1,049,868	\$ 927,053	\$ 808,402	\$ 808,402	\$ 699,009
Ending Fund Balance	\$ 13,005	\$ (98,991)	\$ (47,393)	\$ (123,995)	\$ -

OTHER FUNDS



Combined Other Funds Summary

Fund #	Fund Name	Type	2026-2027 Beginning Fund Balance	2026-2027 Revenues	2026-2027 Expenditures	2026-2027 Ending Fund Balance
101	General Emergency Reserve Fund	Designated	\$ 250,000	\$ -	\$ -	\$ 250,000
103	General Equipment Replacement Fund	Designated	624,304	631,300	1,073,551	182,053
203	Unclaimed Money Fund	Restricted	1,183	-	-	1,183
208	Discover Woodway Fund	Restricted	2,357	71,500	71,000	2,857
210	Drug Seizure/Forfeiture Fund	Restricted	3,363	100	-	3,463
211	Law Enforcement Officer Continuing Ed	Restricted	117	5,100	5,000	217
212	MC Building Security Fund	Restricted	40,775	1,500	35,000	7,275
213	MC Technology Fund	Restricted	2,283	60	-	2,343
214	MC Child Safety Fund	Restricted	134,124	18,000	21,000	131,124
215	Asset Forfeiture Fund	Restricted	58,297	2,500	20,000	40,797
216	MC Local Truancy Prevention & Diversion	Restricted	30,721	4,100	-	34,821
217	MC Jury Fund	Restricted	608	70	-	678
218	MC Consolidated Building & Technology	Restricted	7,250	5,100	-	12,350
300	Park Projects Fund	Capital	25,405	154,595	180,000	-
301	Park Dedication Fund	Capital	14,887	113	15,000	-
302	General Projects Fund	Capital	(130,270)	268,234	110,200	27,764
306	Future Capital Street Improvement	Capital	5,169,125	271,242	2,600,000	2,840,367
308	Arboretum Construction Fund	Capital	75,383	500	-	75,883
309	Development Fund	Capital	156,986	4,000	-	160,986
310	Family Center Construction Fund	Capital	1,018,479	25,000	1,043,479	-
311	Long-Term Capital Projects Fund	Capital	1,645,584	60,000	364,095	1,341,489
502	Utility Emergency Reserve Fund	Designated	250,000	-	-	250,000
503	Utility Equipment Replacement Fund	Designated	250,101	336,100	350,000	236,201
504	Utility Projects Fund	Capital	741,414	2,722,109	3,360,000	103,523
507	Utility Impact Improvements	Restricted	37,806	-	-	37,806
515	2021 Utility Improvement Fund	Capital	2,781,801	100,000	2,750,000	131,801
			<u>\$ 13,192,084</u>	<u>\$ 4,681,223</u>	<u>\$ 11,998,325</u>	<u>\$ 5,874,982</u>

General Emergency Reserve Fund -101-

The General Emergency Reserve Fund is maintained at all times with a Fund Balance of \$250,000 to be used only in an emergency situation designated by City Council. Prior to FY 2019, the balance was \$150,000.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 250,000	\$ 25,000	\$ 250,000	\$ 250,000	\$ 250,000
Revenues					
Transfers from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
Total Resources	<u>\$ 250,000</u>	<u>\$ 25,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Transfers to General Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance	<u>\$ 250,000</u>	<u>\$ 25,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>

General Equipment Replacement Fund

-103-

The equipment replacement fund is used to purchase capital items which are replaced on a routine basis. The fund is reimbursed by the appropriate operating fund in annual repayments over the life of the item.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 1,135,145	\$ 1,135,145	\$ 844,595	\$ 844,595	\$ 624,304
Revenues					
Transfers from General Fund	\$ 501,300	\$ 501,300	\$ 538,000	\$ 538,000	\$ 516,300
Interest Income	45,000	34,581	45,000	12,500	15,000
Proceeds from Sale of Fixed Assets	100,000	129,920	100,000	40,000	100,000
	\$ 646,300	\$ 665,800	\$ 683,000	\$ 590,500	\$ 631,300
Total Resources	\$ 1,781,445	\$ 1,800,945	\$ 1,527,595	\$ 1,435,095	\$ 1,255,604
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Public Safety Capital					
Patrol & Administrative Vehicles	\$ 299,770	\$ 345,000	\$ 316,155	\$ 316,155	\$ 347,799
Pumper Fire Truck Installment (2/3)	415,539	415,539	432,752	432,752	432,752
Streets Capital					
Backhoe/loader	145,000	144,871	-	-	-
Utility Trucks	120,000	20,823	-	-	-
Grapple Bucket			25,000	19,000	-
Broom					63,000
Parks Capital					
Utility Trucks	60,000	10,411	-	13,047	120,000
Public Buildings Capital					
City Hall Generator	-	-	-	-	110,000
CBA Capital					
Utility Truck	60,000	10,383	-	13,011	-
Inspections Capital					
Utility Truck	60,000	9,322	-	11,909	-
Administration Capital					
Commuter Vehicle	-	-	32,000	4,919	-
Total Expenditures	\$ 1,160,309	\$ 956,350	\$ 805,907	\$ 810,792	\$ 1,073,551
Ending Fund Balance	\$ 621,136	\$ 844,595	\$ 721,688	\$ 624,304	\$ 182,053

Unclaimed Money Fund
-203-

The Unclaimed Money Fund accounts for all unclaimed funds (such as utility account credit balances) as mandated by Chapter 76 of the Texas Property Code.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 1,652	\$ 1,652	\$ 1,686	\$ 1,686	\$ 1,183
Revenues					
Unclaimed Property	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers from Other Funds	-	10,330	-	-	-
	<u>\$ -</u>	<u>\$ 10,330</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Resources	<u>\$ 1,652</u>	<u>\$ 11,982</u>	<u>\$ 1,686</u>	<u>\$ 1,686</u>	<u>\$ 1,183</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Payments Escheated	\$ -	\$ 10,296	\$ -	\$ 503	\$ -
Total Expenditures	<u>\$ -</u>	<u>\$ 10,296</u>	<u>\$ -</u>	<u>\$ 503</u>	<u>\$ -</u>
Ending Fund Balance	<u>\$ 1,652</u>	<u>\$ 1,686</u>	<u>\$ 1,686</u>	<u>\$ 1,183</u>	<u>\$ 1,183</u>

Discover Woodway Fund -208-

The Discover Woodway Fund (formerly Arboretum Programs Fund) accounts for program expenditures for events at the Carleen Bright Arboretum and Pavilion, such as Arbofest, Winefest, Summer Concert Series, Mother Daughter Brunch, Father Daughter Dance, Farmers Markets, Mother Son Pajama Jam, Arboretum Explorers Camp, Veterans Breakfast, Hallow Grooves Concert, Very Merry Woodway Christmas. Expenditures are financed from sponsorships, transfers, and event revenues.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 78,904	\$ 78,904	\$ 29,107	\$ 29,107	\$ 2,357
Revenues					
Discover Woodway	\$ 25,000	\$ 51,475	\$ 50,000	\$ 57,000	\$ 57,000
Interest Income	4,000	1,996	3,000	250	500
Transfers from Tourism	40,000	-	-	-	-
Sponsorships	-	-	11,000	11,000	14,000
	\$ 69,000	\$ 53,471	\$ 64,000	\$ 68,250	\$ 71,500
Total Resources	\$ 147,904	\$ 132,375	\$ 93,107	\$ 97,357	\$ 73,857
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Discover Woodway Events	\$ 80,000	\$ 103,268	\$ 95,000	\$ 95,000	\$ 71,000
Total Expenditures	\$ 80,000	\$ 103,268	\$ 95,000	\$ 95,000	\$ 71,000
Ending Fund Balance	\$ 67,904	\$ 29,107	\$ (1,893)	\$ 2,357	\$ 2,857

Drug Seizure/Forfeiture Fund
-210-

The Drug/Seizure Forfeiture Fund tracks all funds seized by the Public Safety department in conjunction with drug activity. Use of forfeited funds is restricted to expenditures related to drug prevention.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 15,962	\$ 15,962	\$ 3,559	\$ 3,559	\$ 3,363
Revenues					
Interest Income	\$ 500	\$ 499	\$ 100	\$ 100	\$ 100
Drug Forfeitures	-	3,219	-	372	-
	\$ 500	\$ 3,718	\$ 100	\$ 472	\$ 100
Total Resources	\$ 16,462	\$ 19,680	\$ 3,659	\$ 4,031	\$ 3,463
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Machinery & Equipment	\$ 2,000	\$ 16,121	\$ -	\$ 668	\$ -
Total Expenditures	\$ 2,000	\$ 16,121	\$ -	\$ 668	\$ -
Ending Fund Balance	\$ 14,462	\$ 3,559	\$ 3,659	\$ 3,363	\$ 3,463

Law Enforcement Officer Continuing Education Fund
-211-

The Law Enforcement Officer Continuing Education Fund is a restricted fund by the State of Texas for the continued education of public safety personnel. Funding is provided directly from the State as collected with fines.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 330	\$ 330	\$ 385	\$ 385	\$ 117
Revenues					
Law Enforcement Officer Continuing Ed	\$ 5,000	\$ 5,024	\$ 5,000	\$ 4,652	\$ 5,000
Interest Income	100	111	100	80	100
	<u>\$ 5,100</u>	<u>\$ 5,135</u>	<u>\$ 5,100</u>	<u>\$ 4,732</u>	<u>\$ 5,100</u>
Total Resources	<u>\$ 5,430</u>	<u>\$ 5,465</u>	<u>\$ 5,485</u>	<u>\$ 5,117</u>	<u>\$ 5,217</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Schools/Conference	\$ 5,000	\$ 5,080	\$ 5,000	\$ 5,000	\$ 5,000
Total Expenditures	<u>\$ 5,000</u>	<u>\$ 5,080</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>
Ending Fund Balance	<u>\$ 430</u>	<u>\$ 385</u>	<u>\$ 485</u>	<u>\$ 117</u>	<u>\$ 217</u>

Municipal Court Building Security Fund
-212-

The Municipal Court Building Security Fund is a restricted fund for the purpose of improving security in Municipal Court buildings. Funds are provided through a special assessment with fines for violations. HB 1950 restructured the fund by combining it with the court technology fund and establishing a combined building security and technology fund, effective May 29, 2025.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 61,400	\$ 61,400	\$ 54,375	\$ 54,375	\$ 40,775
Revenues					
Municipal Court Building Security	\$ 5,000	\$ 2,005	\$ -	\$ -	\$ -
Interest Income	3,000	2,436	2,500	1,400	1,500
	\$ 8,000	\$ 4,441	\$ 2,500	\$ 1,400	\$ 1,500
Total Resources	\$ 69,400	\$ 65,841	\$ 56,875	\$ 55,775	\$ 42,275

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Buildings & Improvements	\$ 25,000	\$ 2,948	\$ 1,200	\$ 5,000	\$ 25,000
Court Bailiff Costs	-	8,519	10,000	10,000	10,000
Total Expenditures	\$ 25,000	\$ 11,466	\$ 11,200	\$ 15,000	\$ 35,000
Ending Fund Balance	\$ 44,400	\$ 54,375	\$ 45,675	\$ 40,775	\$ 7,275

Municipal Court Technology Fund -213-

The Municipal Court Technology Fund is a restricted fund for the purpose of improving municipal court systems via technology. Funds are provided through a special assessment with fines for violations. HB 1950 restructured the fund by combining it with the court building security and establishing a combined building security and technology fund, effective May 29, 2025.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 9,077	\$ 9,077	\$ 3,562	\$ 3,562	\$ 2,283
Revenues					
Municipal Court Technology Fee	\$ 4,000	\$ 1,686	\$ -	\$ -	\$ -
Interest Income	300	340	-	55	60
	\$ 4,300	\$ 2,026	\$ -	\$ 55	\$ 60
Total Resources	\$ 13,377	\$ 11,103	\$ 3,562	\$ 3,617	\$ 2,343
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Machinery & Equipment	\$ 8,000	\$ 7,542	\$ -	\$ 1,334	\$ -
Total Expenditures	\$ 8,000	\$ 7,542	\$ -	\$ 1,334	\$ -
Ending Fund Balance	\$ 5,377	\$ 3,562	\$ 3,562	\$ 2,283	\$ 2,343

Municipal Court Child Safety Fund
-214-

The Municipal Court Child Safety Fund is a restricted fund for the purpose of enhancing child safety, health, or nutrition. The fund is also used for child abuse prevention and intervention, and drug and alcohol abuse prevention. The City utilizes these funds to pay for overtime incurred by Officers providing security at WFC events. Funds are provided from court fees assessed for the offense of passing a school bus loading or unloading.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 137,283	\$ 137,283	\$ 138,387	\$ 138,387	\$ 134,124
Revenues					
Child Safety Fund	\$ 12,000	\$ 11,404	\$ 12,000	\$ 11,900	\$ 12,000
Interest Income	6,000	5,874	6,000	3,838	6,000
	\$ 18,000	\$ 17,277	\$ 18,000	\$ 15,738	\$ 18,000
Total Resources	\$ 155,283	\$ 154,561	\$ 156,387	\$ 154,124	\$ 152,124

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Community Programs	\$ 45,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
WFC Security Costs		11,174	15,000	15,000	16,000
Total Expenditures	\$ 45,000	\$ 16,174	\$ 20,000	\$ 20,000	\$ 21,000
Ending Fund Balance	\$ 110,283	\$ 138,387	\$ 136,387	\$ 134,124	\$ 131,124

Asset Forfeiture
-215-

The Asset Forfeiture Fund was set up in FY 2006 to track all funds received from the sale of seized assets. Use of forfeited funds is restricted to expenditures related to Public Safety.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 11,056	\$ 11,056	\$ 73,160	\$ 73,160	\$ 58,297
Revenues					
Interest Income	\$ 1,500	\$ 1,015	\$ 5	\$ 2,321	\$ 2,500
Asset Forfeitures	-	72,238	-	20,601	-
	<u>\$ 1,500</u>	<u>\$ 73,253</u>	<u>\$ 5</u>	<u>\$ 22,923</u>	<u>\$ 2,500</u>
Total Resources	<u>\$ 12,556</u>	<u>\$ 84,309</u>	<u>\$ 73,165</u>	<u>\$ 96,083</u>	<u>\$ 60,797</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Machinery & Equipment	\$ 10,000	\$ 11,149	\$ -	\$ 37,786	\$ 20,000
Total Expenditures	<u>\$ 10,000</u>	<u>\$ 11,149</u>	<u>\$ -</u>	<u>\$ 37,786</u>	<u>\$ 20,000</u>
Ending Fund Balance	<u>\$ 2,556</u>	<u>\$ 73,160</u>	<u>\$ 73,165</u>	<u>\$ 58,297</u>	<u>\$ 40,797</u>

Municipal Court Local Truancy Prevention & Diversion Fund
-216-

The Municipal Court Local Truancy Prevention & Diversion Fund is a restricted fund for the purpose of financing the salary, benefits, training, travel expenses, office supplies, and other necessary expenses related to the position of juvenile case manager. Funds are provided through a special assessment with fines for violations.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 22,737	\$ 22,737	\$ 26,814	\$ 26,814	\$ 30,721
Revenues					
Local Truancy					
Prevention & Diversion	\$ 4,000	\$ 3,058	\$ 3,500	\$ 3,143	\$ 3,100
Interest Income	1,000	1,019	1,000	764	1,000
	\$ 5,000	\$ 4,077	\$ 4,500	\$ 3,907	\$ 4,100
Total Resources	\$ 27,737	\$ 26,814	\$ 31,314	\$ 30,721	\$ 34,821

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Schools/Conferences	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance	\$ 27,737	\$ 26,814	\$ 31,314	\$ 30,721	\$ 34,821

Municipal Court Local Municipality Jury Fund
-217-

The Municipal Court Local Municipal Jury Fund is a restricted fund for the purpose of funding juror reimbursements and otherwise finance jury services. Funds are provided through a special assessment with fines for violations.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 455	\$ 455	\$ 536	\$ 536	\$ 608
Revenues					
Local Municipal Jury Fee	\$ 100	\$ 61	\$ 100	\$ 56	\$ 60
Interest Income	10	20	10	15	10
	<u>\$ 110</u>	<u>\$ 82</u>	<u>\$ 110</u>	<u>\$ 71</u>	<u>\$ 70</u>
Total Resources	<u>\$ 565</u>	<u>\$ 536</u>	<u>\$ 646</u>	<u>\$ 608</u>	<u>\$ 678</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Jury Service	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Ending Fund Balance	<u>\$ 565</u>	<u>\$ 536</u>	<u>\$ 646</u>	<u>\$ 608</u>	<u>\$ 678</u>

Municipal Court Consolidated Building Security & Technology Fund -218-

The Municipal Court Consolidated Building Security and Technology Fund is a restricted fund established in May 2025 to enhance court security and upgrade court technology. Funds are provided through a special assessment with fines for violations.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ -	\$ -	\$ 1,989	\$ 1,989	\$ 7,250
Revenues					
Municipal Court Technology & Building Security Fee	\$ -	\$ 1,972	\$ 5,000	\$ 5,158	\$ 5,000
Interest Income	-	17	100	104	100
	<u>\$ -</u>	<u>\$ 1,989</u>	<u>\$ 5,100</u>	<u>\$ 5,262</u>	<u>\$ 5,100</u>
Total Resources	<u>\$ -</u>	<u>\$ 1,989</u>	<u>\$ 7,089</u>	<u>\$ 7,250</u>	<u>\$ 12,350</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Machinery & Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Ending Fund Balance	<u>\$ -</u>	<u>\$ 1,989</u>	<u>\$ 7,089</u>	<u>\$ 7,250</u>	<u>\$ 12,350</u>

Park Projects Fund
-300-

The Park Projects Fund is used for projects associated with the City's park lands as considered by the Parks Board. Projects are funded by internal transfers from the General Fund.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 190,699	\$ 190,699	\$ 24,685	\$ 24,685	\$ 25,405
Revenues					
Transfers from LT Capital	\$ -	\$ -	\$ -	\$ -	\$ 139,095
Transfers from Park Dedication	-	-	-	-	15,000
Interest Income	15,000	2,547	-	680	500
Park Memberships	-	240	-	40	-
	\$ 15,000	\$ 2,787	\$ -	\$ 720	\$ 154,595
Total Resources	\$ 205,699	\$ 193,486	\$ 24,685	\$ 25,405	\$ 180,000

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Whitehall Parking Improvements	\$ -	\$ 104,801	\$ -	\$ -	\$ -
PAW Lighting	64,000	64,000	-	-	-
Woodway Park Road Maintenance	175,000	-	-	-	-
Whitehall Park Sports Fields	-	-	-	-	100,000
Woof-Way Park Expansion	-	-	-	-	80,000
Total Expenditures	\$ 239,000	\$ 168,801	\$ -	\$ -	\$ 180,000
Ending Fund Balance	\$ (33,301)	\$ 24,685	\$ 24,685	\$ 25,405	\$ -

Park Dedication Fund
-301-

The Park Dedication Fund was established to account for funds received from Developers for the purpose of making park improvements in new development areas.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 13,901	\$ 13,901	\$ 14,488	\$ 14,488	\$ 14,887
Revenues					
Transfers from General Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Income	750	587	750	399	113
Park Fund Dedications	-	-	-	-	-
	\$ 750	\$ 587	\$ 750	\$ 399	\$ 113
Total Resources	\$ 14,651	\$ 14,488	\$ 15,238	\$ 14,887	\$ 15,000
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Transfer to Parks Project Funds	\$ -	\$ -	\$ -	\$ -	\$ 15,000
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ 15,000
Ending Fund Balance	\$ 14,651	\$ 14,488	\$ 15,238	\$ 14,887	\$ -

General Projects Fund -302-

The General Projects Fund provides funding for non-routine general City projects. These projects are typically significant in cost. The projects are funded through year-end excess transfers from the General Fund.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 1,663,767	\$ 1,663,767	\$ 661,835	\$ 661,835	\$ (130,270)
Revenues					
Transfers from LT Capital	\$ -	\$ -	\$ 260,000	\$ 260,000	\$ -
Transfers from General Fund	-	-	-	350,000	-
Interest Income	15,000	60,998	75,000	16,787	20,000
Grant	-	27,867	1,048,234	800,000	248,234
	<u>\$ 15,000</u>	<u>\$ 88,866</u>	<u>\$ 1,383,234</u>	<u>\$ 1,426,787</u>	<u>\$ 268,234</u>
Total Resources	<u>\$ 1,678,767</u>	<u>\$ 1,752,633</u>	<u>\$ 2,045,069</u>	<u>\$ 2,088,623</u>	<u>\$ 137,964</u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Streets Projects					
Slurry Seal Programs	\$ 400,000	\$ 388,359	\$ 400,000	\$ 400,000	\$ -
Ritchie Road (Transfer to Fund 306)	750,000	-	750,000	750,000	-
Estates Restriping/Pedestrian Path	-	357,291	-	-	-
Brookwood Drive Drainage	-	21,048	-	28,429	-
Woodway Sidewalk Project	275,000	61,825	1,310,292	1,000,000	-
Woodway Sidewalk Project-ADA Compliance	-	-	-	-	110,200
General Projects					
Comprehensive Master Plan	-	-	-	-	-
Woodvalley Parking Lot	-	162,274	-	-	-
Replace City Hall Roof	-	-	32,600	40,464	-
Transfer to Arboretum	100,000	100,000	-	-	-
Total Expenditures	<u>\$ 1,525,000</u>	<u>\$ 1,090,797</u>	<u>\$ 2,492,892</u>	<u>\$ 2,218,893</u>	<u>\$ 110,200</u>
Ending Fund Balance	<u>\$ 153,767</u>	<u>\$ 661,835</u>	<u>\$ (447,823)</u>	<u>\$ (130,270)</u>	<u>\$ 27,764</u>

Future Capital Street Improvement Fund -306-

The Future Capital Street Improvements Fund was established in FY 2002 to account for the proceeds of an incremental property tax increase. These proceeds shall only be used for future capital street improvements in order to offset debt issues and payment of such debt requirements. FY 2002 includes a 0.0183 rate increase. FY 2003 includes a 0.0117 rate increase, for a total FY 2003 rate of .0300. FY 2004 includes a 0.0150 rate increase, for a total FY 2004 rate of .0450. In order to balance the budget, this tax allocation was decreased to .0072 for FY 2026 and increase to .01 for FY 2027.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 3,273,712	\$ 3,273,712	\$ 4,267,878	\$ 4,267,878	\$ 5,169,125
Revenues					
Property Taxes	\$ 875,440	\$ 855,996	\$ 138,210	\$ 138,000	\$ 194,742
Delinquent Property Taxes	2,500	4,130	500	500	500
Interest & Penalties	3,000	5,833	1,000	700	1,000
Interest Income	145,000	128,207	120,000	119,181	75,000
Transfers from General Capital	-	-	750,000	750,000	-
	\$ 1,025,940	\$ 994,166	\$ 1,009,710	\$ 1,008,381	\$ 271,242
Total Resources	\$ 4,299,652	\$ 4,267,878	\$ 5,277,588	\$ 5,276,259	\$ 5,440,367

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Streets Projects					
Woodway Park Road Maintenance	\$ -	\$ -	\$ 200,000	\$ 107,134	\$ -
Slurry Seal Programs	-	-	-	-	400,000
Old McGregor Road-Engineering	-	-	-	-	800,000
Old McGregor Road-Phase I	-	-	-	-	1,400,000
Total Expenditures	\$ -	\$ -	\$ 200,000	\$ 107,134	\$ 2,600,000
Ending Fund Balance*	\$ 4,299,652	\$ 4,267,878	\$ 5,077,588	\$ 5,169,125	\$ 2,840,367

*\$750,000 earmarked for Ritchie Road

Carleen Bright Arboretum Construction Fund
-308-

The Arboretum Construction Fund accounts for major capital/construction expenditures at the Carleen Bright Arboretum. Expenditures are funded from bond proceeds and internal transfers.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 180,732	\$ 180,732	\$ (105,632)	\$ (105,632)	\$ 75,383
Revenues					
Transfers from General Capital Project	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -
Transfers from LT Capital	-	-	316,000	316,000	-
Transfers from Tourism Fund	75,000	-	-	-	-
Interest Income	20,000	5,708	7,272	256	500
	\$ 195,000	\$ 105,708	\$ 323,272	\$ 316,256	\$ 500
Total Resources	\$ 375,732	\$ 286,440	\$ 217,641	\$ 210,624	\$ 75,883

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Pavilion/CBA Overflow Parking	\$ 150,000	\$ 115,070	\$ -	\$ -	\$ -
Arboretum Outdoor Restrooms	10,000	-	-	-	-
Miscellaneous	-	100	-	-	-
Pavilion Windows	73,683	-	200,000	98,604	-
Splash Pad Rubber Surfacing	-	-	36,638	36,638	-
Pavilion Parking Resurfacing	250,000	276,902	-	-	-
Total Expenditures	\$ 483,683	\$ 392,072	\$ 236,638	\$ 135,242	\$ -
Ending Fund Balance	\$ (107,951)	\$ (105,632)	\$ (18,997)	\$ 75,383	\$ 75,883

Development Fund
-309-

The Development Fund was created in FY 2001 to provide funds for both the Community Development Board and the Economic Development Board. Funds are provided as internal general and utility fund transfers.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 146,591	\$ 146,591	\$ 152,783	\$ 152,783	\$ 156,986
Revenues					
Interest Income	\$ 6,000	\$ 6,192	\$ 6,500	\$ 4,203	\$ 4,000
Transfers from General Fund	-	-	-	-	-
Transfers from Utility Fund	-	-	-	-	-
	<u>\$ 6,000</u>	<u>\$ 6,192</u>	<u>\$ 6,500</u>	<u>\$ 4,203</u>	<u>\$ 4,000</u>
Total Resources	<u>\$ 152,591</u>	<u>\$ 152,783</u>	<u>\$ 159,283</u>	<u>\$ 156,986</u>	<u>\$ 160,986</u>
Expenditures	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Community Development Initiative	\$ -	\$ -	\$ -	\$ -	\$ -
Economic Development Initiative	-	-	-	-	-
Total Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Ending Fund Balance	<u>\$ 152,591</u>	<u>\$ 152,783</u>	<u>\$ 159,283</u>	<u>\$ 156,986</u>	<u>\$ 160,986</u>

Family Center Construction Fund
-310-

The Family Center Construction Fund accounts for major capital/construction expenditures at the Woodway Family Center. Expenditures are funded from bond proceeds, donations, and internal transfers.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 1,080,161	\$ 1,080,161	\$ 1,094,673	\$ 1,094,673	\$ 1,018,479
Revenues					
Sponsorship/Donation	\$ -	\$ -	\$ -	\$ -	\$ -
Grants	-	-	-	-	-
Interest Income	80,000	48,364	50,000	33,426	25,000
	\$ 80,000	\$ 48,364	\$ 50,000	\$ 33,426	\$ 25,000
Total Resources	\$ 1,160,161	\$ 1,128,525	\$ 1,144,673	\$ 1,128,099	\$ 1,043,479

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Buildings & Improvements	\$ -	\$ 29,506	\$ -	\$ -	\$ -
ADA Playground Equipment	325,000	-	-	-	-
Old WFC Demolition	-	-	275,000	59,162	-
WFC Field's Restrooms	-	-	-	-	195,000
WFC Construction Project	-	-	-	-	773,479
WFC Slope Repair	-	-	-	-	75,000
Overflow Parking	60,000	-	-	-	-
Arbitrage Expense	50,000	4,346	50,000	50,458	-
Total Expenditures	\$ 435,000	\$ 33,852	\$ 325,000	\$ 109,620	\$ 1,043,479
Ending Fund Balance	\$ 725,161	\$ 1,094,673	\$ 819,673	\$ 1,018,479	\$ -

Long-Term Capital Projects Fund -311-

The Long-Term Capital Projects Fund was established in FY 2015 to account for the proceeds of a property tax increase. These proceeds shall only be used for long-term capital projects in order to offset debt issues and payment of such debt requirements. FY 2015 includes a 0.013 tax rate and FY 2016 includes an additional 0.002, for a total of 0.015. In order to balance the budget, this tax allocation was removed beginning in FY 2025.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 2,049,306	\$ 2,049,306	\$ 2,141,584	\$ 2,141,584	\$ 1,645,584
Revenues					
Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
Delinquent Property Taxes	-	-	-	-	-
Interest & Penalties	-	-	-	-	-
Interest Income	90,000	92,279	75,000	80,000	60,000
	\$ 90,000	\$ 92,279	\$ 75,000	\$ 80,000	\$ 60,000
Total Resources	\$ 2,139,306	\$ 2,141,584	\$ 2,216,584	\$ 2,221,584	\$ 1,705,584

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Long-Term Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer to Parks Capital	-	-	-	-	139,095
Transfer to Utility Capital	-	-	-	-	225,000
Transfer to General Capital	-	-	260,000	260,000	-
Transfer to CBA Capital	-	-	316,000	316,000	-
Total Expenditures	\$ -	\$ -	\$ 576,000	\$ 576,000	\$ 364,095
Ending Fund Balance	\$ 2,139,306	\$ 2,141,584	\$ 1,640,584	\$ 1,645,584	\$ 1,341,489

Utility Emergency Reserve Fund
-502-

The Utility Emergency Reserve Fund is maintained at all times with a Fund Balance of \$250,000 to be used only in an emergency situation designated by City Council.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Revenues					
Transfers from Utility Fund	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
Total Resources	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Transfers to Utility Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>	<u>\$ 250,000</u>

Utility Equipment Replacement Fund -503-

The equipment replacement fund is used to purchase capital items which are replaced on a routine basis. The fund is reimbursed by the appropriate operating fund in annual repayments over the life of the item.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 548,786	\$ 548,786	\$ 224,864	\$ 224,864	\$ 250,101
Revenues					
Transfers from Utility Fund	\$ 258,300	\$ 258,300	\$ 224,200	\$ 224,200	\$ 306,100
Interest Income	20,000	13,401	20,000	5,817	5,000
Proceeds from Sale of Fixed Assets	-	50,000	25,000	73,302	25,000
	\$ 278,300	\$ 321,701	\$ 269,200	\$ 303,319	\$ 336,100
Total Resources	\$ 827,086	\$ 870,488	\$ 494,064	\$ 528,183	\$ 586,201
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Water Services					
Pickup Trucks (lease/amortization)	\$ 61,200	\$ 62,301	\$ 120,000	\$ 94,675	\$ 140,000
Valve Machine	-	-	120,000	116,376	-
Backhoe	-	-	-	-	160,000
Sewer Services					
Vacuum Truck	600,000	583,323	-	-	-
Mini Excavator	-	-	100,000	67,031	-
Customer Service					
Pickup Trucks (lease/amortization)	-	-	-	-	50,000
Total Expenditures	\$ 661,200	\$ 645,624	\$ 340,000	\$ 278,082	\$ 350,000
Ending Fund Balance	\$ 165,886	\$ 224,864	\$ 154,064	\$ 250,101	\$ 236,201

Utility Projects Fund -504-

The Utility Projects Fund provides funding for non-routine utility projects. These projects are typically significant in cost. The projects are funded through year-end excess transfers from the Utility Fund.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 2,089,840	\$ 2,089,840	\$ 2,036,439	\$ 2,036,439	\$ 741,414
Revenues					
Transfers from Utility Fund	\$ -	\$ -	\$ -	\$ -	\$ 197,109
Transfers from LT Capital	-	-	-	-	225,000
Transfers from Utility Improvement Fund	-	-	-	-	500,000
Miscellaneous	-	14,000	-	-	-
Interest Income	125,000	79,865	100,000	48,780	50,000
Grant Proceeds*	1,148,922	218,695	1,000,000	71,259	1,750,000
	\$ 1,273,922	\$ 312,559	\$ 1,100,000	\$ 120,039	\$ 2,722,109
Total Resources	\$ 3,363,762	\$ 2,402,399	\$ 3,136,439	\$ 2,156,478	\$ 3,463,523
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Water Services					
Miscellaneous Pump/Well Repair	\$ -	\$ 6,344	\$ -	\$ -	\$ -
Acorn Well Pump House	1,000,000	111	1,500,000	50,000	860,000
Tater Hill Storage Tank	500,000	13,516	650,000	492,187	-
Sugar Creek Water Line	-	-	50,000	-	50,000
Replace 2" Water Line With 6" Water Line	400,000	104,458	400,000	652,939	-
Replace 6" Water Line With 12" Water Line	90,954	90,963	-	-	-
84 Storage Tank	-	(8,355)	-	-	-
Water Rate Study	75,000	14,591	-	43,689	-
Woodfall Dr. Line Replacement 6" to 8"	-	-	-	-	700,000
US 84 Fill Line Replacement 8" to 12"	-	-	-	-	400,000
Acorn Storage Tank Cleaning/Painting	-	-	-	-	300,000
84 Hydropenmatic Tank Upgrade	-	-	-	-	450,000
Meter Replacement Project Phase 1	-	-	-	-	600,000
Sewer Services	-	-	-	-	-
Wastewater Master Plan	250,000	144,332	-	109,128	-
Habor Lift Station Assessment	-	-	45,000	39,500	-
Root Control	-	-	30,000	27,621	-
Total Expenditures	\$ 2,315,954	\$ 365,960	\$ 2,675,000	\$ 1,415,064	\$ 3,360,000
Ending Fund Balance	\$ 1,047,808	\$ 2,036,439	\$ 461,439	\$ 741,414	\$ 103,523

*Federal funding for water projects awarded, but not yet received

Utility Impact Fees
-507-

The Utility Impact Improvement Fund was created to account for developers' impact fees and utility expenditures related to future development.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 37,806	\$ 37,806	\$ 37,806	\$ 37,806	\$ 37,806
Revenues					
Impact Fees - Water	\$ -	\$ -	\$ -	\$ -	\$ -
Impact Fees - Wastewater	-	-	-	-	-
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Resources	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
Water	\$ -	\$ -	\$ -	\$ -	\$ -
Wastewater	-	-	-	-	-
Total Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Ending Fund Balance	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>	<u><u>\$ 37,806</u></u>

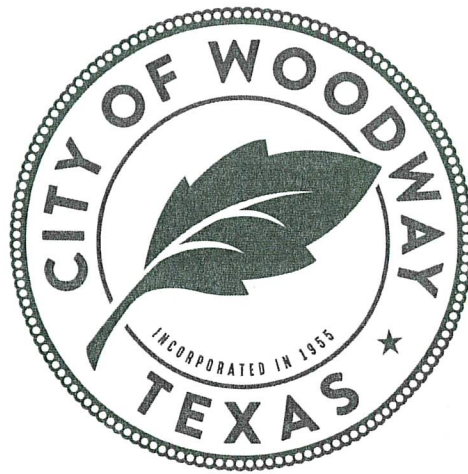
2021 Utility Improvement Fund

-515-

The 2021 Utility Improvements Fund was created to account for the proceeds and expenditures of Certificates of Obligation issued in FY 2021. The proceeds are earmarked for utility improvements.

	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Fund Balance	\$ 4,941,132	\$ 4,941,132	\$ 4,315,029	\$ 4,315,029	\$ 2,781,801
Revenues					
Interest Income	\$ 250,000	\$ 234,569	\$ 200,000	\$ 171,366	\$ 100,000
	\$ 250,000	\$ 234,569	\$ 200,000	\$ 171,366	\$ 100,000
Total Resources	\$ 5,191,132	\$ 5,175,701	\$ 4,515,029	\$ 4,486,395	\$ 2,881,801
	2024-2025 Budget	2024-2025 Activity	2025-2026 Budget	2025-2026 Estimated	2026-2027 Proposed
Expenditures					
West Fairway Road Waste Water Interceptor	\$ 4,573,540	\$ 831,316	\$ 3,531,177	\$ 1,250,000	\$ 2,250,000
Arbitrage Expense	100,000	29,356	120,000	454,593	-
Transfer to Utility Capital	-	-	-	-	500,000
Total Expenditures	\$ 4,673,540	\$ 860,672	\$ 3,651,177	\$ 1,704,593	\$ 2,750,000
Ending Fund Balance	\$ 517,592	\$ 4,315,029	\$ 863,852	\$ 2,781,801	\$ 131,801

CAPITAL OUTLAY



Governmental Capital
FY 2027 Budget
Capital Outlay & Equipment Replacement & Capital Projects
Not included in operating funds

Fund Name	Fund #	Dept	Priority	Description	Life	Quantity	Total Cost	Carryover	Requested
General Equipment Replacement	103	PSD	1	1 Patrol vehicles & related equipment	5 years	3	\$ 259,800	\$ -	\$ 259,800
General Equipment Replacement	103	PSD	1	1 Administrative vehicles & related equipment	10 years	1	87,999	-	87,999
General Equipment Replacement	103	PSD	1	1 Final payment to replace pumper fire truck	25 years	1	432,752	-	432,752
General Equipment Replacement	103	Streets	1	1 Street Broom Replacement	6 years	1	63,000	-	63,000
General Equipment Replacement	103	Parks	1	1 Truck Replacement (EFM Lease)	5 years	2	120,000	-	120,000
General Equipment Replacement	103	Public Buildings	1	1 City Hall Generator Replacement	20 years	1	110,000	-	110,000
Parks Capital Projects	300	WFC/Parks	2	2 Sports Fields at Whitehall Park	15 years	1	100,000	-	100,000
Parks Capital Projects	300	Parks	2	2 Woof-Way Park Expansion	10 years	1	80,000	-	80,000
General Capital Projects	302	Public Buildings	2	2 Sidewalk ADA Compliance	20 years	1	110,200	-	110,200
Future Capital Street Improvements	306	Streets	1	1 Microsurfacing	10 years	1	400,000	-	400,000
Future Capital Street Improvements	306	Streets	1	1 Old McGregor Road Rehabilitation-Engineering	30 years	1	800,000	-	800,000
Future Capital Street Improvements	306	Streets	1	1 Old McGregor Road Rehabilitation-Phase I	30 years	1	1,400,000	-	1,400,000
Family Center Construction Fund	310	WFC	1	1 Slope Repair Project	5 years	1	75,000	-	75,000
Family Center Construction Fund	310	WFC	1	1 WFC Construction Project	20 years	1	773,479	-	773,479
Family Center Construction Fund	310	WFC	1	1 Restrooms at WFC Fields	15 years	1	195,000	-	195,000
							\$ 5,007,230	\$ -	\$ 5,007,230

Utility Capital
FY 2027 Budget
Capital Outlay & Equipment Replacement & Capital Projects
Not included in operating funds

Fund Name	Fund #	Department	Priority	Description	Life	Quantity	Total Cost	Carryover	Requested
Utility Capital Projects	504	Water	1	Acorn Pump Station Rehabilitation	15 years	1	860,000	860,000	-
Utility Capital Projects	504	Water	1	Sugar Creek Water Line	20 years	1	50,000	50,000	-
Utility Capital Projects	504	Water	1	Woodfall Dr. Line Replacement 6" to 8"	30 years	1	700,000	-	700,000
Utility Capital Projects	504	Water	1	US 84 Fill Line Replacement 8" to 12"	30 years	1	400,000	-	400,000
Utility Capital Projects	504	Water	1	Acorn Storage Tank Cleaning/Painting	15 years	1	300,000	-	300,000
Utility Capital Projects	504	Water	1	1 84 Hydropenmatic Tank Upgrade	30 years	1	450,000	-	450,000
Utility Capital Projects	504	Water	2	Meter Replacement Project Phase 1	20 years	2,100	600,000	-	600,000
Utility Equipment Replacement	503	Water	1	Truck Replacement (EFM Lease)	5 years	2	140,000	-	140,000
Utility Equipment Replacement	503	Customer Service	1	Truck Replacement (EFM Lease)	5 years	1	50,000	-	50,000
Utility Equipment Replacement	503	Water	1	Backhoe	5 years	1	160,000	-	160,000
							<u>\$ 3,710,000</u>	<u>\$ 910,000</u>	<u>\$ 2,800,000</u>

Note: Purchases above for utility equipment replacement will impact the budget over the life of the asset. Utility Capital Projects are historically one-time expenses that are funded out of

City of Woodway
FY 2027 Budget
Capital Outlay & Equipment Replacement & Capital Projects
Included in Operating Funds

Fund	Department	Priority	Description	Life	Quantity	Cost per Unit	Total Cost
General	City Secretary	1	Projection/Sound Equipment	20 years	1	\$ 18,000	\$ 18,000
						\$ 18,000	\$ 18,000
Utility	Water	1	Building Metal	2 years	1	15,000	15,000
						\$ 15,000	\$ 15,000

Note: Purchases above have a direct impact on the current year budget.

City of Woodway
5-Year List of Projected Capital Projects

Note: Per section VII of the City charter, a projected list of capital projects which should be undertaken within the five (5) next succeeding years is required to be presented in the proposed

Fiscal Year 2027-2028		
Department	Description	Estimated Cost
Public Safety	Patrol vehicles & related equipment (3 units)	259,800
Public Safety	Administrative vehicles & related equipment (1 unit)	87,999
Public Safety	Installment payment to replace ladder truck	800,000
Public Safety	Tasers (5 years of payments to own)	25,000
Streets	Microsurfacing	400,000
Streets	Old McGregor Road Phase 2	2,000,000
Streets	Ritchie/Old McGregor Intersection	500,000
Streets	Ritchie Road Engineering	450,000
Wastewater	White Oak Collector	100,000
Water	Meter Replacement Project Phase 2	600,000
Water	Smart Meter Reading Infrastructure	TBD
Drainage	Whitehall-Broughton Drainage Improvements	60,000
Carleen Bright Arboretum	Office Upgrade/Expansion	55,000
Woodway Family Center	Shade Structures for Fields	50,000
Woodway Family Center	Score Boards	20,000
Woodway Family Center	Field Refurbishment	20,000
		<u>5,427,799</u>

Fiscal Year 2028-2029		
Department	Description	Estimated Cost
Public Safety	Patrol vehicles & related equipment (3 units)	272,790
Public Safety	Administrative vehicles & related equipment (1 unit)	92,399
Public Safety	Installment payment to replace ladder truck	800,000
Public Safety	Tasers (5 years of payments to own)	25,000
Streets	Microsurfacing	400,000
Streets	Ritchie Road Reconstruction	1,000,000
Streets	Valley Brook Reconstruction	420,000
Drainage	Western Oaks-Valley Brook Drainage Improvement	100,000
Public Buildings	GIS System for City	100,000
Parks	Woodway Parks Playground & Pavilions	400,000
Pavilion	Window Replace Phase 2	120,000
Information Technology	Firewall	5,000
Information Technology	Transition to Cloud	55,000
Water	12-Inch Water Line Connection-Tater Hill Tank	519,970
Water	Hydropneumatic Capacity	429,880
		<u>4,740,039</u>

Fiscal Year 2029-2030

Department	Description	Estimated Cost
Public Safety	Patrol vehicles & related equipment (3 units)	286,430
Public Safety	Administrative vehicles & related equipment (1 unit)	97,019
Public Safety	Installment payment to replace ladder truck	800,000
Streets	Microsurfacing	500,000
Parks	Bike Lane from City Hall to Poage	400,000
Drainage	Business Acres-Drainage Improvement	50,000
Information Technology	Computer Replacement Project	60,000
Pavilion	Bridal/Groom Suite Building	150,000
Water	12-Inch Water Line-Bosque PP	2,706,740
		<u>5,050,188</u>

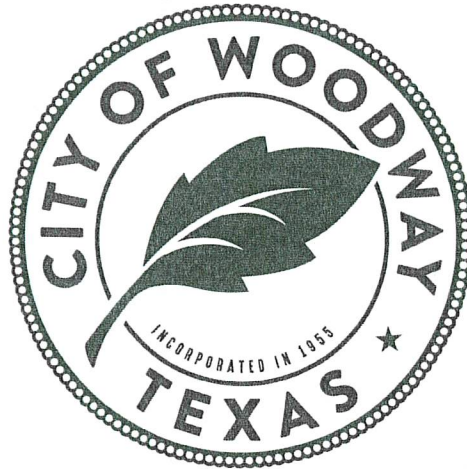
Fiscal Year 2030-2031

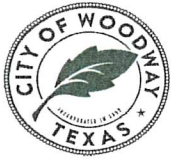
Department	Description	Estimated Cost
Public Safety	Patrol vehicles & related equipment (3 units)	300,751
Public Safety	Administrative vehicles & related equipment (1 unit)	101,870
Public Safety	Installment payment to replace ladder truck	800,000
Streets	Microsurfacing	500,000
Water	12-Inch Water Line-Waco Connection	588,713
Sewer	Main Gravity Line Replacement	3,144,800
Information Technology	Server Replacements	50,000
		<u>5,486,133</u>

Fiscal Year 2031-2032

Department	Description	Estimated Cost
Public Safety	Patrol vehicles & related equipment (3 units)	315,789
Public Safety	Administrative vehicles & related equipment (1 unit)	106,963
Public Safety	Installment payment to replace ladder truck	800,000
Streets	Microsurfacing	500,000
Water	12-Inch Water Line-Waco Connection	588,713
Sewer	Main Gravity Line Replacement	3,144,800
Information Technology	Server Replacements	50,000
		<u>5,506,264</u>

PROPOSED PAY PLAN





CITY OF WOODWAY PERSONNEL SUMMARY FY 2027

Division	FTE	Salary & Wages	Overtime	Retirement	FICA	Group Ins.	Worker's Comp	Totals
City Secretary	1.00	112,067	-	21,430	1,625	13,803	191	149,116
Administration	3.70	574,821	1,000	110,113	8,349	58,656	977	753,917
Finance	3.50	447,728	1,000	85,810	6,507	59,463	761	601,269
Public Safety	47.00	4,565,590	177,500	907,330	68,775	719,678	75,657	6,514,530
Municipal Court	1.50	131,077	600	25,181	1,909	25,462	223	184,451
Parks	4.60	283,743	2,500	54,742	4,151	64,829	5,652	415,617
Streets	4.60	281,464	2,500	54,306	4,116	69,290	8,388	420,064
Inspections	3.60	334,834	2,000	64,415	4,884	61,002	767	467,903
Public Buildings	1.00	49,894	-	9,541	723	14,717	85	74,961
Woodway Family Center	6.50	381,971	2,500	65,927	6,770	80,675	6,052	543,895
GENERAL FUND	77.00	7,163,190	189,600	1,398,794	107,810	1,167,576	98,753	10,125,723
Water	5.30	350,481	15,000	69,917	5,299	86,094	5,633	532,425
Sewer	4.90	304,306	10,250	60,170	4,561	75,121	4,897	459,306
Customer Service	3.30	233,707	1,000	44,884	3,403	55,659	1,468	340,121
WATER AND SEWER FUND	13.50	888,495	26,250	174,971	13,264	216,874	11,998	1,331,852
Pavilion	5.00	316,990	2,000	56,686	6,025	60,650	4,755	447,106
Carleen Bright Arboretum	3.50	248,870	-	42,221	3,609	50,331	3,733	348,764
CBA Operations	8.50	565,860	2,000	98,907	9,634	110,982	8,488	795,870
GRAND TOTALS	99.00	8,617,545	217,850	1,672,673	130,707	1,495,431	119,239	12,253,445

Note: Salary & Wages includes base salary, fire pay, retention, allowances, bilingual and certificate/education pay

Title	Job Family	Min Salary	Max Salary	Min Rate	Max Rate
Community Services					
Maintenance Worker	1	\$41,619	\$55,465	\$20.01	\$26.67
Administrative Assistant	2	\$47,830	\$68,283	\$23.00	\$32.83
Crew Leader	3	\$51,456	\$72,020	\$24.74	\$34.63
Utility Operator	3	\$45,096	\$75,870	\$21.68	\$36.48
Building Inspector	3	\$52,766	\$78,733	\$25.37	\$37.85
Superintendent	6	\$76,992	\$111,563	\$37.02	\$53.64
Asst. Director of Community Ser.	6	\$97,170	\$141,056	\$46.72	\$67.82
Director of Community Service	6	\$118,024	\$170,454	\$56.74	\$81.95
Pavilion/Arboretum/WFC					
Groundskeeper	1	\$42,336	\$60,504	\$20.35	\$29.09
Recreation Aide (PT)*	1	\$15,555	\$22,767	\$15.56	\$22.77
Horticulture Specialist (PT)*	2	\$26,207	\$41,675	\$26.21	\$41.68
Program Coordinator	2	\$44,253	\$63,221	\$21.28	\$30.39
Special Event Coordinator	2	\$44,253	\$63,221	\$21.28	\$30.39
Recreation Leader	2	\$39,284	\$58,587	\$18.89	\$28.17
Senior Special Events Coordinator	3	\$47,713	\$65,864	\$22.94	\$31.67
Tourism & Community Program Coordinator	4	\$56,041	\$77,332	\$26.94	\$37.18
Superintendent	6	\$76,992	\$111,563	\$37.02	\$53.64
Public Safety					
Maintenance Worker	1	\$41,619	\$55,465	\$20.01	\$26.67
Administrative Assistant	2	\$47,830	\$68,283	\$23.00	\$32.83
Code ENF Officer	3	\$47,851	\$69,345	\$23.01	\$33.34
Dispatcher I	3	\$46,356	\$62,943	\$22.29	\$30.26
Dispatcher II	3	\$50,102	\$66,022	\$24.09	\$31.74
Senior Dispatcher	3	\$54,874	\$70,648	\$26.38	\$33.97
Assist Dispatch Supervisor	3	\$59,647	\$81,635	\$28.68	\$39.25
Recruit	4	\$64,412	\$68,696	\$30.97	\$33.03
Public Safety Officer I	4	\$70,979	\$84,864	\$34.12	\$40.80
Public Safety Officer II	4	\$74,828	\$92,913	\$35.98	\$44.67
Corporal / Detective	4	\$85,168	\$104,847	\$40.95	\$50.41

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Infrastructure Systems Administrator	5	\$62,325	\$93,144	\$29.96	\$44.78 ¹⁰¹
Network Security Engineer	5	\$62,325	\$93,144	\$29.96	\$44.78
Dispatch Supervisor	6	\$69,357	\$98,373	\$33.34	\$47.29
Sergeant	6	\$91,849	\$117,120	\$44.16	\$56.31
Captain / Fire Marshal	6	\$104,077	\$135,061	\$50.04	\$64.93
Assistant Police Chief	6	\$122,385	\$151,422	\$58.84	\$72.80
Director of Public Safety	6	\$137,933	\$195,338	\$66.31	\$93.91
Finance					
Meter Reader	1	\$41,157	\$59,432	\$19.79	\$28.57
Deputy Court Clerk / Customer Service Coordinator	2	\$43,065	\$60,346	\$20.70	\$29.01
Utility Billing Coordinator	2	\$47,014	\$67,853	\$22.60	\$32.62
Accounting Specialist	5	\$57,940	\$83,820	\$27.86	\$40.30
HR Manager	5	\$76,667	\$106,856	\$36.86	\$51.37
Municipal Court Administrator	6	\$66,517	\$93,933	\$31.98	\$45.16
Assistant Director of Finance	6	\$101,059	\$141,228	\$48.59	\$67.90
Director of Finance	6	\$139,072	\$179,869	\$66.86	\$86.48
Administration					
Custodian	1	\$40,559	\$52,823	\$19.50	\$25.40
Executive Assistant	5	\$63,146	\$89,805	\$30.36	\$43.18
City Secretary	5	\$89,058	\$125,663	\$42.82	\$60.41
Assistant City Manager	6	\$151,659	\$221,638	\$72.91	\$106.56
City Manager	6	\$190,632	\$285,948	\$91.65	\$137.47
Effective 10/01/2026					

* Salary amounts are based on 1.0 full time equivalent, unless noted otherwise.*

PROGRAM PHILOSOPHY

Program Goal:

To compensate all employees in direct relation to the value of their position to the market as determined by the competitive market rate; and, to compensate employees based upon individual performance as determined by the success of their contributions to the City. The Compensation Program is established as a two-part plan. Part one consists of an across-the-board adjustment based on the change in the average annual local CPI and is intended to keep the employee's salary current with the cost of living. Part two of the compensation plan is a merit program used to award the employee based upon performance.

Program Objectives:

The City of Woodway Classification and Compensation Program shall seek:

To recognize employees for individual performance by rewarding quality performance and improving poor performance.

To responsibly administer compensation dollars by providing a City-wide uniform, systematic and organized approach to salary administration.

To equitably compensate employees based upon the market value of a position and the type of work performed.

To attract, retain and motivate competent employees by maintaining competitive compensation rates.

To plan and control compensation costs given changing economic conditions.

Equal Employment Opportunity and Non-Discrimination:

The Classification and Compensation Program of the City of Woodway shall be implemented and administered without regard to any individual's race, color, national origin, religion, age, sex, or handicap status.

Job Families:

All positions belong to one of the following job families as determined by general duties and responsibilities.

Non-Exempt

SERVICE/MAINTENANCE
OFFICE/CLERICAL
TECHNICAL
SWORN PERSONNEL
TEMPORARY/SEASONAL
PROFESSIONAL
MANAGEMENT/SUPERVISION

Exempt

CITY MANAGER
ASST. CITY MANAGER
DIRECTOR
ASST. DIRECTOR
CITY SECRETARY

Job Descriptions:

Each position shall have a corresponding job description. Job descriptions shall be prepared in standard format by the department director and approved by the City Manager, and shall be reviewed from time to time by the employee and management.

NOTE: Current job descriptions are available from Human Resources.

EMPLOYEE RECRUITMENT AND APPOINTMENT**Personnel Requisition:**

The recruitment process is initiated by a Department Director submitting a personnel requisition to fill a vacancy of a budgeted position to the City Manager for approval. *Allow 2 business days.*

Advertising:

Upon approval of the requisition by the City Manager, Human Resources will post the open position on the City's website and may advertise on professional recruiting platforms and/websites. Cost of advertising shall be charged to the respective department budget. *Allow 2 business days.*

Application Screening:

Initial screening of applications or resumes will be conducted by Human Resources (or the respective Department Director in cooperation with Human Resources). DPS Computerized Criminal History (CCH) Verification form shall be completed on each applicant. Department Heads or another qualified member of the department will conduct interview of prospective employees. *Allow 5 – 10 business days.*

Pre-Employment Screening:

Applicants are required to submit to a post-offer physical examination and drug and alcohol screening at the required doctor's office within 48 hours of job offer. Human Resources will set up an authorization for the screening. A background investigation will be conducted on all prospective employees. *Allow 2 – 3 business days.*

New Hire Paperwork/Orientation:

Upon receipt of the successful screening results, Human Resources will contact applicant to schedule an appointment for new hire in-processing paperwork, benefits, and ESS portal information. *Allow 3 – 5 business days.*

BEGINNING WAGE AND SALARY CONSIDERATION:**New Hire Periods:**

All regular personnel shall have a new hire probationary period of six (6) months. Upon approval by the City Manager, this period may be extended in writing via notice to the employee (stating the reasons for the extension). Sworn officers shall have a minimum probationary period of one (1) year.

Hiring Range:

A Department Director may recommend the hiring of an individual above the starting step or range for a position based upon extraordinary experience and/or qualifications, but approval of such action must first be authorized by the City Manager.

Promotions and Transfers:

Employees receiving a promotion to a higher classification may receive an increase in the event that their current rate of pay is less than the starting rate for the newly appointed position. Employees receiving a transfer to a position within the same classification shall receive no increase. Employees transferring to a lower classification will receive a decrease in rate of pay calculated as the same percentile above the new classification minimum as the percentile above the old classification minimum.

PERFORMANCE PAY PLAN

Market Survey and Establishment of Competitive Rate:

In establishing the performance pay plan, annual market surveys will be conducted to establish competitive rates and a salary range for each position. Positions which have no reasonable market match will be “benchmarked” within the respective job family and classification. Should the new range established for a position be less than an employee’s current salary, the employee’s rate of pay will be frozen but not decreased.

The competitive rate shall establish the salary range by defining the following:

MINIMUM:	Set at 90% of competitive rate in most cases*
MIDPOINT:	Set at competitive rate, or 75 th percentile of survey population
MAXIMUM:	Set at 110% of competitive rate in most cases*

**Range may vary for some positions to accommodate salary compression.*

Performance Evaluation Frequency:

Evaluations shall occur at least at the end of the new hire period and annually thereafter pursuant to the following schedule, at which time the employee shall be ELIGIBLE for an increase. All pay increases shall be effective on the first day of the pay period which falls within seven days of the anniversary date. Anniversaries falling on the seventh day of a pay period, the increase shall be back dated. All evaluations shall be executed by the employee’s direct supervisor and subsequently approved by the next higher level of supervision before being reviewed by the City Manager. The evaluation will not be discussed with the employee until after being discussed with the next level of supervision and the City Manager. Employees who desire to request an appeal may do so in writing (indicating reasons for appeal) within ten (10) working days of their performance interview, and may be heard by the City Manager within thirty (30) days from the date of the appeal request.

<u>Job Family</u>	<u>Annual Evaluation Period/Due Date</u>
All Job Families	Oct. 1 – Nov. 1

Note: Merit increase amounts are determined on an annual basis by Council during the budget review process. For FY 2024, merit raises will range from 2-4% as followed: scoring Above Standards (80-89%)-2% raise and scoring, scoring Significantly Above Standards (90-100%)- 4% raise. Employees who score below an 80% will not be subject to a merit raise.

Eligibility for Salary Increase:

Employees receiving below standard evaluations shall be placed on a PERFORMANCE IMPROVEMENT PLAN (PIP), which shall outline corrective actions required to improve performance. All PIPs must be authorized by the City Manager before the evaluation interview with the employee.

Potential Range of Increase:

At the end of their new hire period of six (6) months and annually thereafter, all personnel shall be ELIGIBLE for a performance based increase. Increases shall correspond to performance ratings and will be contingent upon availability of funding as annually appropriated. Performance ratings shall be as follows:

Below Standard

Performs many duties capably, meets some goals and objectives, but requires improvement in quality, quantity, and timeliness of work to fully meet standards. Behavior demonstrates a lack of commitment to organizational values. Employees who receive this rating will be placed upon a performance improvement plan (PIP) of ninety (90) days. Successful accomplishment of plan will be required to remain in the job. Only a small percentage of employees should receive this rating.

Meets Standard

Consistently performs all duties of the position capably; meets and occasionally exceeds all expected criteria for quality, quantity, and timeliness of work. Behavior demonstrates a commitment to organizational values.

Above Standard

Consistently exceeds the normal expectations for the position; far exceeds expected criteria for quality, quantity, and timeliness; consistently achieves results beyond those expected from the position. Sets an example for others by integrating values into the workplace.

Significantly Above Standard

Continuously performs all duties in an exceptional manner; significantly exceeds expectations with exceptional quality, quantity, and timeliness of work. Significantly exceeds all objectives and always achieves exceptional results beyond those expected from the position. Dedication and commitment to organizational values are evident in every aspect of the employee's job performance.

Pay plans for most personnel job families are capped at the MAXIMUM of respective pay ranges, or 110% of the competitive market rate. Once an employee has reached the top of a pay range, he or she will receive no rate increase, but will be eligible for a one-time lump sum payment based upon the percentage increase associated with their performance evaluation.

RETENTION PAY PLAN**Purpose:**

The City of Woodway seeks to retain highly qualified staff by rewarding and encouraging tenure for employees who make significant contributions from year to year. Accordingly, effective October 1, 2000, all regular employees who have completed at least two years of service as of November 1st of each year may be eligible for retention pay.

Compensation Rate:

Retention pay will be paid once annually by separate check in mid-late November. Eligible employees will be paid at a rate of \$7.50/month of service as of November 1st.

Eligibility:

To be eligible for retention pay, employees must:

- Be employed at least two full years as of November 1st;
- Have received at least a "meets standard" performance evaluation rating on their last performance evaluation;
- Be classified as regular, rather than temporary employee;

NOTE: Regular part-time employees may be eligible for retention pay pursuant to a proportional monthly rate based upon the number of hours worked per week.

FIRE PAY**Purpose:**

The City of Woodway seeks to compensate employees for the dual purpose they serve. Accordingly, every employee shall be compensated for having a current and valid fire certificate as recognized by the Texas Commission on Fire Standards & Education as approved by the Director of Public Safety.

Compensation Rate:

Fire Pay will be paid bi-weekly on the employee's regular paycheck and be noted as a separate line and rate on all Payroll Change Notices, but will be calculated as part of the employee's hourly rate for all other purposes until the cap is reached. The Fire Pay rate shall be adjusted annually with each employee's evaluation at the same percent as the base hourly rate and the City's annual cost of living adjustment until the cap is reached at which time it shall remain at that rate until such time that the program is changed. Starting rate for full-time regular Public Safety officers shall be \$3.82/hr and shall be capped at \$8.81/hr.

Eligibility:

To be eligible for fire pay, employees must:

- Have a current valid certificate recognized by the Texas Fire Commission;
- Have completed department training and all requirements;
- Be classified as a regular full-time Public Safety officer to qualify for the \$3.82/hr. rate and evaluated annually;
- Others must be classified as a regular full-time employee and shall be paid at the current prevailing rate.

CERTIFICATE/EDUCATION PAY**Purpose:**

The City of Woodway seeks to recruit and retain highly qualified staff by rewarding and encouraging professional development in employees from year to year. Accordingly, effective October 1, 2001, all regular employees who have completed at least six months of service as of November 1st of each year may be eligible for certificate/education pay.

Compensation Rate:

Certificate/Education pay will be paid once annually by separate check in mid-late November. Employees will only be eligible for one rate of certificate/education pay (highest certificate/degree held). Educational College diplomas/hours must be from an educational institute recognized by the Southern Association of Colleges, or its counter associations in other parts of the country (i.e., North Central Association of Colleges for the Illinois/Indiana area). Eligible employees will be paid at varied rates for certificates/education degrees attained and held prior to November 1st as follows:

		Rate per Month <u>Held in Previous Year)</u>
Education:	PHD	200.00
	Master/CPA	150.00
	Bachelor	100.00
	Associates	50.00
Utility License:	A-U.L.	85.00
	B-U.L./Class 3 Wastewater Collections	65.00
	C-U.L./Class 2 Wastewater Collections	45.00
	D-U.L./Class 1 Wastewater Collections	0.00
Public Safety Certificates:	Master Peace Officer	85.00
	Advanced Peace Officer	65.00
	Intermediate Peace Officer	45.00
	Basic Peace Officer	0.00
Telecommunicator Certificates:	Master Telecommunicator	65.00
	Advanced Telecommunicator	45.00
	Intermediate Telecommunicator	25.00
	Basic Telecommunicator	0.00
City Certificates	Certified Public Manager	75.00
	Plumbing Inspector	65.00
	Texas Registered Municipal Clerk	50.00
	Pesticide	50.00
	Certified Municipal Court Clerk Level III	50.00
	Certified Municipal Court Clerk Level II	40.00
	Certified Municipal Court Clerk Level I	0.00
	Registered Code Enforcement Officer	50.00

Eligibility:

To be eligible for certificate/education pay, employees must:

- Be employed at least six full months as of November 1st;
- Have received at least a “meets standard” performance evaluation rating on their last performance evaluation;

Be classified as regular, rather than part-time / temporary employees.

BILINGUAL PAY**Purpose:**

The City of Woodway seeks to provide equitable compensation to employees who are proficient in speaking, reading, and writing in languages other than English. Employees who receive bilingual incentive pay are required to assist any City department in need of language translation services. Effective October 1, 2025, all regular employees required to use bilingual skills may be eligible for additional compensation.

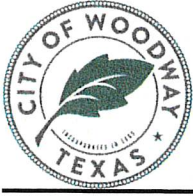
Compensation Rate:

Bilingual Pay will be paid at a rate of \$75.00 per month for 24 pay periods. Bilingual Pay will be paid bi-weekly on the employee's regular paycheck and be noted as a separate line and rate on all Payroll Change Notices.

Eligibility:

- Full-time employee for at least six full months as of November 1st;
- Have received at least a "meets standard" performance evaluation rating on their last performance evaluation.

To receive bilingual skills pay, an employee must take and pass a proficiency test. Testing will be conducted by an independent vendor selected by the City of Woodway. The City will pay for an employee's first bilingual skills test. If an employee does not obtain a passing score, the employee must wait at least six months from the test date to be eligible to take the test again. If an employee does not successfully pass the test on the second attempt, the employee will not be eligible for bilingual skills pay. Arrangements to take the proficiency test must be made through HR, and the test cost will be charged to the requesting department. Department directors will submit a completed bilingual skills testing application. Human Resources will arrange for the employee to take the proficiency test. Successful completion of the proficiency test will result in the employee receiving bilingual skills pay effective the first pay period following the test.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Brenda Hernandez, Finance Director

Approved By: KR

- ☐ Presentation, Report and/or Discussion Only
- ☐ Public Hearing/Related Action
- ☒ Individual Discussion/Action
- ☐ Consent
- ☐ Executive Session

Caption:

Public hearing and discussion and consider action on Ordinance 26-05, adopting the City of Woodway's 2026 ad valorem tax rate

Background Information:

Truth-in-Taxation legislation provides specific criteria and deadlines for posting and publishing notices related to the ad valorem tax rate. Among these are the requirement that an ad be published in the newspaper five (5) days before the public hearing to adopt that rate. The McLennan County Tax Office prepares this notice and submits it for publication after the tax rate is proposed at the first meeting in August.

Per the tentative budget calendar provided at a previous meeting, the notice was scheduled to appear in the Waco Tribune-Herald on Tuesday, August 18th. On Friday, August 14, 2026, the City of Woodway was notified by the McLennan County Tax Office that they had missed the newspaper's deadline for publication on that date, and publication of the notice would be delayed until Thursday, August 20th.

To meet all Truth-in-Taxation and Open Meetings Act posting requirements, discussion and consideration of action on this item will be delayed until the special meeting called Monday, August 31, 2026, at 5:15 p.m. in the Donald J. Baker Council Chambers at Woodway City Hall.

Financial Impact:

Total of Proposed Expenditure:

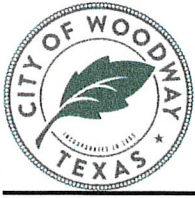
Amount Budgeted:

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

Not applicable.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Brenda Hernandez, Finance Director

Approved By: KR

☐ Presentation, Report and/or Discussion Only

☐ Public Hearing/Related Action

☒ Individual Discussion/Action

☐ Consent

☐ Executive Session

Caption:

Discussion and consider action on Ordinance 26-04 amending Chapter 2, Administration, Section 2-5, Classification and Compensation Plan Adopted, of the City of Woodway Code of Ordinances

Background Information:

In an effort to recruit, retain and develop an exemplary workforce, the City of Woodway 2026-2027 Classification and Compensation Plan, which was provided for your review as a part of the proposed budget, is recommended for formal adoption.

Changes include reclassifying the City Secretary position from non-exempt to exempt. The addition of a part-time Horticulture Specialist position. Removal of the Pavilion and Arboretum Manager roles and replacement with Coordinator positions. Combining the Corporal and Detective positions to the same pay scale. Removal of the IT Specialist title to Network Security Engineer and Infrastructure System Administrator. Lastly, separating the WFC's part-time Recreation Aide roles from the Program Coordinator pay scale.

Financial Impact:

Total of Proposed Expenditure: \$

Amount Budgeted: \$

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

Adopt Ordinance 26-04, amending Chapter 2, Administration, Section 2-5, Classification and Compensation Plan Adopted, of the City of Woodway Code of Ordinances.

ORDINANCE 26-04

AN ORDINANCE OF THE CITY OF WOODWAY, TEXAS, AMENDING CHAPTER 2, ADMINISTRATION, SECTION 2-5, CLASSIFICATION AND COMPENSATION PLAN ADOPTED, OF THE CITY OF WOODWAY CODE OF ORDINANCES; PROVIDING A REPEALING CLAUSE; PROVIDING A SAVINGS CLAUSE; AND DETERMINING THAT THE MEETING AT WHICH THIS ORDINANCE IS ADOPTED WAS NOTICED AND HAS BEEN OPEN TO THE PUBLIC AS REQUIRED BY LAW.

WHEREAS, it is in the public interest of the City of Woodway to compensate all employees in direct relation to the value of their position to the market rate, and to compensate employees based upon individual and team performance as determined by the success of their contributions to the City, and to adjust employee compensation in relation to the consumer price index;

WHEREAS, the City Council of the City of Woodway adopted a Classification and Compensation Plan dated 1995-96, by Ordinance 95-10, which became effective October 1, 1995, to provide for such enforcement; and

WHEREAS, the City Council of the City of Woodway amended the Classification and Compensation Plan by adopting Ordinances 96-12, 97-10, 98-11, 98-20, 00-16, 01-03, 01-13, 02-06, 03-12, 04-18, 05-16, 06-15, 07-10, 08-18, 09-14, 10-16, 11-12, 12-10, 13-08, 14-09, 15-05, 16-11, 17-08, 18-03, 19-16, 20-10, 21-08, 22-08, 23-10, 24-09 and 25-03 in order to encourage future productivity, increase morale, and employ and retain highly qualified staff.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WOODWAY, TEXAS:

SECTION 1. That Section 2-5 of Chapter 2, Administration, of the Code of Ordinances of the City of Woodway, Texas, is hereby amended to read, in its entirety, as follows:

Sec. 2-5. Classification and compensation plan adopted.

That the City Council of the City of Woodway hereby adopts the classification and compensation plan dated 2026-2027 as part of the official policy of the City with regard to salary administration. A copy of the guidelines shall be attached to Ord. No. 26-04 as "Attachment A" and shall become a part thereof as fully as if set out at length herein.

SECTION 2. That all Ordinances and parts of Ordinances in conflict with this Ordinance are hereby repealed to the extent of the conflict.

SECTION 3. That it is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses, and phrases are separable, and if any phrase, clause, sentence, paragraph or section of this Ordinance or the Plan adopted herein, shall be declared unconstitutional or invalid by the valid judgement or decree of any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections, since the same would have been enacted by the City Council without the incorporation of unconstitutional or invalid phrases, clauses, sentences, paragraphs, or sections.

ORDINANCE 26-04

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SECTION 4. That it is hereby officially found and determined that the meeting at which this Ordinance is passed was noticed and has been open to the public as required by law.

SECTION 5. That this Ordinance shall take effect October 1, 2026.

PASSED AND APPROVED this the 25th day of August 2025.

CITY OF WOODWAY, TEXAS

Amine Qourzal, Mayor

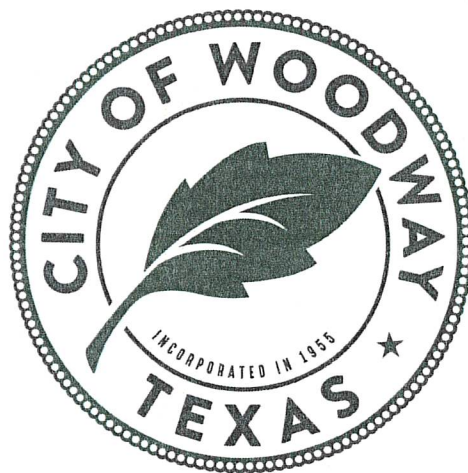
ATTEST:

Kasia Redden, City Secretary

APPROVED AS TO FORM AND LEGALITY:

David Shaw, City Attorney

ATTACHMENT A
Proposed Pay Plan
2026-2027



CITY OF WOODWAY FISCAL YEAR 2025-2026

Pay Plan: Job Families

Job Family	Code
Service / Maintenance	1
Office / Clerical	2
Technical	3
Sworn Personnel	4
Professional	5
Management / Supervision / Directors	6



Title	Job Family	Min Salary	Max Salary	Min Rate	Max Rate
Community Services					
Maintenance Worker	1	\$41,619	\$55,465	\$20.01	\$26.67
Administrative Assistant	2	\$47,830	\$68,283	\$23.00	\$32.83
Crew Leader	3	\$51,456	\$72,020	\$24.74	\$34.63
Utility Operator	3	\$45,096	\$75,870	\$21.68	\$36.48
Building Inspector	3	\$52,766	\$78,733	\$25.37	\$37.85
Superintendent	6	\$76,992	\$111,563	\$37.02	\$53.64
Asst. Director of Community Ser.	6	\$97,170	\$141,056	\$46.72	\$67.82
Director of Community Service	6	\$118,024	\$170,454	\$56.74	\$81.95
Pavilion/Arboretum/WFC					
Groundskeeper	1	\$42,336	\$60,504	\$20.35	\$29.09
Recreation Aide (PT)*	1	\$15,555	\$22,767	\$15.56	\$22.77
Horticulture Specialist (PT)*	2	\$26,207	\$41,675	\$26.21	\$41.68
Program Coordinator	2	\$44,253	\$63,221	\$21.28	\$30.39
Special Event Coordinator	2	\$44,253	\$63,221	\$21.28	\$30.39
Recreation Leader	2	\$39,284	\$58,587	\$18.89	\$28.17
Senior Special Events Coordinator	3	\$47,713	\$65,864	\$22.94	\$31.67
Tourism & Community Program Coordinator	4	\$56,041	\$77,332	\$26.94	\$37.18
Superintendent	6	\$76,992	\$111,563	\$37.02	\$53.64
Public Safety					
Maintenance Worker	1	\$41,619	\$55,465	\$20.01	\$26.67
Administrative Assistant	2	\$47,830	\$68,283	\$23.00	\$32.83
Code ENF Officer	3	\$47,851	\$69,345	\$23.01	\$33.34
Dispatcher I	3	\$46,356	\$62,943	\$22.29	\$30.26
Dispatcher II	3	\$50,102	\$66,022	\$24.09	\$31.74
Senior Dispatcher	3	\$54,874	\$70,648	\$26.38	\$33.97
Assist Dispatch Supervisor	3	\$59,647	\$81,635	\$28.68	\$39.25
Recruit	4	\$64,412	\$68,696	\$30.97	\$33.03
Public Safety Officer I	4	\$70,979	\$84,864	\$34.12	\$40.80
Public Safety Officer II	4	\$74,828	\$92,913	\$35.98	\$44.67
Corporal / Detective	4	\$85,168	\$104,847	\$40.95	\$50.41

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Infrastructure Systems Administrator	5	\$62,325	\$93,144	\$29.96	\$44.78
Network Security Engineer	5	\$62,325	\$93,144	\$29.96	\$44.78
Dispatch Supervisor	6	\$69,357	\$98,373	\$33.34	\$47.29
Sergeant	6	\$91,849	\$117,120	\$44.16	\$56.31
Captain / Fire Marshal	6	\$104,077	\$135,061	\$50.04	\$64.93
Assistant Police Chief	6	\$122,385	\$151,422	\$58.84	\$72.80
Director of Public Safety	6	\$137,933	\$195,338	\$66.31	\$93.91
Finance					
Meter Reader	1	\$41,157	\$59,432	\$19.79	\$28.57
Deputy Court Clerk / Customer Service Coordinator	2	\$43,065	\$60,346	\$20.70	\$29.01
Utility Billing Coordinator	2	\$47,014	\$67,853	\$22.60	\$32.62
Accounting Specialist	5	\$57,940	\$83,820	\$27.86	\$40.30
HR Manager	5	\$76,667	\$106,856	\$36.86	\$51.37
Municipal Court Administrator	6	\$66,517	\$93,933	\$31.98	\$45.16
Assistant Director of Finance	6	\$101,059	\$141,228	\$48.59	\$67.90
Director of Finance	6	\$139,072	\$179,869	\$66.86	\$86.48
Administration					
Custodian	1	\$40,559	\$52,823	\$19.50	\$25.40
Executive Assistant	5	\$63,146	\$89,805	\$30.36	\$43.18
City Secretary	5	\$89,058	\$125,663	\$42.82	\$60.41
Assistant City Manager	6	\$151,659	\$221,638	\$72.91	\$106.56
City Manager	6	\$190,632	\$285,948	\$91.65	\$137.47
Effective 10/01/2026					

* Salary amounts are based on 1.0 full time equivalent, unless noted otherwise.*

PROGRAM PHILOSOPHY

Program Goal:

To compensate all employees in direct relation to the value of their position to the market as determined by the competitive market rate; and, to compensate employees based upon individual performance as determined by the success of their contributions to the City. The Compensation Program is established as a two-part plan. Part one consists of an across-the-board adjustment based on the change in the average annual local CPI and is intended to keep the employee's salary current with the cost of living. Part two of the compensation plan is a merit program used to award the employee based upon performance.

Program Objectives:

The City of Woodway Classification and Compensation Program shall seek:

To recognize employees for individual performance by rewarding quality performance and improving poor performance.

To responsibly administer compensation dollars by providing a City-wide uniform, systematic and organized approach to salary administration.

To equitably compensate employees based upon the market value of a position and the type of work performed.

To attract, retain and motivate competent employees by maintaining competitive compensation rates.

To plan and control compensation costs given changing economic conditions.

Equal Employment Opportunity and Non-Discrimination:

The Classification and Compensation Program of the City of Woodway shall be implemented and administered without regard to any individual's race, color, national origin, religion, age, sex, or handicap status.

Job Families:

All positions belong to one of the following job families as determined by general duties and responsibilities.

Non-Exempt

SERVICE/MAINTENANCE
OFFICE/CLERICAL
TECHNICAL
SWORN PERSONNEL
TEMPORARY/SEASONAL
PROFESSIONAL
MANAGEMENT/SUPERVISION

Exempt

CITY MANAGER
ASST. CITY MANAGER
DIRECTOR
ASST. DIRECTOR
CITY SECRETARY

Job Descriptions:

Each position shall have a corresponding job description. Job descriptions shall be prepared in standard format by the department director and approved by the City Manager, and shall be reviewed from time to time by the employee and management.

NOTE: Current job descriptions are available from Human Resources.

EMPLOYEE RECRUITMENT AND APPOINTMENT

Personnel Requisition:

The recruitment process is initiated by a Department Director submitting a personnel requisition to fill a vacancy of a budgeted position to the City Manager for approval. *Allow 2 business days.*

Advertising:

Upon approval of the requisition by the City Manager, Human Resources will post the open position on the City's website and may advertise on professional recruiting platforms and/websites. Cost of advertising shall be charged to the respective department budget. *Allow 2 business days.*

Application Screening:

Initial screening of applications or resumes will be conducted by Human Resources (or the respective Department Director in cooperation with Human Resources). DPS Computerized Criminal History (CCH) Verification form shall be completed on each applicant. Department Heads or another qualified member of the department will conduct interview of prospective employees. *Allow 5 – 10 business days.*

Pre-Employment Screening:

Applicants are required to submit to a post-offer physical examination and drug and alcohol screening at the required doctor's office within 48 hours of job offer. Human Resources will set up an authorization for the screening. A background investigation will be conducted on all prospective employees. *Allow 2 – 3 business days.*

New Hire Paperwork/Orientation:

Upon receipt of the successful screening results, Human Resources will contact applicant to schedule an appointment for new hire in-processing paperwork, benefits, and ESS portal information. *Allow 3 – 5 business days.*

BEGINNING WAGE AND SALARY CONSIDERATION:

New Hire Periods:

All regular personnel shall have a new hire probationary period of six (6) months. Upon approval by the City Manager, this period may be extended in writing via notice to the employee (stating the reasons for the extension). Sworn officers shall have a minimum probationary period of one (1) year.

Hiring Range:

A Department Director may recommend the hiring of an individual above the starting step or range for a position based upon extraordinary experience and/or qualifications, but approval of such action must first be authorized by the City Manager.

Promotions and Transfers:

Employees receiving a promotion to a higher classification may receive an increase in the event that their current rate of pay is less than the starting rate for the newly appointed position. Employees receiving a transfer to a position within the same classification shall receive no increase. Employees transferring to a lower classification will receive a decrease in rate of pay calculated as the same percentile above the new classification minimum as the percentile above the old classification minimum.

PERFORMANCE PAY PLAN

Market Survey and Establishment of Competitive Rate:

In establishing the performance pay plan, annual market surveys will be conducted to establish competitive rates and a salary range for each position. Positions which have no reasonable market match will be “benchmarked” within the respective job family and classification. Should the new range established for a position be less than an employee’s current salary, the employee’s rate of pay will be frozen but not decreased.

The competitive rate shall establish the salary range by defining the following:

MINIMUM:	Set at 90% of competitive rate in most cases*
MIDPOINT:	Set at competitive rate, or 75 th percentile of survey population
MAXIMUM:	Set at 110% of competitive rate in most cases*

**Range may vary for some positions to accommodate salary compression.*

Performance Evaluation Frequency:

Evaluations shall occur at least at the end of the new hire period and annually thereafter pursuant to the following schedule, at which time the employee shall be ELIGIBLE for an increase. All pay increases shall be effective on the first day of the pay period which falls within seven days of the anniversary date. Anniversaries falling on the seventh day of a pay period, the increase shall be back dated. All evaluations shall be executed by the employee’s direct supervisor and subsequently approved by the next higher level of supervision before being reviewed by the City Manager. The evaluation will not be discussed with the employee until after being discussed with the next level of supervision and the City Manager. Employees who desire to request an appeal may do so in writing (indicating reasons for appeal) within ten (10) working days of their performance interview, and may be heard by the City Manager within thirty (30) days from the date of the appeal request.

<u>Job Family</u>	<u>Annual Evaluation Period/Due Date</u>
All Job Families	Oct. 1 – Nov. 1

Note: Merit increase amounts are determined on an annual basis by Council during the budget review process. For FY 2024, merit raises will range from 2-4% as followed: scoring Above Standards (80-89%)-2% raise and scoring, scoring Significantly Above Standards (90-100%)- 4% raise. Employees who score below an 80% will not be subject to a merit raise.

Eligibility for Salary Increase:

Employees receiving below standard evaluations shall be placed on a PERFORMANCE IMPROVEMENT PLAN (PIP), which shall outline corrective actions required to improve performance. All PIPs must be authorized by the City Manager before the evaluation interview with the employee.

Potential Range of Increase:

At the end of their new hire period of six (6) months and annually thereafter, all personnel shall be ELIGIBLE for a performance based increase. Increases shall correspond to performance ratings and will be contingent upon availability of funding as annually appropriated. Performance ratings shall be as follows:

Below Standard

Performs many duties capably, meets some goals and objectives, but requires improvement in quality, quantity, and timeliness of work to fully meet standards. Behavior demonstrates a lack of commitment to organizational values. Employees who receive this rating will be placed upon a performance improvement plan (PIP) of ninety (90) days. Successful accomplishment of plan will be required to remain in the job. Only a small percentage of employees should receive this rating.

Meets Standard

Consistently performs all duties of the position capably; meets and occasionally exceeds all expected criteria for quality, quantity, and timeliness of work. Behavior demonstrates a commitment to organizational values.

Above Standard

Consistently exceeds the normal expectations for the position; far exceeds expected criteria for quality, quantity, and timeliness; consistently achieves results beyond those expected from the position. Sets an example for others by integrating values into the workplace.

Significantly Above Standard

Continuously performs all duties in an exceptional manner; significantly exceeds expectations with exceptional quality, quantity, and timeliness of work. Significantly exceeds all objectives and always achieves exceptional results beyond those expected from the position. Dedication and commitment to organizational values are evident in every aspect of the employee's job performance.

Pay plans for most personnel job families are capped at the MAXIMUM of respective pay ranges, or 110% of the competitive market rate. Once an employee has reached the top of a pay range, he or she will receive no rate increase, but will be eligible for a one-time lump sum payment based upon the percentage increase associated with their performance evaluation.

RETENTION PAY PLAN

Purpose:

The City of Woodway seeks to retain highly qualified staff by rewarding and encouraging tenure for employees who make significant contributions from year to year. Accordingly, effective October 1, 2000, all regular employees who have completed at least two years of service as of November 1st of each year may be eligible for retention pay.

Compensation Rate:

Retention pay will be paid once annually by separate check in mid-late November. Eligible employees will be paid at a rate of \$7.50/month of service as of November 1st.

Eligibility:

To be eligible for retention pay, employees must:

- Be employed at least two full years as of November 1st;
- Have received at least a "meets standard" performance evaluation rating on their last performance evaluation;
- Be classified as regular, rather than temporary employee;

NOTE: Regular part-time employees may be eligible for retention pay pursuant to a proportional monthly rate based upon the number of hours worked per week.

FIRE PAY

Purpose:

The City of Woodway seeks to compensate employees for the dual purpose they serve. Accordingly, every employee shall be compensated for having a current and valid fire certificate as recognized by the Texas Commission on Fire Standards & Education as approved by the Director of Public Safety.

Compensation Rate:

Fire Pay will be paid bi-weekly on the employee's regular paycheck and be noted as a separate line and rate on all Payroll Change Notices, but will be calculated as part of the employee's hourly rate for all other purposes until the cap is reached. The Fire Pay rate shall be adjusted annually with each employee's evaluation at the same percent as the base hourly rate and the City's annual cost of living adjustment until the cap is reached at which time it shall remain at that rate until such time that the program is changed. Starting rate for full-time regular Public Safety officers shall be \$3.82/hr and shall be capped at \$8.81/hr.

Eligibility:

To be eligible for fire pay, employees must:

- Have a current valid certificate recognized by the Texas Fire Commission;
- Have completed department training and all requirements;
- Be classified as a regular full-time Public Safety officer to qualify for the \$3.82/hr. rate and evaluated annually;
- Others must be classified as a regular full-time employee and shall be paid at the current prevailing rate.

CERTIFICATE/EDUCATION PAY

Purpose:

The City of Woodway seeks to recruit and retain highly qualified staff by rewarding and encouraging professional development in employees from year to year. Accordingly, effective October 1, 2001, all regular employees who have completed at least six months of service as of November 1st of each year may be eligible for certificate/education pay.

Compensation Rate:

Certificate/Education pay will be paid once annually by separate check in mid-late November. Employees will only be eligible for one rate of certificate/education pay (highest certificate/degree held). Educational College diplomas/hours must be from an educational institute recognized by the Southern Association of Colleges, or its counter associations in other parts of the country (i.e., North Central Association of Colleges for the Illinois/Indiana area). Eligible employees will be paid at varied rates for certificates/education degrees attained and held prior to November 1st as follows:

		Rate per Month <u>Held in Previous Year)</u>
Education:	PHD	200.00
	Master/CPA	150.00
	Bachelor	100.00
	Associates	50.00
Utility License:	A-U.L.	85.00
	B-U.L./Class 3 Wastewater Collections	65.00
	C-U.L./Class 2 Wastewater Collections	45.00
	D-U.L./Class 1 Wastewater Collections	0.00
Public Safety Certificates:	Master Peace Officer	85.00
	Advanced Peace Officer	65.00
	Intermediate Peace Officer	45.00
	Basic Peace Officer	0.00
Telecommunicator Certificates:	Master Telecommunicator	65.00
	Advanced Telecommunicator	45.00
	Intermediate Telecommunicator	25.00
	Basic Telecommunicator	0.00
City Certificates	Certified Public Manager	75.00
	Plumbing Inspector	65.00
	Texas Registered Municipal Clerk	50.00
	Pesticide	50.00
	Certified Municipal Court Clerk Level III	50.00
	Certified Municipal Court Clerk Level II	40.00
	Certified Municipal Court Clerk Level I	0.00
	Registered Code Enforcement Officer	50.00

Eligibility:

To be eligible for certificate/education pay, employees must:

- Be employed at least six full months as of November 1st;
- Have received at least a “meets standard” performance evaluation rating on their last performance evaluation;

Be classified as regular, rather than part-time / temporary employees.

BILINGUAL PAY

Purpose:

The City of Woodway seeks to provide equitable compensation to employees who are proficient in speaking, reading, and writing in languages other than English. Employees who receive bilingual incentive pay are required to assist any City department in need of language translation services. Effective October 1, 2025, all regular employees required to use bilingual skills may be eligible for additional compensation.

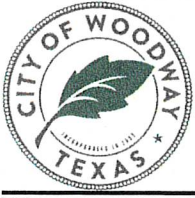
Compensation Rate:

Bilingual Pay will be paid at a rate of \$75.00 per month for 24 pay periods. Bilingual Pay will be paid bi-weekly on the employee's regular paycheck and be noted as a separate line and rate on all Payroll Change Notices.

Eligibility:

- Full-time employee for at least six full months as of November 1st;
- Have received at least a "meets standard" performance evaluation rating on their last performance evaluation.

To receive bilingual skills pay, an employee must take and pass a proficiency test. Testing will be conducted by an independent vendor selected by the City of Woodway. The City will pay for an employee's first bilingual skills test. If an employee does not obtain a passing score, the employee must wait at least six months from the test date to be eligible to take the test again. If an employee does not successfully pass the test on the second attempt, the employee will not be eligible for bilingual skills pay. Arrangements to take the proficiency test must be made through HR, and the test cost will be charged to the requesting department. Department directors will submit a completed bilingual skills testing application. Human Resources will arrange for the employee to take the proficiency test. Successful completion of the proficiency test will result in the employee receiving bilingual skills pay effective the first pay period following the test.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Kasia Redden

Approved By: KR

☐ Presentation, Report and/or Discussion Only

☐ Public Hearing/Related Action

☒ Individual Discussion/Action

☐ Consent

☐ Executive Session

Caption:

13. Public hearing on adoption of building and trade permit fees proposed in City of Woodway Master Fee Schedule, effective October 1, 2026, per requirements of Texas Local Government Code Section 214.908

14. Discussion and consider action on Resolution R-26-14, amending the City of Woodway Master Fee Schedule

Background Information:

Texas Local Government Code Section 214.908, as amended by House Bill 1922, now requires that any Texas municipality that charges building permit fees host a formal public hearing and reauthorize those fees by Council vote no later than the tenth anniversary of their last adoption. To comply with the requirements of this section, a public hearing on building and trade permit fees will be added as part of the annual adoption of the Master Fee Schedule.

Attached to Resolution R-26-14 is the final draft of the amended Master Fee Schedule, with proposed rate additions or changes in multiple sections. These updates are detailed in red or blue, with existing fees marked through. The changes within the refuse, water, and wastewater rates reflect prior discussions and votes of City Council, while changes to other sections reflect internal staff recommendations.

If adopted, this fee schedule will be effective October 1, 2026.

Financial Impact:

Total of Proposed Expenditure: \$

Amount Budgeted: \$

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

Adopt Resolution R-26-14 amending the City of Woodway Master Fee Schedule.

RESOLUTION R-26-14

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF WOODWAY, TEXAS, AMENDING THE “MASTER FEE SCHEDULE”; REPEALING ALL RESOLUTIONS IN CONFLICT; DECLARING AN EFFECTIVE DATE; AND FINDING AND DETERMINING THAT THE MEETING AT WHICH THIS RESOLUTION IS PASSED IS OPEN TO THE PUBLIC AS REQUIRED BY LAW.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODWAY, TEXAS:

Section 1. That the City of Woodway’s current Master Fee Schedule (effective June 8, 2026, following the adoption of Resolution R-26-11) is hereby amended to implement and/or revise various fees related to City services as shown on the attachment to this resolution dated August 24, 2026, and incorporated herein by reference.

Section 2. That should any section, clause, or provision of this resolution be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of this resolution or any other resolution of the City as a whole or any part thereof, other than the part so declared to be invalid.

Section 3. That this resolution shall become effective immediately upon passage and shall be applied to all charges on or after October 1, 2026.

Section 4. That it is hereby officially found and determined that the meeting at which this resolution is adopted was noticed and has been open to the public as required by law.

PASSED AND APPROVED this 24th day of August 2026.

CITY OF WOODWAY

Mayor

ATTEST:

Kasia Redden, City Secretary

WOODWAY MASTER FEE SCHEDULE

CITY OF WOODWAY MASTER FEE SCHEDULE

I. ADMINISTRATIVE FEES

- A. Public Information Act request responses (such fees are applicable to all departments and all requestors)
1. Standard Copy Fees (up to 11"x17"): \$.10 per page or part of page
No charge for standard paper copies until fees reach \$5.00
 2. Large-Scale Copy Fees (larger than 11"x17"): Requestor to reimburse City at cost
Includes scanning to digital format
 3. Body Worn Camera Footage: \$.10 per recording and \$1.00 per full minute
 4. CD-R: \$1.00
 5. DVD: \$3.00
 6. Other electronic media: Requestor to reimburse City at cost
 7. Labor: \$15.00 per hour
Location, compilation, reproduction, and/or redaction services for high-volume requests
(Including, but not limited to, requests of more than 50 pages or requiring significant review and redaction)

CITY OF WOODWAY MASTER FEE SCHEDULE

II. PUBLIC SAFETY FEES

A. Alarm monitoring		
1.	Nonvalid burglar alarms responded to during a 12-month period	
a.	Five (5) or less	No charge
b.	Six (6) or more	\$35.00 each
2.	Nonvalid holdup alarms responded to during a 12-month period	
a.	Two (2) or less	No charge
b.	Three (3) to four (4)	\$50.00 each
c.	Five (5) to six (6)	\$100.00 each
d.	Seven (7) or more	\$150.00 each
B. Animal control		
1.	Special exemption permit application fee	\$100.00
2.	Pickup fee	
a.	First pickup of animal (waived if animal is chipped)	\$100.00
b.	Second pickup of animal	\$125.00
c.	Third and subsequent pickups	\$150.00
d.	Overnight boarding fee (per night)	\$ 25.00
C.	Permit for liquefied flammable gas container	\$80.00
D. Fire services		
1.	Installation and remodeling of fire protection system	
a.	Hood and duct suppression systems	\$55.00 plus \$3.00/head
b.	Sprinkler systems	\$75.00 plus \$0.50 /head
c.	Standpipe systems	\$100.00 plus \$5.00/outlet
d.	Fire pump installation	\$75.00
e.	Fire alarm system	\$75.00 plus \$1.50/device
f.	Commercial paint booth systems	\$75.00 plus \$2.50/head
g.	Additional permits initiated	\$35.00
2.	Installation and removal of fuel storage tanks and dispensing systems	
a.	Installation of underground or above ground storage tanks and/or dispensers	\$80.00 for first tank, plus \$25.00 per additional tank at same location and \$2.00/nozzle on dispensers
b.	Removal of underground storage tanks	\$75.00 for first tank, plus \$50.00 per additional tank at same location
3.	Single events or activities	
a.	Pyrotechnical display or fireworks display	\$150.00 plus \$250.00 for each hour of standby per fire company
b.	Special assembly activities	\$150.00 plus \$250.00 for each hour of standby per fire company
c.	Trench burn	\$150.00 plus \$250.00 for each hour

	of standby per fire company
E. Solicitor permit – Commercial (for-profit)	\$30.00 non-refundable
F. Solicitor Permit – Non-Commercial (not-for-profit)	\$25.00
G. Solicitor – individual criminal history check	\$25.00 per person
H. Solicitor – individual identification card	\$5.00 per person
I. Massage Therapist permit (initial)	\$50.00
J. Massage Therapist permit (renewal)	\$25.00
K. Activity/Filming permit	\$50.00

CITY OF WOODWAY MASTER FEE SCHEDULE
III. CARLEEN BRIGHT ARBORETUM FEES

Note: Rate exceptions must be approved by the City Manager.

Note: Employee discount is available for full-time employees with a tenure of two years or more. The rental discount can only be redeemed once per calendar year. Rentals are subject to availability and blackout dates and must have prior approval by the City Manager. The employee must be a current Woodway employee at the time of the rental agreement and at the time of the event.

A. The Pavilion at the Carleen Bright Arboretum		
1. All Day Rate (8:00 a.m. – midnight)		
	PEAK SEASON	NON-PEAK
a. Sunday - Thursday	\$3,500.00	\$3,000.00
b. Friday	\$4,000.00	\$3,500.00
c. Saturday – all day rental only	\$4,500.00	\$4,000.00
2. Half Day Rate (available Sunday through Friday only)		
a. From 8:00 a.m. to 5:00 p.m.		\$1,500.00
b. From 2:00 p.m. to 11:00 p.m.		\$2,000.00
c. Cleaning Fee		\$300.00
3. Hourly Rate (Sunday – Friday 3 hour minimum)		
a. Between 8:00 a.m. – 5:00 p.m.		\$200.00/ hour
b. Between 5:00 p.m. – midnight		\$300.00 / hour
c. Optional Cleaning Fee		\$300.00
4. Security Officer (required for events with alcohol paid directly to officer on day of event)		\$50.00/hour
<i>NOTE: Completed agreement and minimum deposit of 50% of the total costs are required to secure event</i>		
B. Grandy Gazebo & Event Lawn		
1. All Day Rate (8:00 a.m. – 10:00 p.m.) (Only available Sunday-Friday in tandem with Pavilion & Whitehall rental)		\$1,000.00
2. Hourly Rate (Monday – Thursday only 2 hour minimum)		2 hour minimum
a. Between 8:00 a.m. – 5:00 p.m.		\$100.00/ hour
b. Between 5:00 p.m. – 8:00 p.m.		\$200.00 / hour
<i>NOTE: Completed agreement and minimum deposit of 50% of the total costs are required to secure event</i>		
C. Whitehall Center at the Carleen Bright Arboretum		
5. All Day Rate (8:00 a.m. – midnight)		
	PEAK SEASON	NON-PEAK
a. Sunday - Thursday	\$1,800.00	\$1,400.00
b. Friday	\$2,400.00	\$2,000.00
c. Saturday – all day rental only	\$2,800.00	\$2,400.00
6. Half Day Rate		
	SATURDAY	SUNDAY - FRIDAY
a. From 8:00 a.m. to 5:00 p.m.	\$1,350.00	\$1,000.00
b. From 2:00 p.m. to 11:00 p.m.	\$1,600.00	\$1,250.00
c. Cleaning Fee		\$200.00
7. Hourly Rate (Sunday – Friday 3 hour minimum)		
a. Between 8:00 a.m. – 5:00 p.m.		\$150.00/ hour
b. Between 5:00 p.m. – midnight		\$200.00 / hour
c. Optional Cleaning Fee		\$200.00
8. Security Officer (required for events with alcohol paid directly to officer on day of event)		\$50.00/hour
<i>NOTE: Completed agreement and minimum deposit of 50% of the total costs are required to secure event</i>		
D. Rental Discounts (Pavilion and Whitehall Center only)		

a.	Residents: with proof of residency from a utility bill	10% discount
b.	Military/First Responder	15% discount
c.	Non-Profit/School	15% discount
d.	Paid in Full (All Day Rentals only)	15% discount

E.	Field Trip Tour (<u>guided tour w/ program and merchandise</u>)	
1.	10—25 kids Per person (excluding chaperones)	\$40.00 \$5.00
	2. 26—50 kids	\$80.00
	3. 51—75 kids	\$120.00
	4. 76—100 kids	\$160.00
F.	Farmers Market Booth Fees	
1.	Monthly Market Vendor Fee	\$40.00
2.	Specialty Market Vendor Fee	\$50.00

CITY OF WOODWAY MASTER FEE SCHEDULE
III. REFUSE SERVICES FEES

A.	Residential	
1.	Household single residential unit	\$ 25.40 24.90/month, twice/week pickup
2.	Large trash/bulky item (per call)	\$ 95.50 90.15/load
B.	Commercial	
1.	Hand pickup (per container)	\$ 41.07 32.64/month
2.	Bulk dumpsters/containers	
a.	Per month - scheduled pickups per week	

Master Fee Schedule

Size	1x	2x	3x	4x	5x	6x	Extra PU
2 YD	\$131.88	\$234.36	\$336.97	\$439.39	\$541.87	\$695.62	\$94.20
3 YD	\$148.36	\$259.56	\$376.42	\$490.46	\$604.56	\$775.70	\$105.97
4 YD	\$159.89	\$283.55	\$411.14	\$536.75	\$661.31	\$850.73	\$114.21
6 YD	\$192.81	\$341.52	\$490.25	\$638.97	\$787.73	\$1,010.89	\$137.72
8 YD	\$228.15	\$400.05	\$594.21	\$743.73	\$915.57	\$1,173.17	\$162.96

Compactor \$418.95/haul

Size	1/Wk or Extra Pickup	2/Wk	3/Wk	4/Wk	5/Wk	6/Wk
2-Yd	\$129.11	\$238.18	\$349.48	\$456.33	\$565.40	\$708.98
3-Yd	\$139.13	\$257.10	\$378.42	\$496.40	\$611.04	\$765.74
4-Yd	\$150.26	\$276.02	\$404.02	\$527.56	\$657.78	\$826.96
6-Yd	\$183.65	\$341.69	\$496.40	\$654.44	\$812.49	\$1,016.17
8-Yd	\$223.71	\$410.70	\$607.70	\$777.99	\$963.86	\$1,207.61
Compactor	\$355.05	\$707.87	\$1,060.69	\$1,415.74	\$1,773.01	\$2,128.06

3.	Roll-off containers (per haul, minimum one haul per billing period)	
a.	On-call, non-scheduled	
1)	15 & 20 yards	\$ 247.09 418
2)	20 yard	\$267.12
3)	30 & 40 yards	\$ 480 287.15
4)	40-yard	\$307.19
5)	Compactor	\$318.00
b.	Regular, scheduled (minimum one haul per billing period)	
1)	15-yard	\$233.73
2)	20 yard	\$253.76
3)	30 yard	\$297.17
4)	40-yard	\$348.37

c.	Deposit	All roll-off/container billing accounts are required to maintain a deposit in the amount equal to one haul charge which will be applied to the final bill
d.	Delivery fee/Relocates/Dry Run	\$183.75 155.00
e.	Excessive weight, per each ton over 10-ton maximum Excessive weight over 5 tons	\$62.24/ton 27.83
4.	Locking lids	Monthly rate (per container)\$10.08
a.	Recycle bin is complimentaryMonthly rate (per container)	additional bin \$4/month \$12.50 /Month
5.	Recycle bin is complimentary	additional bin \$4/month
6.	Convenience fees: Credit/Debit Card Fee	3.00% of the transaction

CITY OF WOODWAY MASTER FEE SCHEDULE
IV. PARKING PERMITS

Long-term parking special permit	\$100.00/permit
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CITY OF WOODWAY MASTER FEE SCHEDULE
V. GARAGE SALE/ESTATE SALE PERMITS FEES

A.	Garage sale permit fee	\$10.00
B.	Estate sale permit fee	\$50.00

CITY OF WOODWAY MASTER FEE SCHEDULE
VI. PARK FACILITY RENTAL FEES

A.	Pavilion – All Parks	
1.		
a.	Woodway residents	\$18.00/hour
b.	Non-Woodway residents	\$20.00/hour
2.	Electrical accessibility Water accessibility	\$5.00 each
3.	Excessive water usage fee (for water slides and etc.)	\$30.00
4.	Excessive electricity usage fee (for overloads)	At cost - for City staff and electrician
B.	Gazebo - Poage Park	
1.		
a.	Woodway residents	\$10.00/hour
b.	Non-Woodway residents	\$12.00/hour
2.	Electrical accessibility	\$5.00 each
3.	Excessive electricity usage fee (for overloads)	At cost - for City staff and electrician
C.	Special Event Permit	\$100.00/day

CITY OF WOODWAY MASTER FEE SCHEDULE
VII. WATER RATE SCHEDULE

A.	Residential service within the city limits	
1.	First 2,000 gallons	\$34.61 33.60 /month
2.	2,001 to 15,000 gallons	\$4.11 3.99 /thousand
3.	15,001 to 35,000 gallons	\$5.19 5.04 thousand
4.	35,001 gallons and over	\$ 6.75 6.55 thousand
B.	Commercial service within the city limits	
1.	First 2,000 gallons (3/4" meter), minimum	\$45.42 44.10 /month
2.	First 2,000 gallons (1" meter), minimum	\$56.24 54.60 /month
3.	First 2,000 gallons (1.5" meter), minimum	\$69.22 67.20 month
4.	First 2,000 gallons (2" meter), minimum	\$101.66 98.70 /month
5.	First 2,000 gallons (3" meter), minimum	\$164.39 159.60 /month
6.	First 2,000 gallons (4" to 8" meter), minimum	\$326.61 317.10 /month

7.	2,001 to 15,000 gallons	\$ 4.113 3.99 /thousand
8.	15,001 to 35,000 gallons	\$ 5.19 5.04 /thousand
9.	35,001 gallons and over	\$ 6.75 6.55 /thousand
C.	Irrigation Meters	
1.	0-13,000 gallons	\$ 4.11 3.99 /thousand
2.	13,001 to 33,000 gallons	\$ 5.195 5.04 /thousand
3.	33,001 gallons and over	\$ 6.75 6.55 /thousand
D.	Service outside the city limits	1.5 times the rate for inside the city limits
E.	Service within the city, by multiple users	
1.	First 2,000 gallons	\$ 34.61 33.60 /month, times number of users served
2.	2,001 to 15,000 gallons	\$ 4.113 3.99 /thousand, times number of users served
3.	15,001 to 35,000 gallons	\$ 5.195 5.04 /thousand, times number of users served
4.	35,001 gallons and over	\$ 6.756 6.55 /thousand, times number of users served

CITY OF WOODWAY MASTER FEE SCHEDULE
VIII. WATER SERVICE CONNECTION FEES

A.	Deposit for residential service	
1.	Owners	\$100.00
2.	Renters	\$200.00
B.	Deposit for commercial water service (based on meter size)	
1.	¾" meter; 1" meter; 1.5" meter; 2" meter	\$100.00
2.	3" meter	\$150.00
3.	4" - 8" meter	\$300.00
C.	Deposit for fire hydrant meter	\$300.00
D.	Initial turn-on fee	\$20.00
E.	Delinquent processing fee	\$15.00
F.	Reconnection fee - working hours (Monday - Friday, 8:00 a.m. - 5:00 p.m.)	\$50.00
G.	Reconnection fee - after hours	\$95.00
H.	Re-read fee - after original read and one re-read	\$20.00
I.	Meter testing fee	\$130.00
J.	Collection Service Fee	17% of gross amount collected

CITY OF WOODWAY MASTER FEE SCHEDULE
IX. WASTE WATER RATE SCHEDULE

A.	Residential service	
1.	Base (0 g.)	\$ 33.15 30.14 /month
2.	Usage per 1,000 gallons (based on average water consumption of monthly service periods beginning in January and February)	\$ 3.983 3.62 /thousand
B.	Commercial service	
1.	Base	\$ 37.79 34.35 /month
2.	Usage per 1,000 gallons (based on average water consumption of monthly service periods beginning in January and February)	\$ 3.98 3.62 / thousand
C.	Any discharge to the sewer works stronger than 250 milligrams per liter BOD and/or 250 milligrams per liter suspended solid, must be approved by the City	
1.	Additional surcharge (per milligram per liter of BOD in excess of 250 milligrams per liter per 1,000,000 gallons of flow)	\$0.08
2.	Additional surcharge (per milligram per liter of suspended solids in excess of 250 milligrams per liter per 1,000,000 gallons of flow)	\$0.10

CITY OF WOODWAY MASTER FEE SCHEDULE
X. BUILDING PERMITS AND OTHER COMMUNITY SERVICES & DEVELOPMENT DEPARTMENT FEES

A.	General construction permit fees (Penalty for no permit: Double fee for first offense; double fee +\$200.00 for subsequent offenses)
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1.	New residential/commercial/industrial building/deck/patio cover, per square foot of total slab space + floor space of upper levels	\$0.21 <u>\$0.25</u>
	Minimum fee	\$75.00 <u>\$100.00</u>
2.	Additions (changes of footprint located within five feet of main structure) per square foot of added area	\$0.21 <u>\$0.25</u>
	Minimum fee	\$75.00 <u>\$100.00</u>
3.	Repairs/remodels/alterations, per square foot of repaired/remodeled/altered area (unless specified below)	\$0.40 <u>\$0.50</u>
	Minimum fee	\$75.00 <u>\$100.00</u>
a.	Replacement of windows/doors only	\$75.00 <u>\$100.00</u>
4.	Accessory structures (located five feet or more from main structure)	
a.	Buildings	\$40.00 <u>\$50.00</u> for accessory building ≤ 200 square feet \$75.00 <u>\$100.00</u> for accessory building ≥ 201 square feet
b.	Wind & Solar energy systems	\$200.00 each
c.	PODS/temporary storage container – per 30 calendar days, with a maximum of 60 days per one-year period	\$25.00 per 30 calendar days
5.	1st inspection review	\$50.00 <u>\$75.00</u>
	2nd inspection review	\$75.00 <u>\$100.00</u>
	3rd inspection review	\$125.00 <u>\$150.00</u>
6.	Swimming pool/spa permit	\$100.00 <u>\$150.00</u>
7.	Repair/recover/reroof existing buildings	\$40.00 <u>\$50.00</u>
8.	Lawn sprinkler system permit with new or replacement backflow assembly	\$45.00 <u>\$50.00</u>
9.	Miscellaneous - non-permit inspections	\$35.00 <u>\$40.00</u>
10.	Plumbing, mechanical, electrical, and natural gas/propane	
a.	All residential new construction/remodels/additions (unless specified below)	\$.06 <u>\$0.10</u> /square feet of living space Minimum \$100.00 <u>\$100.00</u>
b.	All commercial new construction/remodels/additions (unless specified below)	\$9.00 per each \$1,000.00 of construction cost Minimum \$75.00 <u>\$100.00</u>
c.	Plumbing:	
	(1) Water heater replacement	\$40.00 <u>\$50.00</u>
	(2) Replace/repair water and/or sewer yard lines (no tunneling)	\$35.00 <u>\$40.00</u>
	(2) <i>Fees for any work not specifically listed in this section will be assessed according to the listed fees for residential (see 10a) or commercial (see 10b) remodels.</i>	
d.	Electrical:	
	(1) Service changeout only	\$75.00
	(2) Meter repair only	\$35.00
	(3) Roof-mounted solar panel installation only	\$75.00
	(4) Generator installation only	\$75.00
	(5) Commercial electrical release (existing structure)	\$35.00 <u>\$40.00</u>
	(5) <i>Fees for any work not specifically listed in this section will be assessed according to the listed fees for residential (see 10a) or commercial (see 10b) remodels.</i>	
e.	Mechanical:	
	(1) Service changeout	\$125.00 up to two unit; add \$50.00 per additional unit
	(2) Duct work changeout only	\$35.00
	(2) <i>Fees for any work not specifically listed in this section will be assessed according to the listed fees for residential (see 10a) or commercial (see 10b) remodels.</i>	
f.	Natural gas/propane leak repair and testing	\$35.00 <u>\$40.00</u>
11.	Commercial parking lot	\$150.00
12.	Grading/Site preparation	\$50.00 <u>\$75.00</u>
13.	Drive approach	\$50.00 <u>\$100.00</u> per approach
14.	No permit (working without required permit)	Double permit fee
B.	Signs	
1.	Face changes only	\$25.00

2.	Non-electrical signs: Zero (0) to thirty-six (36) square feet face area, each sign/side	\$25.00
	All over thirty-six (36) square feet area, each sign/side	\$50.00
3.	Electrical signs (per face):	\$90.00
C.	House moving	
1.	House moved outside city limits	\$50.00
2.	House moved within city limits	\$100.00
D.	Demolition - Minimum fee, plus actual costs incurred in the event the City is required to perform any services	\$50.00 \$100.00
E.	Water system tap charges	
1.	Where tap already exists and can be readily located	
a.	¾" meter water availability fee	\$550.00
b.	1" meter water availability fee	\$600.00
c.	Change out ¾" meter to 1" meter at same location	\$400.00
2.	Where tap does not exist, is not readily located, or paving cut required, the applicant will reimburse the actual costs incurred by the City based on current labor rates, materials, and equipment costs	
a.	1" water tap / ¾" meter	Minimum \$1,500.00
b.	1" water tap / 1" meter	Minimum \$1,500.00
3.	Larger mainline tap	Fee computed using standard fees plus the additional cost of labor and materials, as determined by City Manager
4.	Other charges	Charges for existing service to larger service will be accomplished on a labor and materials cost basis, as determined by the City Manager
5.	Water meter equivalency fee	\$1,400.00 per LUE (living unit equivalent)
F.	Public sewer system tap charges (Mandatory connection to the sanitary sewer system is required within city's limits, except where the nearest sanitary sewer is more than two hundred (200) feet from any part of the property)	
1.	Mainline tap for standard 4" tap where tap already exists and can be readily located	\$325.00
2.	Mainline tap for standard 4" tap where tap is not readily available, manhole bore, or pavement cut is required, the applicant will reimburse the actual costs incurred by the City based on current labor rates, materials, and equipment costs	Minimum \$1,000.00
3.	Commercial tap	Cost to be determined by City Manager based on cost recovery
4.	Other taps	Cost to be determined by the City
G.	Public street and sidewalk construction permit charges	
1.	Permit to construct street, drive approach, sidewalk, street intersection, or curb and gutter	\$35.00
2.	Permit to open, dig into, remove the surface from, excavate, or bore/tunnel under any street, sidewalk, alley, public way or place	\$25.00
H.	Platting fees	
1.	Preliminary plat/replat application fee	\$150.00 \$200.00
2.	Final plat, final replat, or amended plat application fee	\$250.00 \$300.00
3.	Preliminary plat/replat, final plat/replat, or amended plat review fees	
a.	First review (fee included with application fee)	\$0.00
b.	Subsequent review(s)	Applicant to reimburse City at cost
4.	Final plat, replat, or amended plat - County filing fee	Applicant to reimburse City at cost
I.	Construction plan review	
1.	First review of non-residential construction plans	\$0.00
2.	Subsequent review(s) of non-residential construction plans	Applicant to reimburse City at cost
J.	Processing fee (due to public hearing requirements) for "Application to Develop in Planned Zoning" and "Application to Develop a Church or School in Residential Zoning"	\$300.00
K.	Processing fee (due to public hearing requirements) for "Application for Change in Zoning Classification"	\$300.00
L.	Short-term rental permits	

1.	Initial application fee	\$500.00
2.	Application for renewal	\$300.00

CITY OF WOODWAY MASTER FEE SCHEDULE
XI. WOODWAY FAMILY CENTER FEES

Note: Rate exceptions must be approved by the City Manager.

Note: Employee discount is available for full-time employees with a tenure of two years or more. The rental discount can only be redeemed once per calendar year. Rentals are subject to availability and blackout dates and must have prior approval by the City Manager. The employee must be a current Woodway employee at the time of the rental agreement and at the time of the event.

A.	League Registration	\$100.00 resident / \$120.00 non-resident per sport / season
B.	Clinics (Sports, S.T.E.A.M., & Events)	\$35.00 \$10.00 to \$200.00 resident/ \$55.00 \$10.00 to \$220.00 non-resident
C.	Party Event Rental (Party Room & Court 2) (50% discount for Woodway employees Sunday-Friday 25% discount for Woodway employees on Saturday)	\$50.00 per hour resident \$70.00 per hour non-resident (3 -hour minimum)
D.	Facility Rentals – Gym	Hourly Rental - \$50.00 - \$100 (3-hour minimum and tiered pricing, see WFC Facility Rental Guidelines) Security - \$50.00 Custodian - \$25.00
E.	Memberships -	Daily Rate - \$3.00 non-resident Weekly Rate - \$7.00 non-resident Monthly Rate - \$25.00 non-resident (add spouse) - \$10.00 non-resident
F.	Open Gym	Individual Day Pass - \$3.00 non-resident Family Day Pass - \$4.00 non-resident

CITY OF WOODWAY MASTER FEE SCHEDULE
SUMMARY OF AMENDMENTS AND ADOPTING RESOLUTIONS

Resolution #	Date of Adoption	Section Amended
R-98-10	09/14/1998	Section I
R-98-16	11/09/1998	Section II.A - II.E.
R-99-05	02/22/1999	Section II.B.
R-99-08	03/22/1999	Section III.
R-99-09	04/12/1999	Section II.F.
R-99-14	07/12/1999	Section III.B.2.b.
R-99-17	08/09/1999	Section II.A.1.c. & 2.c.; II.G., IV
R-00-01	01/10/2000	Section V.A
R-00-05	02/28/2000	Section II.F.
R-00-12	09/11/2000	Section II.A.(1.b.-c. & 2.b.-c.); II.B.2.b.; II.E.; II.H.; III; IV
R-01-18	07/23/2001	Section II.A.(4.a.-b.)
R-01-19	09/10/2001	Section I.B.1.; II.A.(1.a.-b., 2.a.-b., & 3.); II.B.; II.D.; II.E.2.; III; VI
R-02-16	09/16/2002	Section II.B.; II.E.; II.E.2.; II.G.(1. & 2.)
R-03-11	09/15/2003	Section II.C.; II.D.; II.E.; II.H.; III.B.(3.c.)
R-03-21	12/08/2003	Section VII.A.-VII.D.; Section VIII.A.-VIII.B.
R-04-03	04/26/2004	Section IV.A. - IV.C.
R-04-08	08/23/2004	Section V.B.; Section IX.A.-IX.I.
R-04-13	09/13/2004	Section III.B.1.-4.; Section V.; Section VII.A.,B.,D.; Section IX.; Section X.
R-05-19	09/12/2005	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-05-19.
R-05-27	11/28/2005	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-05-27.
R-06-05	03/27/2006	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-06-05.
R-06-15	09/11/2006	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-06-15.
R-06-18	10/02/2006	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-06-18.
R-07-07	04/09/2007	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-07-07.
R-07-15	07/09/2007	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-07-15.

R-07-19	09/10/2007	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-07-19.
R-08-17	09/08/2008	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-08-17.
R-09-16	09/01/2009	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-09-16.
R-10-11	09/01/2010	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-10-11.
R-11-03	01/24/2011	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-11-03.
R-11-06	02/14/11	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-11-06.
R-11-16	08/29/11	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-11-16.
R-11-18	10/24/11	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-11-18.
R-12-02	01/09/12	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-12-02.
R-12-17	06/11/12	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-12-17.
R-12-20	08/20/12	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-12-20.
R-12-22	09/10/12	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-12-22.
R-12-23	09/24/12	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-12-23.
R-13-04	04/08/13	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-13-04.
R-13-07	09/03/13	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-13-07.
R-14-04	03/24/14	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-14-04.
R-14-11	09/05/14	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-14-11.
R-15-06	04/13/15	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-15-06.
R-15-10	06/22/15	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-15-10.
R-15-12	08/24/15	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-15-12.
R-16-16	08/29/16	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-16-16.
R-17-16	08/31/17	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-17-16.
R-18-16	08/30/18	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-18-16.
R-19-14	08/30/19	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-19-14.
R-20-14	08/24/20	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-20-14.
R-21-09	05/24/21	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-21-09.
R-21-12	08/23/21	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-21-12.
R-22-13	05/23/22	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-22-13.
R-22-16	08/22/22	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-22-16.
R-23-15	08/28/23	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-23-15.
R-24-18	08/26/24	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-24-18.
R-25-13	08/25/25	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-25-13.
R-26-06	03/16/26	All amendments are shown on redlined/highlighted text version which is permanently filed with Res. R-26-06.

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Woodway City Council Minutes

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August 10, 2026, at 5:30 PM

Woodway City Council Minutes

August 10, 2026 – 5:30 PM

The Woodway City Council met in a regular meeting in the Donald J. Baker Council Chambers at Woodway City Hall, 922 Estates Drive, Woodway, Texas, on Monday, August 10, 2026, at 5:30 PM. The following individuals were in attendance:

Mayor:	Amine Qourzal
Mayor Pro Tem:	Storey Cook
Councilmembers:	Janell Gilman, Ken Sury, Dave Whitby, Kyle Kriegel, Meg Wallace
Councilmembers Absent:	
City Manager:	Adam Niolet
Assistant City Manager	Jennifer Rogers
City Secretary:	Kasia Redden, City Secretary
City Staff:	Brenda Hernandez, Emily Davis, Mitch Davison, Khalil El-Halabi, Todd Gill, Hallie Hafer, Malia Buono, Abbey Ueckert, Lynsie Gomez, Tom Morton, Jack Stanley
Contract Staff:	David Shaw, City Attorney Rod Goble, Municipal Judge

Call Meeting to Order

Mayor Qourzal called the meeting to order at 5:31 p.m.

Invocation

1. Invocation

Mayor Qourzal gave the invocation.

2. Pledge of Allegiance

The Pledge of Allegiance was recited in unison.

Public Comment

3. The City Council invites citizens to address the Council on any matter, including items on the agenda, except public hearings that are included on the agenda. Comments related to Public Hearings will be heard when the specific hearing starts. Please limit your comments to 3 minutes per Resolution R-87-11. The Council is not permitted to take any action or discuss any item not listed on the agenda. When called to speak, please state your name and address, and if speaking on a specific agenda item, state the item before beginning your comments.

Norm Hoffman - Woodway resident - had questions regarding how the de minimis tax rate is calculated, and how tax rates in general are calculated and proposed. He requested that Council ask appropriate clarifying questions and be sure that they understand everything during their discussion.

There being no one else who wished to speak, the Mayor closed the public comment portion of the meeting at 5:35 p.m.

Presentations

4. Presentation of Yard of the Month for August

Mayor Qourzal presented the Yard of the Month Award for August to Lawrence and Vivian Montgomery of 1101 Knotty Oaks Drive. They were in attendance to collect their award and take photos.

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Woodway City Council Minutes

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August 10, 2026, at 5:30 PM

5. Introduction of new Carleen Bright Arboretum staff member

Assistant City Manager Jennifer Rogers and Pavilion Superintendent introduced new Tourism and Community Program Coordinator Tom Morton and his family, who was also in attendance. Mr. Morton offered brief comments about his family's history in the area and his plans for the future of his position.

6. Presentation of Certified Municipal Court Clerk plaque on behalf of Texas Court Clerks Association

Court Administrator Malia Buono offered a brief introduction to the Certified Municipal Court Clerk training program and introduced Deputy Court Clerk Abbey Ueckert, who recently completed the requirements for this designation. Ms. Buono and Judge Rod Goble presented Mrs. Ueckert with a plaque acknowledging this designation and took photographs.

7. Quarterly presentation – Finance Department (regarding general fund revenues and expenses, utility fund revenues and expenses, and tourism fund revenues and expenses through June 30, 2026)

Finance Director Brenda Hernandez provided Council with the department's quarterly update through June 30, 2026, and answered questions from the members.

Items for Individual Discussion, Consideration and/or Action

8. Discussion and possible action regarding the adoption of a new five-year water and wastewater rate plan

Mayor Pro Tem Cook made a motion, seconded by Councilmember Wallace, to open the discussion on this item.

City Manager Adam Niolet offered a brief introduction, the plan having been previously considered by City Council.

Dan with Willdan presented the rate plan alternatives requested by City Council at a previous meeting. Dan and Finance Director Brenda Hernandez answered questions from Council.

Councilmember Gilman made a motion, seconded by Councilmember Kriegel, to approve proposed Scenario 2 of the presented five-year water and wastewater rate plan. The motion passed unanimously.

Items Related to Proposed 2026/2027 Annual Budget and Proposed 2026 Ad Valorem Tax Rate

9. Discussion and consider action on acceptance of 2026 ad valorem tax values as certified by the McLennan Central Appraisal District Board of Directors and delivered to the City of Woodway on July 20, 2026

Mayor Pro Tem Cook made a motion, seconded by Councilmember Whitby, to open the discussion on this item.

City Manager Adam Niolet offered a brief introduction, and Council reviewed the values given by the McLennan Central Appraisal District.

Mayor Pro Tem Cook made a motion, seconded by Councilmember Gilman, to accept the 2026 ad valorem tax values as delivered. The motion passed unanimously.

10. Follow-up discussion on proposed annual budget and proposed ad valorem tax rate, and consensus on proposed tax rate

Finance Director Brenda Hernandez presented the updated 2nd draft of the proposed budget, covering changes made from the 1st draft and expected updates for the final draft. The de minimis rate is the proposed tax rate for this budget, and Ms. Hernandez explained that this rate is the sum of the No New Revenue rate plus \$500,000, which may or may not exceed the Voter Approval Rate. As calculated this year, it does not exceed the Voter

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Woodway City Council Minutes

Page 3

August 10, 2026, at 5:30 PM

Approval Rate for Woodway.

Ms. Hernandez answered questions from Council throughout their discussion.

The members reached a consensus on the proposal of the de minimis rate, and all members assented, including: Mayor Amine Qourzal, Mayor Pro Tem Storey Cook, and Councilmembers Janell Gilman, Ken Sury, Dave Whitby, Kyle Kriegel, and Meg Wallace.

11. Discussion and consider action on proposal to place an action item on a future meeting agenda for the purpose of adopting a 2026 ad valorem tax rate

Mayor Pro Tem Cook made a motion, seconded by Councilmember Whitby, to open the discussion on this item. City Manager Adam Niolet provided a brief background and read the caption required.

The members voted unanimously by record vote to plan an action item on a future agenda. Assenting were: Mayor Amine Qourzal, Mayor Pro Tem Storey Cook, and Councilmembers Janell Gilman, Ken Sury, Dave Whitby, Kyle Kriegel, and Meg Wallace. There were no dissenting votes and no abstentions.

12. Discussion and consider action on setting the date, time and place for the required public hearing on the proposed 2026 ad valorem tax rate

Mayor Pro Tem Cook made a motion, seconded by Council member Sury to open the discussion on this item. The members agreed that the next regular meeting, for which the item was slated, was appropriate.

Mayor Qourzal made a motion, seconded by Council member Whitby, to set the date, time, and place for the required public hearing on the proposed 2026 ad valorem tax rate for the next regular City Council meeting, scheduled for Monday, August 24, 2026 at 5:30 p.m. in the Donald J. Baker Council Chambers at Woodway City Hall. The motion passed unanimously.

Consent Agenda

The Consent Agenda consists of non-controversial, routine and budgeted items which require no public hearing. The Consent Agenda is subject to being approved with one single motion; however, the Mayor or any City Councilmember may remove any item from the Consent Agenda for separate discussion and consideration.

13. Discussion and consider action on minutes of the regular City Council meeting held on July 13, 2026 Consent Agenda - See Item 15

14. Discussion and consider action to award a contract in response to Request for Bids #26-04, for Acorn Well Pump Station project to Mechell Contracting, LLC., the best valued proposal, in an amount not to exceed \$856,319.00, and authorizing the City Manager to execute any documents in connection therewith Consent Agenda - See Item 15

15. Discussion and consider action on Consent Agenda

Councilmember Gilman made a motion, seconded by Councilmember Wallace, that the Consent Agenda be approved as follows:

Item 13 - Approve minutes of regular City Council meeting held on July 13, 2026

Item 14 - Approve award of contract for Acorn Well Pump Station project to Mechell Contracting, LLC. in an amount not to exceed \$856,319.00, and authorize the City Manager to execute any documents in connection therewith

The motion passed unanimously.

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Woodway City Council Minutes

Page 4

August 10, 2026, at 5:30 PM

City Manager and City Council Reports

16. City Manager's Report (Briefings or updates may be provided regarding City services, administrative/personnel matters, real estate/development, infrastructure, events, regulations, community and intergovernmental relations issues.)

City Manager Adam Niolet offered a brief report that there are several upcoming or ongoing projects for which he is receiving updated information. He expects to provide Council with a more thorough report as that information becomes available.

17. City Council Reports (Briefings or updates may be provided regarding City Council committee and liaison assignments.)

- Councilmember Gilman - The Planning and Zoning Commission has a meeting tomorrow night. The agenda includes approval of one plat and the vacation of another.
- Councilmember Sury - The Youth Commission held its first meeting of the new season and discussed event participation for the coming year.
- Mayor Qourzal - He has completed his appointment of members to commission liaison and committee assignments. The City Secretary will be sending those out tomorrow.

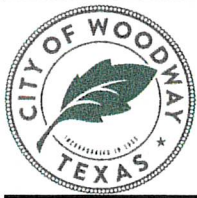
Closing Item

18. Consider action on adjournment

Mayor Qourzal adjourned the meeting at 6:43 p.m.

Kasia Redden, City Secretary

Amine Qourzal, Mayor



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Mitch Davison

Approved By: KR

Presentation, Report and/or Discussion Only

☐ Public Hearing/Related Action

☐ Individual Discussion/Action

☒ Consent

☐ Executive Session

Caption:

Discussion and consider action to award a contract in response to Request for Bids #26-03, for Woodway Elementary School Sidewalk Connector to TTG Utilities, the lowest responsible bidder, in an amount not to exceed \$454,454.00, and authorizing the City Manager to execute any documents in connection therewith.

Background Information:

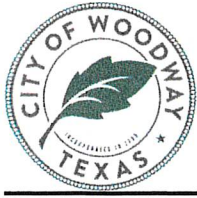
On June 11, 2026 HDR Engineering, Inc (HDR) assisted the City of Woodway with opening the bids for the Woodway Elementary School Sidewalk project. Two (2) responsive bid proposals were submitted. On July 13, 2026, the City awarded the bid to Lilley Construction for \$319,585.00. Lilley has since requested to withdraw its bid from consideration. HDR and City Staff are recommending awarding the project to the second bidder, TTG Utilities, with a bid of \$454,454.00. This project is a budgeted item, and the proposed bid is within the City's budget

Financial Impact:

Total of Proposed Expenditure:	\$454,454.00
Amount Budgeted:	\$1,310,292.00
Account No.:	302-4301-4317201 (Project #20229)
If not budgeted, other funding options:	

Staff Recommendation:

City staff recommends Council award Bid #26-03, for Woodway Elementary School Sidewalk Connector, to TTG Utilities, in the amount of \$454,454.00, and authorizing the City Manager to execute any documents in connection therewith..



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24th, 2026

Prepared By: Chief Khalil El-Halabi

Approved By: KR

- ☐ Presentation, Report and/or Discussion Only
- ☐ Public Hearing/Related Action
- ☐ Individual Discussion/Action
- ☒ Consent
- ☐ Executive Session

Caption:

Discussion and consider action on approval of emergency repair to Woodway PSD Ladder Truck.

Background Information:

On 02/20/2026, shortly after the ice storm, a low hanging branch struck the basket of L1 while it was being operated causing extensive damage to the overhead basket. Insurance covered all repairs other than the \$1,000 deductible for the total \$138,698.06 of the damage sustained. The city has already been reimbursed for \$137,698.06 of this repair.

Financial Impact:

Total of Proposed Expenditure:	\$138,698.06
Amount Budgeted:	
Account No.:	100-4201-4214303
Project No.:	

Staff Recommendation:

Authorize full payment of \$138,698.06 of which \$137,698.06 has been approved for reimbursement by insurance.



Siddons-Martin Emergency Group
 4901 Roy J Smith Dr.
 Killeen, TX, 76543
 USA
 Phone: (254) 658-0474

Invoice #:	329-0000066525
PO #:	
Date:	7/30/2026

Remit to: PO Box 679827 Dallas, TX, 75267 USA
 ACH/Wire instructions available upon request

<u>Customer info:</u>	<u>Document info:</u>	<u>Unit info:</u>	
Woodway Public Safet	Work order #: 329-	Job #: 16965	In / Out
Account# 1002418	WO0000064018	VIN: 4P1CD01HX5A005415	Hours: 2598/0
920 Estates Dr.	Service advisor: Justin Reynolds	Unit: LADDER 1	Miles: 19548/20098
Woodway, TX, 76712	(A0YB)		
USA			

Line # Description:
 1 **Condition:** 3RD PARTY AERIAL INSPECTION
 Correction: BEFORE REPAIRS TO MAKE SURE NOTHING IT WRONG AND ONCE ALL REPAIRS ARE MADE.

Part description: SUBLET	Part #:	Item price: \$1914.00	Total price: \$3828.00
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Labor total: \$0.00	Parts total: \$0.00	Sublet total: \$3,828.00	Freight total: \$0.00	Line total: \$3,828.00
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Siddons-Martin Emergency Group
4901 Roy J Smith Dr.
Killeen, TX, 76543
USA
Phone: (254) 658-0474

Invoice #:	329-0000066525
PO #:	
Date:	7/30/2026

Document info: Work order #: 329-WO0000064018

Line # Description:
2 **Condition:** AERIAL DAMAGE
Correction: REMOVING THE DAMAGED PLATFORM AND REPLACING THE PLATFORM STRUCTURE. ELECTRICAL COMPONENTS WILL BE REINSTALLED, AND ALL DAMAGED LIGHTS WILL BE REPLACED. THE WATERWAY AND MONITORS WILL BE REINSTALLED, AND DAMAGED BASKET LEVELING CYLINDERS WILL BE REPLACED. DEPARTMENT GRAPHICS WILL ALSO BE INSTALLED UPON COMPLETION OF THE REPAIRS.

Part description:	Part #:	Item price:	Total price:
AMBER LED LOWER RUNNING LIGHT		\$16.52	\$82.58
CLAMP,WIRE/CABLE,NYLON,0.50 ID		\$0.68	\$13.69
LIGHT,ROPE,LED,12VDC,1/2" DIA 1" ,SLP,WHITE,54"		\$256.08	\$256.08
BRACKET,LIGHT,LED MARK/CLR LTS TRUCK-LITE		\$10.72	\$10.72
M6 LED FLASHER BLU W/CLR LENS		\$242.40	\$484.80
L10 12V AMB AMB HIGH POLY PERM		\$135.27	\$135.27
FREIGHT		\$172.81	\$172.81
M6 RED/CLEAR		\$253.94	\$1269.70
LIGHT, M6 SERIES, WHITE LED/CLR LENS		\$218.17	\$436.34
RIVET,NYLON,.188-.218 PANEL		\$1.55	\$31.06
M6 LED FLASHER BLU W/CLR LENS		\$242.40	\$242.40
FREIGHT		\$1101.94	\$1101.94
SOBRITE TRAPEZOID 7K IM CD BASE MOUNT LED		\$788.76	\$1577.52
SCENELGT			
RADIANT LUX 22K DC SURFACE MOUNT LED SCENELGT		\$2032.80	\$4065.60
RADI			
CYLINDER,HYD,LEVELING SLAVE		\$1202.75	\$2405.50
HOLDING CARTRIDGE BLACK, 3000 PSI		\$387.16	\$774.31
HOLDING CARTRIDGE YELLOW, 1600 PSI		\$309.13	\$618.27
FREIGHT		\$115.92	\$115.92
FREIGHT		\$38.84	\$38.84
SOCKET AND RELAY		\$17.99	\$35.97
FREIGHT		\$206.34	\$206.34
BASKET ASSEMBLY, PAP BASKET		\$63817.55	\$63817.55
SUBLET		\$1251.60	\$1251.60
RADIANT ECO 15K IM AC LAMP HEAD ONLY LED		\$1053.36	\$1053.36
SCENELIGH			
CIRCUIT BREAKER,TYPE 1,20 AMP		\$6.26	\$12.53

Labor total: \$25,980.07 Parts total: \$13,505.70 Sublet total: \$65,069.15 Freight total: \$1,635.85 Line total: \$106,190.77



Siddons-Martin Emergency Group
4901 Roy J Smith Dr.
Killeen, TX, 76543
USA
Phone: (254) 658-0474

Invoice #:	329-0000066525
PO #:	
Date:	7/30/2026

Document info: Work order #: 329-WO0000064018

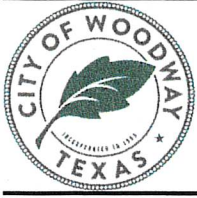
Line # Description:
3 **Condition:** REPLACE ALL AERIAL WEARABLE ITEMS
 Correction: REPLACING ALL WEARABLE ITEMS, INSTALLING A NEW WIRE ROPE, PLASTIC KIT, AND WATERWAY SEALS. PERFORMING A COMPLETE AERIAL SERVICE TO ENSURE PROPER OPERATION AND SAFETY COMPLIANCE.

Part description:	Part #:	Item price:	Total price:
PLASTIC COMPONENT KIT,100RMSP LADDER ASSY		\$5419.75	\$5419.75
WIRE ROPE,0.50 DIA,EXTEND,FLY		\$624.89	\$1249.79
SEAL KIT,WATERWAY,SLIP TUBE 4.5",4" SEALS		\$729.08	\$729.08
WIRE ROPE,0.63 DIA,EXTEND,MID		\$877.30	\$1754.60
WIRE ROPE,0.50 DIA,RETRACT,MID		\$1000.84	\$2001.67
ELEMENT,FILTER,RETURN		\$208.68	\$208.68
O-RING,BOWL		\$8.61	\$8.61
GASKET,PAP HIGH PRESS FILTER		\$19.55	\$19.55
ELEMENT FILTER		\$812.77	\$812.77
FREIGHT		\$30.83	\$30.83
FREIGHT		\$94.04	\$94.04
WIRE ROPE,0.38 DIA,RETRACT,FLY		\$460.49	\$920.97
FREIGHT		\$53.77	\$53.77
Labor total: \$15,155.03	Parts total: \$13,125.47	Sublet total: \$0.00	Freight total: \$178.64
			Line total: \$28,459.14

Total of All Services

Labor total	\$41,135.10	Shop supplies	\$220.15
Parts total	\$26,631.17	Sublet total	\$68,897.15
Freight total	\$1,814.49	Sales tax	\$0.00

Invoice total: \$138,698.06



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 26, 2026

Prepared By: Kasia Redden

Approved By: KR

☐ Presentation, Report and/or Discussion Only

☐ Public Hearing/Related Action

☐ Individual Discussion/Action

☒ Consent

☐ Executive Session

Caption: Discussion and consider action on consent agenda

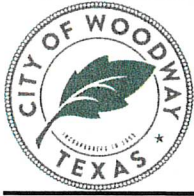
Background Information:

The following items are included on the consent agenda:

15. Discussion and consider action on minutes of the regular City Council meeting held on August 10, 2026
16. Discussion and consider action to award a contract in response to Request for Bids #26-03, for Woodway Elementary School Sidewalk Connector to TTG Utilities, the lowest responsible bidder, in an amount not to exceed \$454,454.00, and authorizing the City Manager to execute any documents in connection therewith
17. Discussion and consider action on approval of emergency repair to Woodway PSD Ladder Truck

Financial Impact: Please see individual items on consent agenda.

Staff Recommendation: Approve all items on the consent agenda, as presented.



CITY COUNCIL AGENDA ITEM FORM

Meeting Date: August 24, 2026

Prepared By: Kasia Redden

Approved By: KR

- ☐ Presentation, Report and/or Discussion Only
- ☐ Public Hearing/Related Action
- ☐ Individual Discussion/Action
- ☐ Consent
- ☐ Executive Session

Caption:

19. **Executive Session:** Pursuant to Tex. Gov't Code § 551.071, the City Council will convene in executive session to conduct a private consultation with the law firm of Pakis, Giotes, Burleson & Deaconson, P.C., seeking advice about pending litigation in Cause Number 2025-711-6, styled *Forrest Beau Swann v. Jeremiah Smith and Sonja Smith*, and in consultation on such matter, the duty of the attorney under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Tex. Gov't Code ch. 551.

20. **Related Action:** Discussion and consider action to hire the law firm of Pakis, Giotes, Burleson & Deaconson, P.C., to represent the City of Woodway in its capacity as a potential witness in Cause No. 2025-711-6, styled *Forrest Beau Swann v. Jeremiah Smith and Sonja Smith*.

Background Information:

This item is to authorize the City Manager to hire the firm of Pakis, Giotes, Burleson & Deaconson, P.C., to represent the City of Woodway in its capacity as a potential witness in Cause No. 2025-711-6, styled *Forrest Beau Swann v. Jeremiah Smith and Sonja Smith*.

The City of Woodway, nor any representative thereof, are defendants in this case, but may be deposed as witnesses.

Financial Impact:

Total of Proposed Expenditure:

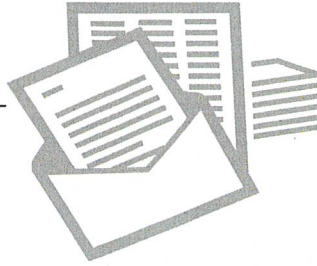
Amount Budgeted:

Account No.:

If not budgeted, other funding options:

Staff Recommendation:

Staff recommends authorizing the City Manager to hire the firm of Pakis, Giotes, Burleson & Deaconson, P.C., to represent the City of Woodway in its capacity as a potential witness in Cause No. 2025-711-6, styled *Forrest Beau Swann v. Jeremiah Smith and Sonja Smith*.



MISCELLANEOUS ITEMS FOR COUNCIL

Distributed with August 24, 2026, City Council Meeting Packet

➤ Tentative list of agenda items for future meetings

Upcoming Calendar Items of Interest

- | | |
|------------------------|--|
| - Monday, August 24 | Regular City Council meeting – 5:30 p.m. |
| - Thursday, August 27 | Regular Parks and Recreation meeting – 5:30 p.m. |
| - Monday, August 31 | Special City Council meeting – 5:15 p.m. |
| - Monday, September 7 | City offices closed – Labor Day |
| - Tuesday, September 8 | Regular Planning and Zoning meeting – 5:00 p.m. |

****Note that the August 24th City Council meeting will include public hearings, discussion, and adoption of the 2026/2027 budget.**

****Note that a special City Council meeting was called for August 31st to adopt the 2026 ad valorem tax rate. This special meeting resulted from a missed deadline by the McLennan County Tax Office.**

P E N D I N G A G E N D A I T E M S

WOODWAY CITY COUNCIL AND PLANNING/ZONING COMMISSION

(Updated 08/18/26)

This is a tentative planning calendar utilized to assist the City Secretary to compile draft meeting agendas.

DATE	CITY COUNCIL ITEMS	DATE	PLANNING & ZONING ITEMS
8/31/26	SPECIAL MEETING: - 2026 ad valorem tax rate adoption	9/8/26	-Prelim. plat – Tanglewood Estates, Ph. 2
9/14/26	-Appointment of judges to Municipal Court of Record -Annual Atmos Rate Settlement adoption -Ordinance Review Committee recommendations	9/22/26	
9/28/26	-Ordinance Review Committee recommendations		

RECURRING COUNCIL ITEMS:

- January/April/July/October (first meeting of the month) - Quarterly presentations - Public Safety & Community Services
- January/April/July/October (second meeting of the month) - Quarterly presentation - Finance
- January/July (second Council meeting of the month) - Semi-annual presentations - Carleen Bright Arboretum & WFC
- Woodway Public Safety Association Day proclamation - Annually at the meeting prior to the annual cook-out
- Appointment of Judges to Municipal Court of Record every two years (Next – 09/2026)

RECURRING P&Z ITEMS: Every six months - Update to P&Z from Building Official regarding current PUD projects (Next 06/2026)